

TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT
AND FINANCE COMMITTEE REPORT AND
RECOMMENDATIONS

7:00 P.M.

MAY 2, 2005

NAUSET REGIONAL HIGH SCHOOL AUDITORIUM

ANNUAL TOWN ELECTION

MAY 17, 2005

POLLS OPEN 7:00 A.M. - 8:00 P.M.

EASTHAM TOWN HALL

2500 STATE HIGHWAY
EASTHAM, MA

**FOR COPIES OF THIS WARRANT IN LARGER PRINT
OR ON TAPE, PLEASE CALL 240-5900**

WARRANT AVAILABLE ON LINE AT www.eastham-ma.gov

Please bring this warrant to Town Meeting

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THE FINANCE COMMITTEE REPORT

To the voters and citizens of the Town of Eastham:

According to the Massachusetts Finance Committee Handbook, "...the Committee is responsible for submitting recommendations on budget and other financial warrant articles to town meeting." In addition, Eastham Finance Committee's standard practice is to review and make recommendations on all articles. Your town's Finance Committee takes this responsibility very seriously and meets regularly throughout the year to fulfill this obligation.

The Eastham Finance Committee considers the fiscal implications of each article in regards to the financial health of the town. For articles that appear not to have any fiscal implication, the Committee considers the potential impact of the article on the character and future of the Town.

The real property tax is our primary source of funding for town operations. Changes in the national or local economy that increase property values will reduce the tax rate but the funds available only increase by 2 ½ %. Therefore significant changes in the tax bills can only be achieved by reducing our reliance on the property tax as the funding source.

Eventually, simple mathematics dictates that an override will be required when new growth and local receipts do not cover the budget requests needed to maintain and provide services to the Town. The Finance Committee commends those unions, departments and committees that recognize this situation and work with the town with understanding and cooperation.

Specific comments and recommendations are attached to each article in the warrant, under the title, Finance Committee Recommendation.

Respectfully,

Jack Dowman, Chair
Jack Paton, Clerk
John Knight
Russ French
David Schropfer

Donna Cary
Lisa Radke
Ruth Katzman
Jeff Putnam

**TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT**

Commonwealth of Massachusetts
Barnstable, ss. ~

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium Monday, the second day of May, Two Thousand and Five, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at Seven o'clock in the morning Tuesday, the seventeenth day of May next, then and there to elect the following Town Officers;

Moderator (Three Year Term: Vote for One)
Selectman (Three Year Term: Vote for Two)
Town Clerk (Three Year Term: Vote for One)
Treasurer/Collector (Three Year Term: Vote for One)
Housing Authority (Five Year Term: Vote for One)
Eastham Elementary School Committee (Three Year Term: Vote for Two)
Library Trustee (Three Year Term: Vote for One)

and act on the following question:

Question 1. Shall the Town of Eastham adopt Section 298 of Chapter 149 of the Acts of 2004, as approved by the Special Town Meeting December 13, 2004, Article 2, a summary of which appears below?

Question Summary: Acceptance of Section 298 of Chapter 149 of the Acts of 2004 means the Community Preservation Act shall effectively replace the Cape Cod Open Space Land Acquisition Program. There shall be no additional excise on real property levied other than the current 3 per cent levied for the provision of the Cape Cod Open Space Land Acquisition Program. Acceptance of this section shall allow the community to access state matching funds up to 100 per cent of the excise of real property currently levied, which was previously unavailable to the town.

POLLS TO OPEN AT 7:00 A.M. AND CLOSE AT 8:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds **\$1,200** for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

Summary:

This is a standard article to appropriate money to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth of Massachusetts; or to take any action relative thereto.

By Board of Selectmen

Summary:

This is standard with which all Massachusetts municipalities indemnify DEP for work in the local communities.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 3

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 2005 Transportation Bond Issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 2006, subject to approval by the legislature; or take any action relative thereto.

By Board of Selectmen

Summary:

This is an annual article that authorizes the Town to accept monies to be approved under the annual Transportation Bond bill voted by the state legislature. While the funding amount is uncertain, the Town should vote to accept any money if authorized. The Town may use these funds on state approved projects to upgrade and improve Town roads and parking facilities.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 4

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would reallocate the sum of member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called; or take any action relative thereto.

By Nauset Regional School Committee

Summary:

This annual request would apportion the operating budget of the Nauset Regional School District, on a per pupil basis, rather than as determined by the State's Education Reform Formula.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$97,813** for Eastham's share of capital improvements and equipment replacement expenses for the Nauset Regional High School and the Nauset Regional Middle School, for the following purposes and in the estimated total following amounts:

1. Nauset High School:
 - Upgrade Heating System \$135,000
 - Improve Water Corrosion Control System \$ 18,000
 - Exterior Door Replacement \$ 90,000
 - Replace Green Floor in Gym \$ 66,000
 - Technology Plan \$ 50,000

2. Nauset Regional Middle School:
 - Replace Slate Roof \$ 40,000
 - Repair Rubber Membrane Roof \$ 10,000
 - Technology Plan \$ 50,000

Grand Total \$459,000

or to take any other action relative thereto.

By Nauset Regional School Committee

Summary:

This article would fund Eastham's share (21.31%) of capital improvements planned as above. The other towns of the district may seek an override for these funds, but it is the intent of the Board of Selectmen to fund Eastham's share of this request using current levy capacity, or available funds.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 6

To see if the town will vote to transfer the sum of **\$10,000** from Fiscal Year 05 Hotel Motel Excise Tax so called, in accordance with Annual Town Meeting Article 26, May 4, 1998, to the Eastham Promotions Fund to be expended by the Visitor Services Board on the following items

\$ 4,400	Monday evening concerts performers and set up and clean up staff
\$ 1,500	Summer children's programs on the green
\$ 1,800	Festival of Trees/Lights Holiday season on green
\$ 200	Fall decorations at bandstand on green
\$ 400	Banner for concerts on Green
\$ 400	Resetting of Commemorative Bricks near bandstand
\$ 1,000	Advertising and Promotional materials for programs
\$ 300	Spring flowering bulbs along Route 6;

or take any action relative thereto.

By Visitors Services Board

Summary:

This is an annual article that if approved by Town Meeting provides funds to the appointed Visitors Services Board for the approved items and programs. This year the programs focus on continuation of popular events from last year, and improvements to the green and bandstand brick patio.

BOARD OF SELECTMEN: At Town Meeting

FINANCE COMMITTEE: At Town Meeting

(majority vote required.)

ARTICLE 7

To see if the Town will vote to accept permanent easement(s) for land located within the layout of Pierce Road (private) for purposes of establishing and maintaining drainage structures to support drainage improvements on Steele Road (Town Road) and more specifically described and shown as area D-1-1 on a plan entitled "Plan of Easements in Eastham, Massachusetts Taken on Behalf of the Town of Eastham" dated December 2, 2002 and prepared by Weston & Sampson Engineers, Inc., or take any action relative thereto.

By Board of Selectmen

Summary:

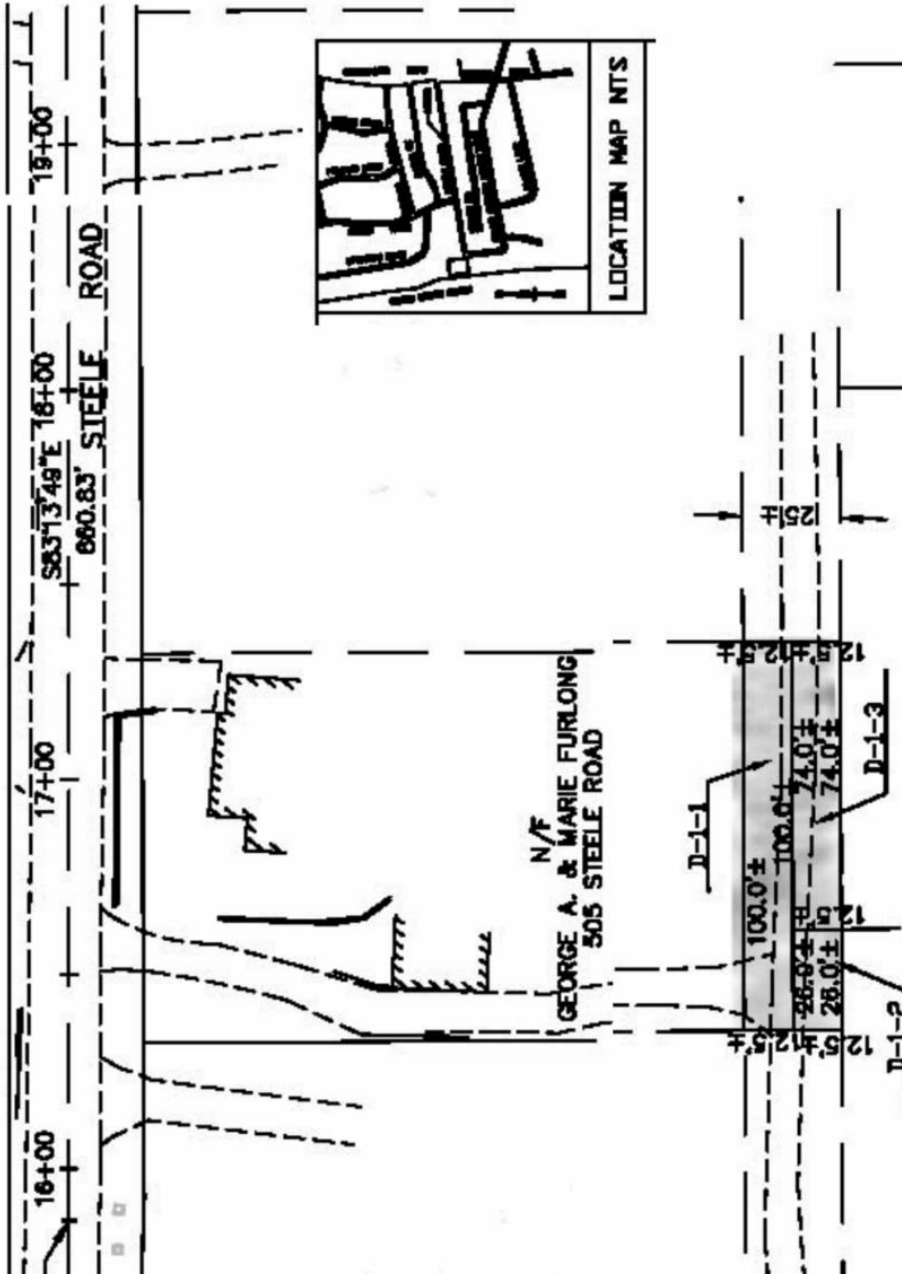
The Town has completed the installation of drainage on both Steele Road and Pierce Road. All abutters have agreed. In order to maintain the drainage structures along Pierce Road the Town Meeting needs to accept these two permanent easements. The drainage structures on Pierce Road were needed in part to offset run off from Pierce which flows onto Steele Road. The final design has eliminated the problem of drainage ponding at the foot of Steele Road.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 7



