# **Enfield Board of Selectmen Enfield, New Hampshire**

# MINUTES of June 2, 2005

Board of Selectmen: Dominic Albanese, Chairman; Nancy Scovner; Curtis Payne

Administrative Staff: Alisa D. Bonnette, Secretary

**Others:** Police Chief Richard Crate

#### CALL TO ORDER

Mr. Albanese called the meeting to order at 5:06 pm.

### **BUSINESS**

#### **COPS Fast Grant:**

Police Chief Richard Crate provided an update on the status of a COPS Fast grant submitted approximately 2 years ago. The amount of funds available from Homeland Security has been reduced considerably and some of the criteria for the funding has changed. Town Meeting authorization is needed before grant funds can be accepted.

The Board considered the options available to them and opted to keep the application in the queue for future funding.

Chief Crate wished to make it clear that while the paperwork lists two officers, the grant application was submitted for one officer.

Chief Crate provided an update on the hiring process for an officer to fill a vacant position, explained the cost of hiring and the benefits to hiring an individual that is already certified.

#### **Professional Recruitment Services:**

The Board of Selectmen discussed recent interviews of Municipal Resources, Inc. (MRI) and Local Government Center (LGC) for professional recruitment services.

The Board considered the pros and cons of each firm. MRI would cost three times what LGC would, but LGC would require more hands-on from the Selectmen while MRI would steer the process. The Board indicated a preference for MRI.

The Board considered the different options available in the MRI proposal. The Board agreed they would want to be informed before any interview expense is incurred and they want prior approval for ad expenses.

It was agreed that the results lab (\$2,500) would not be necessary.

Discussion ensued regarding panel membership, though no decisions were made. Ultimately, the firm hired for the recruitment process can help to determine who should be on the panels and when meetings should take place.

The Board anticipates making a final decision on Monday, June 6, 2005.

Mr. Albanese took the opportunity to say that when the Selectmen talked about a new direction they did not mean to imply they weren't going to continue with existing projects.

## **ADJOURNMENT**

Mr. Albanese called the meeting to a close at 5:52 pm.