

**Enfield Board of Selectmen  
Whitney Hall  
Enfield, New Hampshire**

**NON-PUBLIC MINUTES of December 6, 2010**

**Board of Selectmen:** John W. Kluge, Chairman; Donald J. Crate, Sr.; B. Fred Cummings

**Administrative Staff:** Steven Schneider, Town Manager; Alisa D. Bonnette, Executive Assistant

Mr. Crate moved to enter non-public session at 7:05 PM to discuss legal and employee compensation issues, RSA 91-A:3 II (a) and (e), Mr. Cummings seconded. Roll call vote: Mr. Crate – aye, Mr. Cummings – aye, Mr. Kluge – aye, motion carried.

The Board took a brief recess at this time. The Board entered non-public session at 7:09 PM.

**Legal Issues:**

The Board discussed the Michael Davidson abatement issue and how the Town should proceed with the case. Mr. Schneider will discuss with the Town's attorney and anticipated settlement amount.

Others that have pursued the appeal of their assessments include Esler, Barr and Bacon.

Paperwork was filed on November 16<sup>th</sup> on the Peter Bill case. Neighbor's written complaints would be supportive of the Town's case.

**Employment Compensation:**

The Board considered a year-end stipend for full-time employees in lieu of a cost of living increase.

Mr. Cummings moved to give a \$750 stipend to each full-time employee, Mr. Crate seconded, vote unanimous in favor of the motion.

The Board discussed the compensation of two police officers. In order to make them more competitive with other departments in our area Mr. Cummings recommended granting them a 2% raise before December 31, 2010. They would then be in line to receive another 2% raise along with all other employees pending budget approval for a total of 4%.

Mr. Cummings moved to grant the two officers a 2% raise in December 2010, Mr. Crate seconded, vote unanimous in favor of the motion.

Mr. Cummings moved to come out of non-public session at 7:27 PM, Mr. Crate seconded, vote unanimous in favor of the motion.