NO.	1	DATE	12/24/2005	REVISION	1	BY	PA
PLAN OF EASEMENTS EASTHAM, MASSACHUSETTS THE TOWN OF EASTHAM SCALE: 1" = 20' JOB NO. 050247							
WESTON & SAMPTON ENGINEERS, INC. 1000 RIVERSIDE BOULEVARD FARMINGTON, MA 06030							

230 SILVER SPRING ROAD
 CHARLOTTE C. & WILLIAM
 O'CONNOR
 71 KERIN DR., NEW BRITAIN CT
 210 SILVER SPRING ROAD
 RICHARD T. & JOAN B. MURPHY
 25 PIERREPONT RD., WINCHESTER MA

EASEMENT NO.	OWNER	ACRES	AREA
D-1-1	GEORGE A. & MARIE FURLONG	60.7	1.56
D-1-2	CHARLOTTE C. & WILLIAM O'CONNOR	28.0	0.64
D-1-3	RICHARD T. & JOAN B. MURPHY	25.0	0.56

ARTICLE 8

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 2005; or take any action relative thereto.

By Board of Selectmen

Summary

This article is included annually in the warrant in the event that current year budgets are running short due to unexpected expenditures. This year it is anticipated that Snow & Ice will have a significant deficit that could be funded at this time.

BOARD OF SELECTMEN: At Town Meeting

FINANCE COMMITTEE: At Town Meeting

(majority vote required)

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of **\$80,000** for the purpose of adjusting salaries of union and non-union employees as may be approved by the Board of Selectmen in order to implement a Compensation and Classification plan; or take any action relative thereto.

By Board of Selectmen

Summary:

The Town hired consultants to conduct comparative salary surveys, prepare revised job descriptions and recommend a revised salary and compensation plan. The work should be completed after the town meeting and before July 1. For some union positions adjustments would be made mid-contract, for nonunion positions, adjustments would be made in this fiscal year. The last major Classification and Compensation Study was completed in 1996. Salaries and job descriptions have been revised as needed in the interim. The Town Administrator recommends that at least every ten years, the system be reviewed in its entirety. As part of the work, comparative salary data is gathered and job descriptions are reviewed. Based on that information recommendations are made on individual position adjustments. The above appropriation request should be sufficient for initial implementation.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote is required)

ARTICLE 10

To see if the town will vote to accept as a gift, for conservation/open space purposes, a parcel of land containing 27,443 square feet, (.63 acre) more or less, located in Eastham and shown on Assessors' Map 10, Parcel 394, 30 Bain Road, and owned by Keiren O'Sullivan, of Bain Road, Eastham, MA.; or take any action relative thereto.

By Board of Selectmen

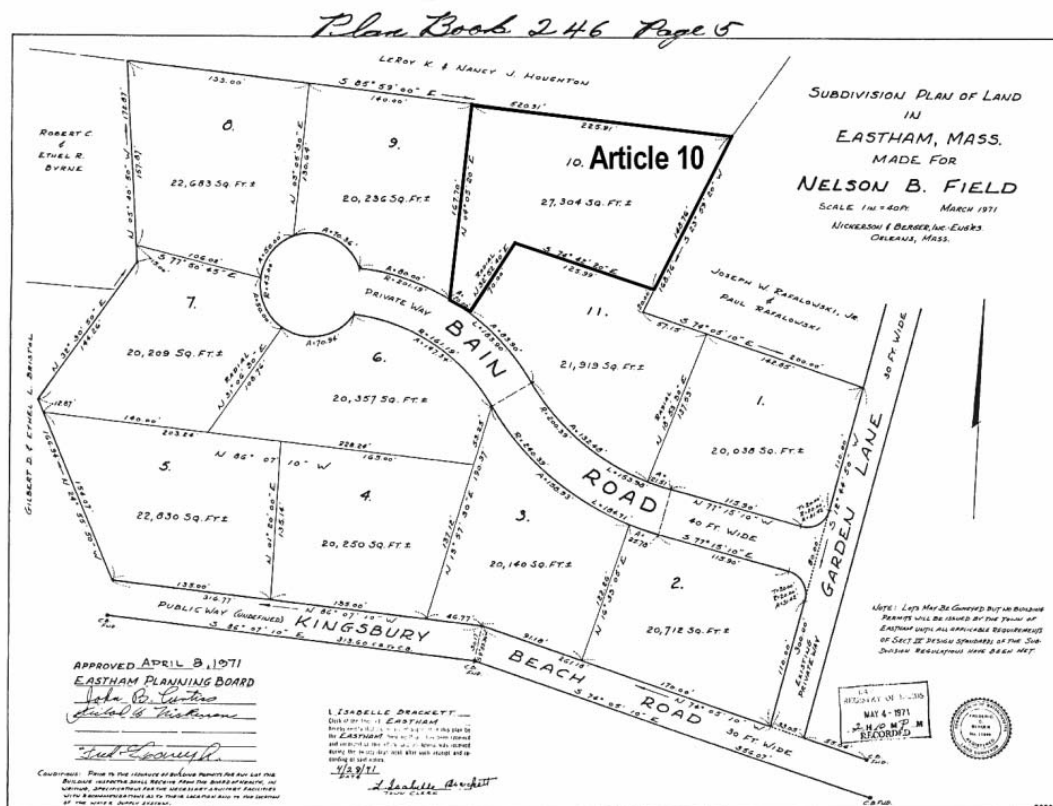
Summary:

Ms. O'Sullivan is offering this parcel to the town. It is located in a subdivision and is potentially a buildable lot with upland and wetland areas.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE 7-0:

(majority vote required)



246-5

ARTICLE 11

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of **\$170,000** to fund the following positions; two rescue/fire personnel for the fire department, a clerical assistant/receptionist to work in the administrative/selectmen department, and an assistant health agent to work in the health department; or take any action relative thereto.

By Board of Selectmen

Summary:

The Board of Selectmen have determined the need for additional staff in several departments. Moving towards a goal of fulfilling those staffing needs, the above request is being made. The fire department staffing plan calls for the addition of four (4) additional rescue/fire personnel. The Board of Selectmen have prioritized all staffing requests and is recommending that two of the four needed personnel be funded in this fiscal year. In fiscal year 07, funding for the remaining personnel will be included in the department budget, as part of Article 12. The addition of four personnel will allow the department to add one additional staff person to each of the four groups which cover the 24 hour service. The addition of two staff in this fiscal year will increase group strength for two groups to four and should improve response times particularly when a second call comes in. The department has been relying on mutual aid (assistance from other departments) more frequently than it has been able to render such aid due in part to the staffing level and volume of calls.

The Board of Selectmen is also requesting funding to add a new position, receptionist/clerk to administrative staff. The person would answer the telephone, make copies, sort mail and help other departments with projects as necessary. The current staff person would be relocated to another office in the building and devote full time to providing assistance to the administrator/selectmen's office. Record keeping demands, committee needs, special projects and regulatory changes all contribute to the need for additional clerical support in this area. The full staffing plan would add an assistant town administrator next year to fully respond to staffing needs in this department.

The final personnel addition requested here is to add an assistant health agent. The new position would focus on providing specific assistance with inspections and plan review as well as assistance with other projects of the department. The role of health agents has increased as responsibility for emergency preparedness as it relates to health or bioterrorism. Specific tasks include preparing an emergency medication distribution plan, including identifying emergency distribution sites, identifying and vetting volunteers, coordinating plan specifics with neighboring towns, the county and the state. Additionally the health department with a single agent is not able to focus sufficient time on such community health issues as groundwater and waste water protection/ issues, landfill issues, alternative system monitoring, and, rabies prevention and education. Such duties are under serviced with the workload of the department. While initially the Board considered filling this position in FY07, the importance and timeliness of homeland security tasks focused the Board on trying to fill the position in this fiscal year.

The breakdown of funds requested in this article will cover salary and benefits and equipment and uniforms as follows: approximately \$100,000 will be needed for the fire/rescue personnel benefits and equipment, \$25,000 for the clerical staff and benefits, and \$45,000 for the assistant health agent, salary and benefits.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from receipts reserved, and other available funds and accounts, the sum of \$ **16,177,068** and further to transfer from the dog receipts reserved (so called) the additional sum of **\$3,500** to the library; or take any action relative thereto.

By Board of Selectmen

Summary:

Article 12 is the annual operating budget for all municipal departments and the schools, elementary, regional, and tech. This FY06 budget is less than 4% percent higher than FY05. The budget does not include any new staff positions, however two new programs; PALS ponds project, and Adult Day Center meals are included. The additional staff requests were considered in, and are part of a separate article in this warrant and amount to \$170,000. The basic budget is up 3.08%. When new staff and compensation adjustments are included, the increase is 4.68%. To focus on specific lines, the following budget overview is structured by budget sector. In general, salary COLA's and steps represent a 2% to 5% increase in a salary account. In some salary lines decreases reflect a change in personnel.

