

**Enfield Board of Selectmen
Enfield, New Hampshire**

NON-PUBLIC SESSION MINUTES of December 15, 2003

Board of Selectmen: Ilene P. Reed, Chairman; Keith Oppenneer; Dominic Albanese

Administrative Staff: April Whittaker, Town Manager; Alisa D. Bonnette, Secretary

Mr. Oppenneer moved to enter non-public session at 7:16 pm, RSA 91-A:3 II (a) and 91-A:2; Mr. Albanese seconded. Roll call vote: Mrs. Reed – aye, Mr. Oppenneer – aye, Mr. Albanese – aye.

The Board discussed compensation of Police Chief Peter Giese, specifically the award of bonuses in 2001, 2002 and 2003. The last bonus, in the amount of \$5,000, will be awarded in 2003. There will be no bonuses in 2004 due to implementation of a new pay plan.

The Board discussed compensation for Ken Daniels for work performed on his own time that was above and beyond his normal duties.

They also discussed the termination of an employee due to poor performance.

The Board discussed sewer contract negotiations with the City of Lebanon, including the user rate and capital costs. Quarterly meetings will be held with the City of Lebanon in the future. Any favorable outcome in negotiations would not negate the need to increase Enfield users and expand the Enfield sewer system.

Mr. Oppenneer moved to come out of non-public session at 7:58 PM; Mr. Albanese seconded, vote unanimous.