General Government includes those departments which serve the municipal structure such as accounting and payroll, and land use departments such as conservation and planning, and experienced an increase of 5.55%. In this group the lines that showed significant increases include:

Data processing expense Line 13. The funds will be used to have a contractor scan all the files into a software retrieval program. Each computer will then be able to access the records in any number of ways including, map and parcel, abutters, street address or owner name. The town will also acquire a scanner to maintain the system and require all plans be submitted in the 11x17 format which our scanner could accommodate. The increase is due to the addition of a one time expense of \$63,000 to cover the cost of a contractor to scan all of the building, health and planning department files into a single computer program for easier retrieval. Research which currently takes a significant amount of staff time to retrieve and copy various size plans can be done from the desktop. Additionally, 80% of the bulky file cabinets in the department can be removed as paper records can be stored off site once the system is complete. The space can then be used for staff.

Municipal Buildings expense Line 27. The increase is due to the addition of funds for water testing of the various municipal water supplies. DEP is requiring more extensive, complex and frequent testing of water supplies and charging for permitting of those supplies. We have been able to pay a portion of the testing cost by using the county lab and using credits as part of the county surplus.

Public Safety includes police, fire, building inspectional services, and harbors. This sector is up 5.36%. Significant increases occurred in the following lines;

Police expense Line 32. Each year for the past ten years the town has purchased two new police cruisers. This year the Chief has requested three new vehicles, and anticipates requesting three vehicles every third year. In the off years, low mileage administrative vehicles will be rotated into the cruiser fleet.

Fire salary Line 33 The salary increase is due in part to COLA and step increases for employees but also contractual changes in call back provisions. The Chief was having difficulty in filling open shifts as necessary and getting sufficient off duty manpower to return. The call back provisions were changed to pay a three hour minimum for calls to help address the problem. The standard call back is usually for station coverage while the on-duty crew is going to the hospital, or for the second rescue. Such trips take 2 hours or more depending on the time of year. Other salary changes are due to an increase in the stipend for paramedic or EMT certification, and in the use of the call force.

Fire expense Line 34 The energy expenses of the building were estimated last year and are now projected more accurately. The budget for energy is increased to reflect the actual cost of \$12,600 . Other supply items increased significantly, including rescue supplies, equipment maintenance contracts, and vehicular maintenance.

Dispatching Salary Line 35 This change reflects the addition of one full time staff person to bring the staff complement to five full time, an increase of one and a return to the FY03 staffing levels.

Wire Inspection Line 40 and Gas/Plumbing Line 39 Both lines have been increased to more accurately reflect the number of inspections and the fact that these contract positions pay for their own replacements and gasoline costs.

Educational Services Lines 46-49. which includes the elementary school, middle and high school regional school budgets, and the Cape Cod Tech budget shows a less than 1% decrease due to a reduction in enrollment in the technical school and our share of Nauset Region. The elementary school budget is up 4%, Nauset is down .65% and Cape Cod Tech is down 6%.

Public Works sector includes the transfer station, DPW, and snow and ice, and is up .76%. Significant changes are noted in the following lines:

Snow & Sanding expense Line 53 is \$7,500 due to increases in the cost of salt for ice control. Our costs have increased for supplies and equipment repairs, and those increases are reflected in this budget.

Street Lighting expense Line 54 This budget has increased to reflect the actual expense projection.

Waste Collection & Disposal expense Line 56 This budget has decreased and is noteworthy as we have a new contract for recyclables which pays the town or takes the material at no cost.

Health & Human Services sector is up 8.8%. This sector includes health, cemeteries, and the COA and Adult Day Care. Specific lines which show a significant increase are:

Old Cemeteries expense Line 58 This line is up due to the addition of funds for the repair of the fence and trimming of trees at the Bridge Road and Cove cemeteries.

Public Health expense Line 61 A one time expense increase of an additional \$20,000 for the PALS, ponds study accounts for the increase in this budget. It was previously funded by the county but in this, its last year of data collection, county funding is not certain. The volunteers who have been coordinating this project and doing the work, need money for supplies and to cover the cost of water analysis.

Lower Cape Adult Day Program expense Line 66 This budget increase is due to a change in the program. The program staff will now be purchasing supplies and preparing meals for three of the five program days. Elder services formerly supplied meals for the program and requested a donation of less than three dollars on all five days. They have reduced service to two days per week. The staff had to choose between purchasing meals for the client at a cost of 7.00 +/- per day or preparing the meals. The supply portion of the budget has been increased by \$8,000 to cover the increased cost of food. The daily rates have been increased by \$5.00. Any additional costs for and food supplies and preparation should be offset by the increase in fees.

Culture and Recreation sector is up 3.18%, and includes library services and beach and recreation. Changes are noted in the following lines:

Beach & Recreation expense Line 73. The increase is due to the addition of funds to control weeds in the swimming area of Wiley Park. This is done on an as needed basis with the last time being more than five years ago.

Debt and Banking sector (line 74-82) is actually down by 1.77% due to declining debt balances. However the elementary school approved borrowing is not included as the final borrowing has not been done. It is anticipated that this debt will be issued in late FY06 with the first full payment due in FY07.

In the final budget sector, Other Expenses is up 8.95%. This sector includes retirement, health insurance, and employee benefits, and significant changes are in the following lines:

Employee Benefits Line 83 . Funding of \$10,800 has been added to cover the cost of rabies vaccine for employees who may be exposed in the course of their work. Each vaccine is a series of three costing about \$400. While rabies has not been officially reported in Eastham, its progression across the cape has been rapid and it is expected in Eastham within the year.

Unemployment Expense Line 85 This budget is reduced to reflect our improved experience rating for the past year.

Employee Health Line 86 The budget has been increased 11.83% to cover the increased cost of the Town's share of employees and retirees health insurance.

Town Property and Liability Insurance Line 87. This budget is increased by 11% in anticipation of the annual increase. We are in the process of bidding some insurance lines and reconsidering the carriers to try to reduce the increase in the future.

The overall increase in the budget is 3.08%. This budget does not require an override and when this article and all other spending articles are included the expenditures are within the levy capacity of the town.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 8-0-0 The Finance Committee approves of Article 12 the annual operating budget. We have reservations about the Eastham Elementary School and the Nauset Operating Budget, but plan to meet with the appropriate personnel prior to Town Meeting. The individual line items were voted at various meetings by those present at the meeting.

(majority vote required)

ARTICLE 12 - OPERATING BUDGET				
ITEM		APPROVED	RECOMMENDED	FINANCE
#		BUDGET FY05 *	SELECTMEN FY06	COMMITTEE RECOMMENDS
	GENERAL GOVERNMENT			
1	SELECTMEN/TN ADMINISTRATOR OFFICE SALARY	\$183,518.00	\$186,580.00	7-0-0
2	SELECTMEN/TOWN ADMINISTRATOR EXPENSE	\$12,338.00	\$13,040.00	7-0-0
3	RESERVE FUND	\$65,000.00	\$65,000.00	7-0-0
4	TOWN ACCOUNTANT OFFICE SALARY	\$109,839.00	\$95,842.00	7-0-0
5	TOWN ACCOUNTANT EXPENSE	\$23,650.00	\$23,650.00	7-0-0
6	ASSESSOR OFFICE SALARY	\$139,855.00	\$137,791.00	7-0-0
7	ASSESSOR EXPENSE	\$16,995.00	\$17,010.00	7-0-0
8	TREASURER/COLLECTOR OFFICE SALARY	\$76,765.00	\$79,722.00	7-0-0
9	TREASURER/COLLECTOR EXPENSE	\$8,465.00	\$8,715.00	7-0-0
10	CERTIFICATION OF NOTES	\$200.00	\$200.00	7-0-0
11	LEGAL SERVICES EXPENSE	\$65,000.00	\$65,000.00	7-0-0
12	DATA PROCESSING SALARY	\$58,622.00	\$61,280.00	7-0-0
13	DATA PROCESSING EXPENSE	\$71,211.00	\$143,195.00	5-0-0
14	TAX TITLE EXPENSE	\$5,000.00	\$5,000.00	7-0-0
15	CENTRAL PURCHASING SUPPLY & SERVICE	\$39,696.00	\$41,196.00	7-0-0
16	TOWN CLERK OFFICE SALARY	\$26,208.00	\$27,391.00	7-0-0
17	TOWN CLERK EXPENSE	\$3,330.00	\$3,330.00	7-0-0
18	ELECTIONS & REGISTRATION SALARY	\$32,680.00	\$28,949.00	7-0-0
19	ELECTIONS & REGISTRATION EXPENSE	\$7,100.00	\$4,820.00	7-0-0
20	CONSERVATION COMMISSION SALARY	\$17,784.00	\$17,961.00	7-0-0
21	CONSERVATION COMMISSION EXPENSE	\$1,640.00	\$1,680.00	7-0-0
22	NATURAL RESOURCES SALARY	\$219,895.00	\$226,136.00	7-0-0
23	NATURAL RESOURCES EXPENSE	\$30,046.00	\$33,982.00	7-0-0
24	PLANNING/ZONING SALARY	\$64,163.00	\$64,853.00	7-0-0
25	PLANNING /ZONING EXPENSE	\$1,800.00	\$1,800.00	7-0-0
26	MUNICIPAL BUILDINGS SALARY	\$94,238.00	\$97,326.00	7-0-0
27	MUNICIPAL BUILDINGS EXPENSE	\$61,728.00	\$67,499.00	7-0-0
28	BULK FUEL OIL EXPENSE	\$83,560.00	\$85,916.00	7-0-0
29	TOWN REPORT EXPENSE	\$7,687.00	\$8,100.00	7-0-0
30	ENGINEERING & SUPPORT SERVICES EXPENSE	\$4,000.00	\$4,000.00	7-0-0
		\$1,532,013.00	\$1,616,964.00	

ITEM #		APPROVED BUDGET FY05 *	RECOMMENDED SELECTMEN	FINANCE COMM RECOMMENDS
	PUBLIC SAFETY & INSPECTIONAL SRVICES			
31	POLICE SALARY	\$975,105.00	\$989,589.00	5-0-0
32	POLICE EXPENSE	\$131,062.00	\$165,285.00	5-0-0
33	FIRE SALARY	\$1,079,013.00	\$1,143,136.00	7-0-0
34	FIRE EXPENSE	\$75,643.00	\$90,581.00	7-0-0
35	DISPATCHING SALARY	\$214,308.00	\$221,007.00	7-0-0
36	DISPATCHING EXPENSE	\$7,350.00	\$7,035.00	7-0-0
37	BUILDING INSPECTION SALARY	\$74,788.00	\$75,586.00	7-0-0
38	BUILDING INSPECTION EXPENSE	\$4,739.00	\$5,646.00	7-0-0
39	GAS/PLUMBING INSPECTION EXPENSE	\$21,137.00	\$23,920.00	7-0-0
40	WIRE INSPECTION EXPENSE	\$24,660.00	\$26,000.00	7-0-0
41	CIVIL DEFENSE EXPENSE	\$100.00	\$100.00	7-0-0
40	TREE WARDEN EXPENSE	\$250.00	\$600.00	7-0-0
42	DUTCH ELM DISEASE EXPENSE	\$10.00	\$10.00	7-0-0
43	INSECT/PEST/POISON IVY CONTROL	\$10.00	\$10.00	7-0-0
44	HARBORS & LANDINGS SALARY	\$5,980.00	\$5,900.00	7-0-0
45	HARBORS & LANDINGS EXPENSE	\$1,469.00	\$1,467.00	7-0-0
		\$2,615,624.00	\$2,755,872.00	
	EDUCATIONAL SERVICES			
46	ELEMENTARY SCHOOL OPERATIONS	\$2,523,680.00	\$2,624,627.00	7-0-0
47	NAUSET REGION CAPITAL ASSESSMENT	\$174,718.00	\$152,423.00	7-0-0
48	NAUSET REGION OPERATING ASSESSMENT	\$3,334,430.00	\$3,312,716.00	6-0-1
49	CAPE COD REGIONAL TECHNICAL SCHOOL	\$338,548.00	\$318,225.00	6-0-0
		\$6,371,376.00	\$6,407,991.00	
	PUBLIC WORKS & SANITATION			
50	GENERAL MAINTENANCE SALARY	\$290,617.00	\$301,875.00	7-0-0
51	GENERAL MAINTENANCE EXPENSE	\$136,386.00	\$143,085.00	7-0-0
52	SNOW & SANDING SALARY	\$24,952.00	\$25,000.00	7-0-0
53	SNOW & SANDING EXPENSE	\$9,400.00	\$16,500.00	7-0-0
54	STREET LIGHTING EXPENSE	\$5,200.00	\$6,100.00	7-0-0
55	WASTE COLLECTION & DISPOSAL SALARY	\$111,165.00	\$113,066.00	7-0-0
56	WASTE COLLECTION & DISPOSAL EXPENSE	\$424,328.00	\$404,078.00	7-0-0
		\$1,002,048.00	\$1,009,704.00	

ITEM #		APPROVED BUDGET FY05 *	RECOMMENDED SELECTMEN	FINANCE COMM RECOMMENDS
	HEALTH & HUMAN SERVICES			
57	VETERANS' GRAVE OFFICER	\$75.00	\$75.00	7-0-0
58	OLD CEMETERIES EXPENSE	\$200.00	\$600.00	7-0-0
59	TOWN NURSE SERVICES	\$6,500.00	\$6,500.00	7-0-0
60	PUBLIC HEALTH SALARY	\$94,496.00	\$101,332.00	7-0-0
61	PUBLIC HEALTH EXPENSE	\$24,366.00	\$37,500.00	7-0-0
62	INSPECTION OF ANIMALS EXPENSE	\$100.00	\$100.00	7-0-0
63	COUNCIL ON AGING SALARY	\$95,783.00	\$97,041.00	7-0-0
64	COUNCIL ON AGING EXPENSE	\$17,538.00	\$17,637.00	7-0-0
65	LOWER CAPE ADULT DAY PROGRAM SALARY	\$97,662.00	\$99,582.00	7-0-0
66	LOWER CAPE ADULT DAY PROGRAM EXPENSE	\$5,247.00	\$15,146.00	7-0-0
67	VETERANS' SERVICES - EXPENSE	\$11,373.00	\$12,566.00	6-0-1
68	VETERANS' SERVICES - BENEFITS	\$9,000.00	\$9,000.00	6-0-1
69	HUMAN SERVICES AGENCIES	\$45,000.00	\$46,100.00	7-0-0
		\$407,340.00	\$443,179.00	
	CULTURE & RECREATION			
70	LIBRARY SALARY	\$153,259.00	\$157,663.00	7-0-0
71	LIBRARY EXPENSE	\$54,115.00	\$52,723.00	7-0-0
72	BEACH & RECREATION SALARY	\$194,754.00	\$197,021.00	7-0-0
73	BEACH & RECREATION EXPENSE	\$178,712.00	\$191,912.00	7-0-0
		\$580,840.00	\$599,319.00	
	DEBT AND BANKING SERVICES			
74	FIRE STATION	\$150,000.00	\$150,000.00	7-0-0
75	LANDFILL CAPPING	\$63,790.00	\$63,236.00	7-0-0
76	ROACH PROPERTY ACQUISITION	\$80,000.00	\$80,000.00	7-0-0
77	TRANSFER STATION	\$125,000.00	\$125,000.00	7-0-0
78	TOWN HALL RENOVATION	\$170,000.00	\$170,000.00	7-0-0
79	INTEREST EXPENSE (LONG/SHORT TERM)	\$499,797.00	\$474,895.00	7-0-0
80	SEPTIC BETTERMENT LOANS	\$10,400.00	\$10,401.00	7-0-0
81	PURCELL/ASCETTINO LAND PURCHASE	\$60,000.00	\$65,000.00	7-0-0
82	BANK FINANCING CHARGES	\$5,435.00	\$5,312.00	7-0-0
		\$1,164,422.00	\$1,143,844.00	

ITEM #		APPROVED BUDGET FY05 *	RECOMMENDED SELECTMEN	FINANCE COMM RECOMMENDS
	OTHER EXPENSES (GENERAL GOVERNMENT)			
83	EMPLOYEE BENEFITS	\$9,200.00	\$20,000.00	7-0-0
84	BARN. COUNTY RETIREMENT ASSESSMENT	\$607,856.00	\$619,645.00	7-0-0
85	TOWN INSURANCE - UNEMPLOYMENT EXPENSE	\$12,000.00	\$8,000.00	7-0-0
86	TOWN INSURANCE - EMPLOYEE EXPENSE HEALTH	\$1,115,680.00	\$1,247,666.00	5-0-0
87	TOWN INSURANCE - TOWN PROTECTION (PROP & LIAB)	\$274,670.00	\$304,884.00	7-0-0
		\$2,019,406.00	\$2,200,195.00	
	TOTAL	\$15,693,069.00	\$16,177,068.00	3.08%

* INCLUDES STM ADJUSTMENTS

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$868,675** to purchase the following capital items and make improvements to capital facilities as listed below; or take any action relative thereto.

By Board of Selectmen

Summary:

At each annual town meeting, Article 13 which lists the capital acquisitions for the upcoming fiscal year is included. This year all of the items have previously appeared on the five year capital plan so only a majority vote is required to make these purchases. All items shown are funded within the levy, using free cash, or special funds.

Significant items include \$22,000 for air conditioning units on the town hall vaults. These vaults store records dating back to the 1700's and must be kept in a climate controlled, specifically, humidity controlled environment. These a/c units will restore the special climate of the vaults. The Library expansion is scheduled to commence in FY08 on the five year plan. Prior to the start of the project, funds will be necessary to prepare plans and specifications that will allow us to apply for grants to offset some of the cost of the project. The article includes \$50,000 for continuation of the municipal water investigation. A special town meeting is planned, in the fall, to review the consultant recommendations relative to this matter. Fifty three thousand, is needed to the roof and shingle a sidewall at the DPW building. The roof has been leaking and with the help of a consultant we have determined the type of repair that needs to be made and these funds will allow us to do that. The article includes \$50,000, as per the request of the DPW Superintendent, that can be used in addition to money that may become available under Chapter 90, for road repair and maintenance.

Also, several vehicles are included in this capital article. The two 1989 dump trucks (44,000 GVW) for the DPW will be leased for four years at a cost of \$45,000 per year for two. This size dump truck with hydraulic plow attachment costs approximately \$95,000 - \$100,000. This capital article includes replacement of both the rescue/ambulance vehicles and makes a down payment on a new engine to replace the 20+-year-old vehicle. The new engine is expected to be in service by early next spring at the latest as there is a significant lead-time for such a purchase. The engine will be purchased under a lease-to-buy agreement for a five-year period. Each year the cost is expected to be covered by ambulance receipts or cash. We do not intend to borrow for this vehicle.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

FY06 ARTICLE 13, CAPITAL ACQUISITIONS

ITEM	DEPARTMENT	ITEM	FY06	
1	DATA PROCESSING	COMPUTER HARDWARE/SPECIALIZED SOFTWARE	\$75,000.00	F
SUB-TOTAL			\$75,000.00	
2	COA/ADULT DAYCARE	VAN REPLACEMENT	\$7,000.00	F
			\$7,000.00	
3	NATURAL RESOURCES	MOWER DECK FOR TRACTOR (KUBOTA)	\$2,000.00	L
SUB-TOTAL			\$2,000.00	
4	HARBOR IMP.	UPGRADE AND GENERAL IMPROVEMENTS	\$20,000.00	EX
SUB TOTAL			\$20,000.00	
5	MUNICIPAL BUILDINGS EQUIPMENT	VACUUM/CARPET CLEANERS/ LADDERS	\$2,000.00	F
SUB-TOTAL			\$2,000.00	
6	MUNICIPAL BUILDINGS IMPROVEMENTS	PROJECT CONTINGENCY:MAJOR REPAIRS ,PAINTING ETC.	\$10,000.00	F
SUB-TOTAL			\$10,000.00	
7		REPLACE VAULT A/C UNITS	\$22,000.00	F
8		WATER TREATMENT SYSTEM	\$6,800.00	F
SUB-TOTAL			\$28,800.00	
9	DPW/NR	AUTOMATIC GARAGE DOORS	\$6,500.00	F
10		REPLACE ROOF & SHINGLE N.R. SIDE OF BLDG	\$53,000.00	F
SUB-TOTAL			\$59,500.00	
11	INFO/WMILL	GEN BLDG MAIN & REPAIR WINDMILL/INFO/ANCIENT CEMETARIES R&M	\$5,000.00	F
12	POLICE	REPLACE OVERHAUL AIR COND, CIRCULATOR PUMPS	\$2,000.00	F
SUB-TOTAL			\$7,000.00	

ITEM	DEPARTMENT	ITEM	FY06	
13	LIBRARY	RENOVATION/EXPANSION	\$30,000.00	F
SUB-TOTAL			\$30,000.00	
BEACHES/RECREATION				
14		PARKING LOT REPAIRS (VARIOU LOCATIONS)	\$20,000.00	F
15		4 X 2 TRUCK LEASE yr 2	\$7,000.00	F
16		WALKWAYS/DUNE MAINTENANCE FENCING	\$6,500.00	F
SUB-TOTAL			\$33,500.00	
DPW				
17		ONE TON DUMP(replace 94 w90,000 miles)	\$37,000.00	F
18		SNOW PLOW REPLACEMENT FOR 1 TON TRUCK	\$4,500.00	F
19		INTERNATIONAL DUMP (LEASE PURCHASE 2)	\$45,000.00	F
20		ORDINARY ROAD M & R (NOT CHAP 90)	\$50,000.00	T
21		REPLACE/ADD RECYLCING COMPACTOR	\$23,000.00	F
SUB-TOTAL			\$159,500.00	
FIRE (EQUIP)				
22		REPLACE AMBULANCE (2))	\$250,000.00	A
23		REPLACE 1986 ENGINE (LEASE PURCHASE)	\$60,000.00	A
24		SQUAD 1 REPLACEMENT (TRUCK 160 LEASE YR 2)	\$9,375.00	A
25		CARDIAC MONITORS UPGRADES (2)	\$9,000.00	A
26		RADIO REPLACEMENT/UPGRADES	\$6,000.00	A
SUB-TOTAL			\$334,375.00	
27	AFFORDABLE HOUSING FUND		\$50,000.00	F
28	LIMITED MUNICIPAL WATER SYSTEM		\$50,000.00	F
TOTAL			\$868,675.00	
TOTAL CAPITAL FUNDS NEEDED BY SOURCE				
FUNDING SOURCE KEY				
F = FREE CASH			\$462,300.00	
A = AMBULANCE RECPTS			\$334,375.00	
EX = BOAT				
EXCISE			\$20,000.00	
T = TAX LEVY			\$50,000.00	
L=LAND ACQUISITION FUND			\$2,000.00	
TOTAL			\$868,675.00	

ARTICLE 14

To see if the Town will in accordance with Section 6-5 of the Eastham Home Rule Charter, vote to accept the Capital Improvement Plan for FY07-FY11 as printed below; or take any action relative thereto.

By Board of Selectmen

Summary:

This plan is a tool to track upcoming capital needs and therefore plan for expenditures. This plan is revised each year as some items are moved to different years and a new final year is added to the plan to maintain the five-year time frame. The plan expects to spend \$600,000 of free cash to fund items and \$150,000 to \$200,000 is expected to be funded in the tax levy.

New to the plan this year is a wind turbine (Line 153). The purchase is to be considered in FY08. While normally we would add items at the end of capital plan, this was placed in 08 in an effort to be ready to take action sooner, if grant funds or electric rates suggest sooner action is needed. Prior to any funding of this item, as is true with all capital items, it will move to the Capital Acquisition Article (Article 13). However we plan to pursue grant money as well for this installation as well as consider a self-funding option, since the turbine would generate some revenue. The wind turbine is expected to generate sufficient power to cover all the municipal needs with surplus to sell to the system. The location under consideration is town owned land near the cell tower and the utility easement.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0-0

(majority vote required)

ITEM	DEPARTMENT	ITEM			FY07	FY08	FY09	FY10	FY11
42		REPLACE CARPET/TILE ALL AREAS			\$6,500.00 F				
43		REPLACE HOT WATER TANK & FILTER WATER				\$4,500.00 F			
44		REPLACE ROOF & SHINGLE N.R. SIDE OF BLDG				\$4,000.00 F			\$10,000.00 F
45		REPLACE/UPGRADE COMMUNICATIONS SYS FREQ				\$10,000.00 F			
46		REPLACE GENERATOR W/GAS							\$35,000.00 F
SUB-TOTAL					\$16,100.00	\$18,500.00	\$3,000.00	\$0.00	\$45,000.00
47		INFO/WMILL GEN BLDG MAIN & REPAIR					\$10,000.00 F		\$5,000.00 F
		WINDMILL/INFO/ANCIENT CEMETARIES R&M							
48	POLICE	REPLACE OVERHAUL AIR COND, CIRCULATOR PUMPS						\$30,000.00 F	
49		REPLACE DIESEL GENERATOR W/GAS					\$30,000.00 F		
50		REPLACE ALL CARPET UPSTAIRS						\$10,800.00 F	
51		REPLACE ALL CARPET DOWNSTAIRS			\$6,800.00 F	\$6,800.00 F			
52		REFURNISH/REFURBISH							\$30,000.00 F
53		REPLACE HOT WATER TANK				\$3,000.00 F			
54		REPLACE REAR DOOR						\$4,000.00 F	
55		REPLACE SHINGLES, ROOF & SIDEWALL				\$27,000.00 F			
56		REPLACE 2 OF 4 AIR HANDLING UNITS					\$9,000.00 F		\$2,000.00 F
57		SURVEILLANCE EQUIPMENT (HERRING RUNS ELSEWHERE)							
SUB-TOTAL					\$6,800.00	\$36,800.00	\$49,000.00	\$44,800.00	\$37,000.00
58	LIBRARY	HEATING SYSTEM OVERHAUL			\$2,000.00 F				
59		RENOVATION/EXPANSION			\$4,000,000.00 D				
60		CHILDRENS ROOM OUTSIDE DOOR REPLACEMENT					\$3,700.00 F		
61		OUTSIDE LIGHTING UPGRADES					\$1,500.00 F		
62		AIR CONDITIONING UPGRADE					\$2,500.00 F		
SUB-TOTAL					\$4,002,000.00	\$0.00	\$7,700.00	\$0.00	\$0.00
63	SCHOOL	REINSULATE PORTIONS ATTIC							
64		SHINGLING, SIDEWALLS PORTIONS							
65		ENERGY WINDBREAK							
66		REPLACE PLAYGROUND EQUIP				\$25,000.00 F			
67		REPLACE WINDOWS							
68		PARKING LOT REPAIR /EXPANSION							
69		SECURITY SYSTEM DOORS							
70		EXTERIOR PAINTING							
71		REPLACE GUTTERS							
72		REPLACE THREE DOORS							
73		CAFTERIA, TILE FLOOR							

ITEM	DEPARTMENT	ITEM	FY07	FY08	FY09	FY10	FY11
74		VACUUM DUCTWORK					
75		INTERIOR PAINTING (ROTATING CLASSRM, CORR)	\$6,000.00 T				
76		GYM FLOOR REFINISHING	\$9,800.00 F				
77		REPLACE COMPRESSOR/AIR DRYER		\$20,000.00 F			
78		CARPET/UNDERLAYMENT REPL					
79		AIR CONDITION 5 ROOMS					
80		EXPAND/REFURBISH ELEMENTARY SCHOOL					
81		GENERATOR	\$35,000.00 F				
ALL ITEMS LISTED ABOVE ARE SUBJECT TO REVISION OR ELIMINATION FROM THE PLAN IF COMPLETED AS PART OF THE FY05 EXPANSION AND RENOVATION							
SUB-TOTAL			\$50,800.00	\$25,000.00	\$20,000.00	\$0.00	\$0.00
BEACHES/RECREATION							
82		UPGRADE/ADA BATH HOUSES	\$40,000.00 F				
83		PARKING LOT REPAIRS (VARIUO LOCATIONS)		\$15,000.00 F			
84		ADA BEACH CHAIR				\$3,000.00 F	
85		4 X 2 TRUCK LEASE	\$7,000.00 F				
86		4 X 2 TRUCK LEASE					\$30,000.00 F
87		BACKSTOP REPLACEMENT/FENCING	\$15,000.00 F				
88		BEACH GATE SHACKS	\$2,000.00 F			\$3,000.00 F	
89		WALKWAYS/DUNE MAINTENANCE FENCING	\$6,000.00 F			\$6,000.00 F	
90		SWIMMING DOCK EXPANSION/REPLACEMENT					\$30,000.00 F
91		SALES COMPUTERS HARD/SOFTWARE			\$20,000.00 F		
92		REPLACE STAIRS @ BAY ROAD (STONE)		\$15,000.00 F			
93		REPLACE IRRIGATION FIELD OF DREAMS				\$20,000.00 F	
SUB-TOTAL			\$70,000.00	\$30,000.00	\$35,000.00	\$32,000.00	\$60,000.00
DPW							
94		ONE TON DUMP		\$38,000.00 F		\$40,000.00 F	
95		ONE TON PICK UP			\$35,000.00 F		
96		SANDER				\$15,000.00 F	
97		INTERNATIONAL DUMP (LEASE PURCHASE 2)	\$45,000.00 F				
98		ORDINARY ROAD M & R (NOT CHAP 90)	\$70,000.00 T	\$70,000.00 T	\$80,000.00 T	\$90,000.00 T	\$100,000.00 T
99		WOOD CHIPPER	\$25,000.00 G				
100		NEW TRASH TRAILERS	\$45,000.00 F	\$50,000.00 F	\$50,000.00 F		\$50,000.00 F
101		REPLACE SWEEPER	\$100,000.00 D				
102		TRACTOR TRAILER HORSE (FOR YARD USE ONLY)		\$40,000.00 F			
103		SNOW PLOW REPLACEMENT FOR 1 TON TRUCK		\$4,500.00 F		\$4,500.00 F	
104		TANDEM AXLE LAWN TRAILER	\$2,200.00 F				
105		TRANSFER STATION FENCE REPLACEMENT	\$10,000.00 F				
106		LAWN TRACTOR/BAGGER (REPLACE '88)			\$8,000.00 F		
107		REPLACE/ADD RECYCLING COMPACTOR		\$23,000.00 F			\$25,000.00 F

ITEM	DEPARTMENT	ITEM	FY07	FY08	FY09	FY10	FY11
108		GENERATOR (3 PHASE) FOR TRANSFER STATION		\$40,000.00 F			
109		TRASH COMPACTOR REPLACEMENT	\$32,000.00 F		\$36,000.00 F		
110		LOADER REPLACEMENT (544) (LEASE 4 YR)	\$35,000.00 F				
111		ROADSIDE MOWER REPLACEMENT (5400)				\$50,000.00 F	
112		963 TRACK CRAWLER REPLACEMENT				\$175,000.00 F	
113		LOADER REPLACEMENT (444)					\$120,000.00 D
SUB-TOTAL			\$364,200.00	\$345,500.00	\$258,500.00	\$419,500.00	\$295,000.00
POLICE							
114		UNMARKED ADMINISTRATIVE VEHICLE			\$8,000.00 F	\$8,000.00 F	\$8,000.00 F
115		CRUISER	\$26,000.00 T	\$27,000.00 T	\$28,000.00 T	\$29,500.00 T	\$31,000.00 T
116		CRUISER/aw video	\$31,000.00 T	\$32,000.00 T	\$33,000.00 T	\$34,000.00 T	\$35,000.00 T
117		CRUISER	\$26,000.00 T	\$27,000.00 T	\$28,000.00 T	\$29,500.00 T	\$31,000.00 T
118		ANIMAL CONTROL VAN (REPLACE 1997)	\$31,500.00 F				
119		4 X4 VEHICLE (REPLACE 2001)			\$36,000.00 F		
120		PORTABLE RADIOS (2)			\$6,000.00 F		
121		LAP TOP COMPUTER IN CAR REPLACEMENT	\$2,000.00 F				\$20,000.00 T
122		COPIER REPLACEMENT	\$6,000.00 F				
123		IN CAR COMPUTER REPLACEMENT					\$12,000.00 T
SUB-TOTAL			\$122,500.00	\$86,000.00	\$139,000.00	\$101,000.00	\$137,000.00
FIRE (EQUIP)							
124		REPLACE AMBULANCE (CHG BUY TWO SAME TIME)					
125		REPLACE 1986 ENGINE (5 YR LEASE PURCHASE)			\$315,000.00 A		\$175,000.00 A
126		ENGINE REPLACEMENT (1992) (5 YR LEASE PUR)	\$67,000.00 A	\$67,000.00 A	\$67,000.00 A	\$67,000.00 A	\$75,000.00 A
127		SQUAD 1 REPLACEMENT (TRUCK 160)	\$9,375.00 A				
128		ADMINISTRATIVE/INSPECTION VEHICLE (suv LEASE)	\$12,000.00 A	\$12,000.00 A	\$12,000.00 A		\$13,000.00 A
129		REPLACE COPIER			\$8,000.00 A		
130		UPGRADE AIR PACKS - 4.5L					
131		THERMAL IMAGER				\$25,000.00 A	
132		UPGRADE AND REPLACE TURNOUT GEAR (AS NEEDED)				\$5,000.00 A	
133		HYDRANT STANDPIPE SYS -ON SITE WELLS/BURIED TNKS					\$12,000.00 A
134		REPLACE GAS METER			\$1,500.00 A		
135		COMPUTER SOFTWARE ENHANCEMENTS	\$10,000.00 A		\$2,000.00 A		\$10,000.00 A
136		COMPUTER HARDWARE ENHANCEMENT/ADDITIONS	\$5,000.00 A		\$5,000.00 A		\$5,000.00 A
137		FIRE SUPPRESSION UPGRADES/REPLACEMENT/FOAM RESCUE/MEDICAL EQUIP UPGRADE/REPLACEMENT	\$5,000.00 A	\$5,000.00 A			\$5,000.00 A
138		CARDIAC MONITORS (2)					\$60,000.00 A
139		JAWS			\$35,000.00 A		
140		AIR BAGS (LIFTING CARS)	\$3,000.00 A			\$4,000.00 A	
141		SPECIALITY GEAR, TURNOUT SUITS, SURVIVAL SUITS					

ARTICLE 15

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries; or take any action relative thereto.

Moderator	150.00
Town Clerk	47,152.00
Treasurer/Tax Collector	54,808.00
Selectmen (5)	
\$1,500 each	<u>7,500.00</u>
Total	\$109,610.00

By Elected Officials

Summary

This article appears each year to set the salaries of the elected officials. The Town Clerk's and Treasurer/Tax Collector's requested increase is 2%. All other elected official salaries are unchanged.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 16

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$12,000**, to be given to the Eastham Chamber of Commerce as a grant to help support operations of the Information Booth; or take any action relative thereto.

By Board of Selectmen/Chamber of Commerce

Summary:

The Chamber of Commerce has operated the Information Booth for the past three years. They have also made significant cosmetic improvements to the building and increased the seasonal operating hours. During each of the three years, the Chamber has also given the town \$6,000 to defray the cost of employee salary and benefits which the town pays. The Town has continued to provide extraordinary maintenance, portable toilet facilities, and mowing as well as the remainder of the salary and benefit cost of the employees. This new proposal from the Chamber is to have the town continue to provide building support and insurance, outside maintenance of the yard and structure, portable facilities and make a grant to the Chamber of \$12,000 as a "fee" to them for operating the Information Booth. The Chamber would assume all salary and benefit costs.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 5-1

(majority vote required)

ARTICLE 17

To see if the Town will vote pursuant to Massachusetts General Laws, Chapter 82 § 23 to accept Bay View Road Extension as a Town Way as laid out by the Board of Selectmen under Massachusetts General Laws, Chapter 82 § 3; or to take any other action relative thereto.

By Board of Selectmen

Summary

The Town does not have a record of a formal “laying out of this road” beyond the end of the paved surface as it turns and heads toward Boat Meadow Landing. The land is considered part of Bay View as the town maintains this way to the parking lot at Boat Meadow. An abutter is concerned that there is no record of a plan of the road in this area and it creates for an abutter a title problem. The Board is sponsoring this article in an attempt to address the needs of this property owner. The planning board has expressed support and voted that this laying out of the road does not require that the road be reconstructed to meet current town road standards as detailed in the Subdivision Rules and Regulations

BOARD OF SELECTMEN: 4-1

FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 17



19-015A

TOWN OF EASTHAM
COMMON LANDING
SEE PLAN BK 61, PG. 33
AND
ORDER OF TAKING RECORDED
IN BK 687, PG. 208.
7.1 AC.± REMAINING

TIDAL SALT MARSH
EXISTING
ANTHROPIC PLANTING
IN FT. MARSH

ZONE V4
EL. -14 FT.

ZONE A4
EL. -12 FT.

19-016
JUDITH & GIOVANNI
CICERO

FAITH Y. NTSER

JEAN M. KREYCES

WARREN B.
&
LOUISE M.
BARRETT

19-024A
LOT 24, PCL C
&
PCL D
JOHN C. BARRY

SEE PLAN
BK 393, PG. 86.

LOT 23 A
&
PCL B

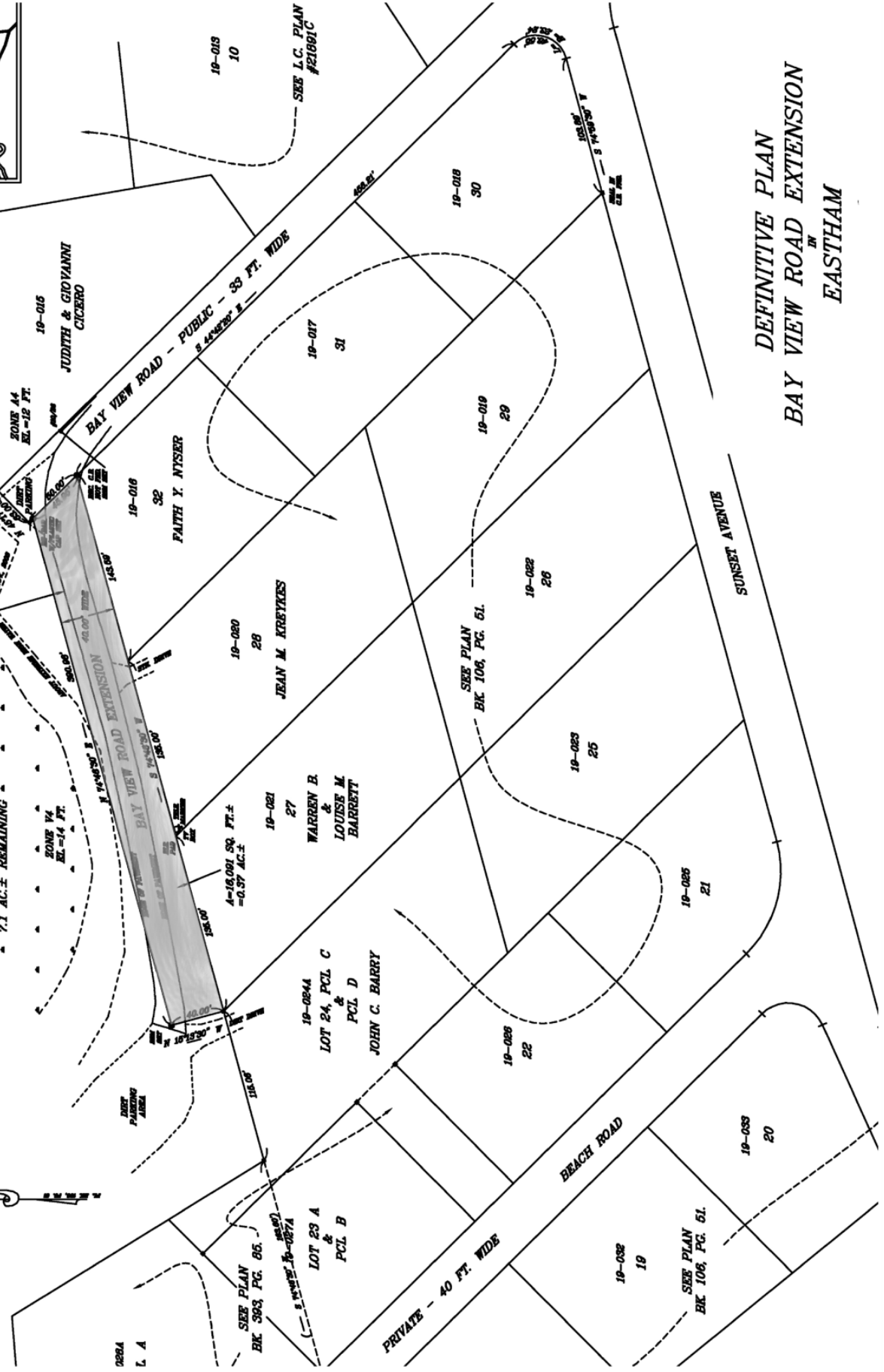
PRIVATE - 40 FT. WIDE

BEACH ROAD

SEE PLAN
BK 106, PG. 51.

SUNSET AVENUE

DEFINITIVE PLAN
BAY VIEW ROAD EXTENSION
IN
EASTHAM



ARTICLE 18

To see if the Town will vote to change the purpose for which the below described land is held, from being held for general municipal purposes to being held for general municipal and conservation purposes, and further to authorize the Board of Selectmen to grant a perpetual conservation restriction in accordance with the provisions of G.L. Chapter 184 Section 31-34, to the Massachusetts Audubon Society, or such other eligible agency as deemed appropriate by the Conservation Commission, on a portion of land of 8.01 acres +/- being a portion of the 27 acre parcel of land owned by the Town of Eastham held for general municipal purposes, and bounded on the west side by Oceanview Drive and within the Cape Cod National Seashore generally between seashore owned Nauset Light Beach and Coast Guard Beach, and shown on the plan below; or take any action relative thereto.

By Board of Selectmen

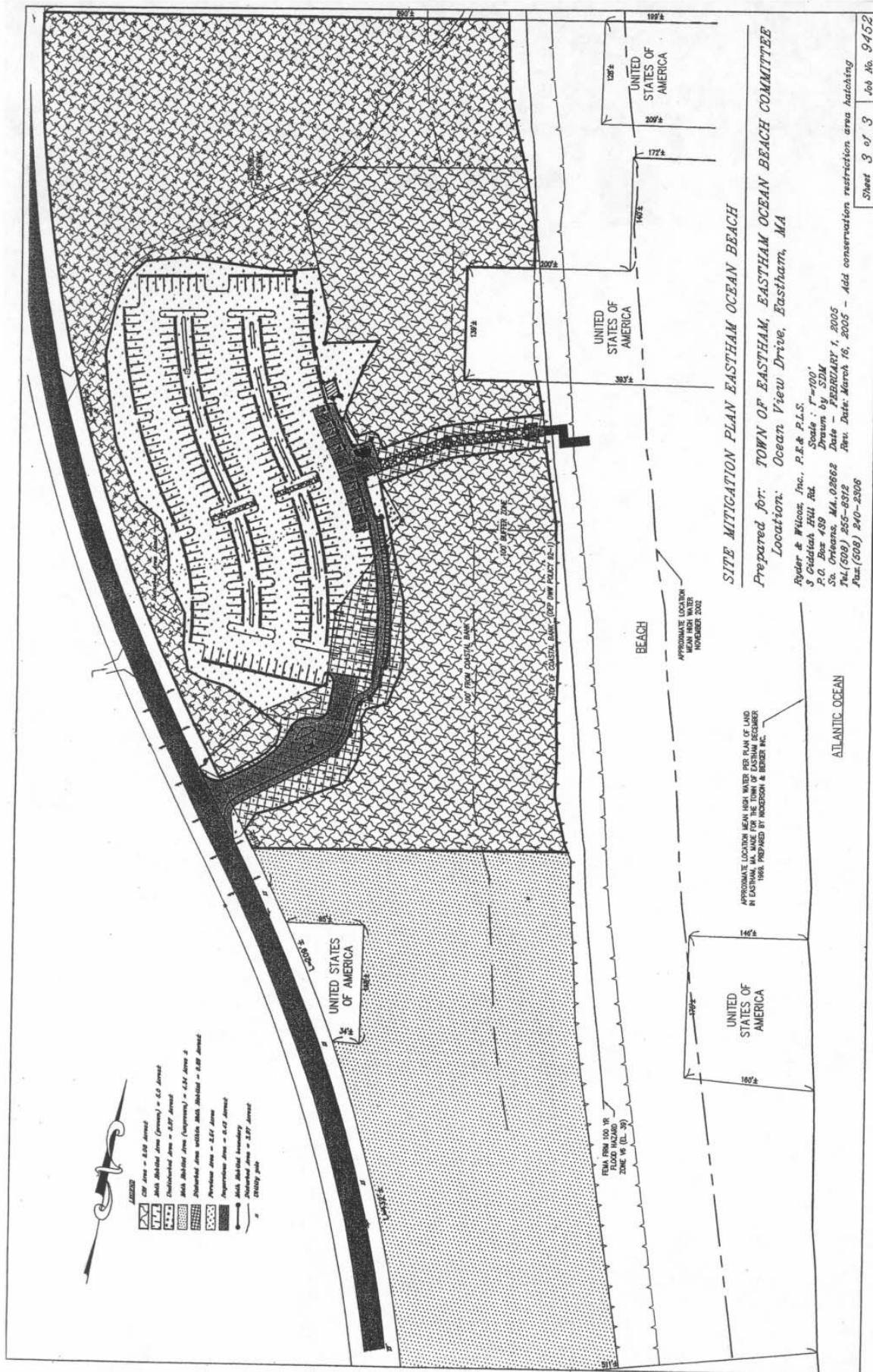
Summary

The Eastham Ocean Beach development review by the Cape Cod Commission has been completed. It was referred by the local Conservation Commission as a mandatory development for review, as a development of regional impact “creating a new vehicular access” to a beach. As part of that review, the Cape Cod Commission requires the town to place in a conservation restriction, land that has been identified as threatened species habitat (4.11 acres) and land sufficient to offset the 250 car parking lot and access road (3.97 acres). The development disturbed .89 acres of species habitat and 3.97 acres of non-specialized land. The species protection is at a ratio of 4.11 acres protected to .89 acres impacted, and the parking is at a ratio of 1 acre protected to 1 acre impacted. Thus the 8.08 acres conservation restriction. At the printing of the warrant, the project is undergoing local Conservation Commission review.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 5-2

(2/3rds vote required)



ARTICLE 19

To see if the Town will vote to amend the Zoning By-laws by adding a new definition to Section III and a new subsection to Section IX as follows:

Section III – Definitions

FENCE: A combination of materials assembled at a fixed location no greater than six (6) feet high, as measured from the undisturbed existing natural grade, for the purposes of protection, confinement, enclosure, or privacy.

Section IX – Intensity Regulations

- E. **Fences** – Placement of fences in all Districts shall be subject to the following requirements:

Front Yard Fence – A fence beyond the existing front building setback line, can be no higher than four (4) feet from the undisturbed existing natural grade. A front yard fence will be greater than 50% open (e.g. half round, round post, square rail, vertical pickets, etc.). A front yard fence of up to four (4) feet may be located 18 inches from the property line. If there is a sidewalk, the fence must be setback a minimum of 30 inches from the edge of the sidewalk.

For residential properties fronting along State Highway (Route 6) a fence beyond the existing front building setback line may be up to six (6) feet from the undisturbed existing natural grade, can be of solid construction (e.g. stockade) and located at least 18 inches from the property line. If there is a sidewalk, the fence must be a minimum of 30 inches from the edge of the sidewalk. At corners, no fence or other obstruction shall be allowed to block vision between 30 inches and eight (8) feet above the street grade within an area formed by the intersecting street lines and a straight line joining points on said lines twenty (20) feet back from their point of intersection.

Side and Rear Yard Fence – A fence within the side yard, behind the existing front building setback line, or at the rear yard line, can be no higher than six (6) feet from the undisturbed existing natural grade. A side or rear yard fence of up to six (6) feet can be located 18 inches from the property line.

Pool Fences – Pools must be securely fenced in accordance with the applicable edition and section of the Massachusetts State Building Code. Metal fences within five (5) feet of the water's edge must be grounded in accordance with the State Electrical Code.

Special Permits - Fences not meeting the above specifications require obtaining a Special Permit from the Zoning Board of Appeals. Such Special Permit shall only be granted upon the Board's determination that the increased height will not create hazard, unreasonably restrict visibility from adjacent properties, or create an unsightly departure from the character of the environs.

Exclusion - Stone walls, split rail fences and other decorative landscape elements under 30 inches in height from the undisturbed existing natural grade are excluded from this section provided they are placed greater than 18 inches from the property line. If there is a sidewalk, the stone wall or decorative landscape element must be a minimum of 30 inches from the edge of the sidewalk.

or take any action relative thereto.

By Planning Board

Summary:

The Planning Board is proposing this amendment to the Zoning By law in response to the erection of several large fences at various locations in Town restricting views and creating structures out of character with the community and the neighborhood.

BOARD OF SELECTMEN: 3-2

FINANCE COMMITTEE: 2-6-0 The Finance Committee believes that there needs to be more reasonable and specific guidelines concerning fences but that this article is not well written and some of the questions raised at the Selectmen's public hearing beg for more discussion. This bylaw in its handling of Route 6 fences creates a special circumstance allowing the six foot high solid fence creating in our opinion a walling effect on Route 6 which is not welcoming.
(2/3 vote required (zoning))

ARTICLE 20

To see if the Town will vote to adopt an amendment to the Town Zoning By-Laws in substantially the following form, or take any other appropriate action relative thereto.

NORTH EASTHAM ROUTE 6 OVERLAY DISTRICT

Section 1.0 By adding a new zoning district classification to Section II.A of the Town Zoning By-Laws after **"WELLFIELD PROTECTION DISTRICT H,"** as follows:

NORTH EASTHAM ROUTE 6 OVERLAY DISTRICT I - An overlay district encompassing an area containing certain properties in North Eastham adjacent to Route 6 which are suitable for and presently devoted to commercial uses. The North Eastham Route 6 Overlay District I is intended to restore to properties within the overlay district certain expansion, alteration and change of use opportunities not currently allowed by the existing District A by establishing a new zoning classification applicable to such properties, as a way of maintaining the historic mixed-use pattern of the area, and improving the economic viability of the affected properties and the Route 6 corridor in North Eastham. The North Eastham Route 6 Overlay District I shall supplement and be in addition to the provisions of the existing underlying zoning set forth throughout these Zoning By-Laws, except that to the extent that the provisions of the North Eastham Route 6 Overlay District I are in conflict with such underlying zoning, the provisions of the North Eastham Route 6 Overlay District I shall control. Construction and uses within this overlay district shall be subject to Site Plan Approval under Section XIII to the same extent as they would be in the underlying zoning district.

Section 2.0 By amending the Town Zoning Map, which is defined at Section II.A of the Town Zoning By-Laws as that certain map entitled “ZONING MAP OF THE TOWN OF EASTHAM, MASSACHUSETTS,” dated July 24, 2001, as the same may have been amended, which is on file with the Town Clerk and which has been duly adopted as the official zoning map for the Town, by adding as an overlay the designation “I” to the following parcels identified by Town Assessors’ Map Parcel-Ext designation:

<u>Map-Parcel-Ext</u>	<u>Map-Parcel-Ext</u>	<u>Map-Parcel-Ext</u>
5-120-A	2-62-O-R	5-122-B
5-124-O-R	5-160-O-R	5-115-O-R
5-119-O-R	5-116-O-R	5-11-O-R
5-13-O-R	5-12-O-R	5-3-O-R
5-120-D	5-425-A-R	2-59-O-R
5-9-O-R	5-8-O-R	5-123
5-2-O-R	2-44-A-R	
2-60-C-R	2-60-B-R	

Section 3.0 By adding a new set of permitted uses to Section V of the Town Zoning By-Laws after DISTRICT H - Wellfield Protection District,” as follows:

NORTH EASTHAM ROUTE 6 OVERLAY DISTRICT I - The following uses shall be permitted uses within this overlay district:

Antique shops, craft and gift shops, hair styling and barbershops, offices, art galleries, banks, animal hospitals, kennels, funeral homes, nurseries and florists, fitness centers, lodges, retail stores and shops, professional offices, real estate offices, restaurants, hotels, motels, inns, resort and conference centers, cottage colonies, residences and furniture repair shops.

Residential apartments are allowed above businesses of a permitted nature provided such residences occupy no more than fifty percent (50%) of the structure.

Section 4.0 By adding a new subsection E to Section IX of the Town Zoning By-Laws, as follows:

All new buildings for commercial use on properties within the North Eastham Route 6 Overlay District I shall be set back at least 100 feet from the abutting sideline of Route 6 and all other public ways and shall have side and rear setbacks not less than twenty-five (25) feet. Any lot, building or structure in the North Eastham Route 6 Overlay District I that is lawfully existing at the time of the adoption of this subsection shall be deemed to be conforming to the provisions of these Zoning By-Laws, and in the case of a building or structure, may be expanded, renovated or altered, provided that any change in an exterior wall shall either satisfy the setback requirements applicable to new buildings, or else shall be no closer to a public way or side lot line than the existing building is.

Summary:

The purpose of this proposed amendment to the Town Zoning By-Laws is to restore to certain properties fronting on Route 6 in North Eastham, which have historically been used for a variety of commercial uses, certain expansion, alteration and change of use opportunities not currently allowed by the existing District A zoning classification applicable to such properties, as a way of maintaining the historic mixed-use pattern of the area, the economic viability of the affected properties, and the vitality of this important component of the Town's commercial tax base. Until the Town-wide re-zoning in 1988, the properties within the proposed North Eastham Route 6 Overlay District I were zoned to allow the wide range of commercial uses which have historically characterized this section of Route 6 in North Eastham. At that time, The Route 6 corridor in North Eastham was down-zoned to District A, in which the only permitted use is residential use (one-family and duplex residences). Since 1988, the owners of those affected properties which have maintained their commercial uses have incurred additional costs and economic uncertainty as a result of the nonconforming status of their existing uses, and the accompanying difficulty and uncertainty associated with altering, expanding, or changing these uses and their related structures. The foregoing article would superimpose an overlay district on only those properties which at the time of the 1988 changes to the Zoning By-Laws were, and are currently in commercial use. It would provide for the change of use of these properties to other specified commercial uses that are consistent with the character of the Zoning By-Laws' present commercial districts and the current uses of the properties in the proposed overlay district. It would provide conforming status to the existing lots, structures and buildings within the overlay district, and allow for the expansion or alteration of buildings or structures in the district, provided that existing setbacks are not reduced. New construction or change of use in the overlay district would continue to be subject to the Site Plan Approval requirements of Section XIII of the By-law to the same extent as they would be in the underlying zoning district.

By Petition

BOARD OF SELECTMEN: 0-4-1 We believe that this article should be redrafted to ensure that all properties in commercial use in this area are treated the same. We cannot support the article as currently printed.

FINANCE COMMITTEE: 3-4-1 The Finance Committee listened at the public hearing to the proponent explain the articles' intent, and the specifics particularly as it relates to the individual parcels included. The article states that all the parcels downzoned in 1988 which were in commercial use are included. At the hearing it was clear that some such parcels were excluded. Our conclusion is that "Confusion reigns supreme." While a majority of the Finance Committee may support the concept, this article should be redrafted to fully address all the properties affected by the 1988 zoning change, to avoid the impression that this is spot zoning.

(2/3rds vote required (zoning))

Parcels Referenced in Article 20



ARTICLE 21

To see if the town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 6C, entitled Removal of ice and snow from private ways, which would direct the Selectmen to appropriate money for the removal of snow and ice from such approved private ways within its limits, open to the public, and approved by the highway surveyors in consultation with the Superintendent of Public Works. The snow plowing will be done only when the snow accumulation reaches five inches or more, as determined by the Department of Public Works. Further, this plowing will not constitute a repair of a way; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
(majority vote required)

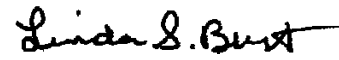
ARTICLE 22

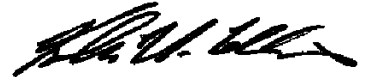
To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 2004 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.


You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.


Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.


Given under our hands and seals this 7th day of April in the year of our Lord, Two Thousand and Five.


Linda S. Burt
Chair


Kenelm N. Collins
Vice Chairman


Peter Whitlock


Russell Sandblom
Clerk


Joyce E. Brookshire
BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.

Constable



A True Copy Attest:



Lillian Lamperti, Town Clerk

PROCEDURES FOR ALL TOWN MEETINGS

In accordance with Section 2-8-2 of the Eastham Town Charter the following procedures will be followed at all future Special and Annual Town Meetings:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.
2. Every person wishing to speak at Town meeting shall proceed to one of the available microphones. Once recognized the person shall give his or her name and address, speak to the question for not more than five minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions—persons making the motion, and persons required to be in attendance under Section 2-8-1.
3. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town meeting.
4. Votes may be taken by voice (Majority to be determined by the Moderator), by show of hands, or by roll call. Articles or motions requiring a 2/3 vote will first be taken by voice vote, and if the Moderator is unable to determine whether or not the article or motion has passed or failed, then a hand vote will be taken. It takes seven town meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.
5. Only one who has voted on the prevailing side may move to reconsider an article and may do so at any time during Annual or Special Town Meeting. Reconsideration of an article may occur only once.
6. Amendments to an article must be made in writing and presented to the Moderator.
7. Eastham taxpayers who are not registered voters, who wish to address Town Meeting may do so if permitted by the town moderator who shall ask for a majority consent at the onset of the Town Meeting.
8. TOWN MEETING TIME, A Handbook of Parliamentary Law, Third Edition, 2001, published by and for the Massachusetts Moderators Association, is the parliamentary handbook that will be used to guide Eastham Town Meetings.
9. Voters who sit in the Non-voter Section will not have their votes counted.
10. The only persons allowed in the foyer at Town Meeting will be Registrars, Checkers and voters.
11. Persons with handouts of any nature must be outside.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR IDEAS WITHOUT INTERRUPTION.