

Minutes of Personnel Board meeting of March 8, 2016

The meeting was held at the Town Hall and called to order by Chairperson Jean O'Brien @1:07pm

The following members were in attendance: Patrick Murphy, Jean O'Brien and Frank Antonelli. Town Consultant Madonna McKenzie was also present. Member Peter Georges was absent. Town Administrator Tracey Hutton was also in attendance. Motion to approve prior meeting notes on 1-26-16 and 2-29-16 by Patrick Murphy. All in favor, minutes approved.

There was much discussion about Grades and Longevity as it relates to current employees. Committee members agreed that the current pay scale chart will remain as presented.

Madonna McKenzie discussed moving the Assistant Librarian to a Grade 1; \$13.12- \$16.21, Lines 21, 22 and 23.

Move police Lt. and Police Chiefs longevity from 9 years to 12 years of service in current positions.

Madonna McKenzie also suggested that the Town Transfer Station date of hire be reviewed. It was suggested to have employee pay charts reflect the FY17 impact.

The committee agreed on a motion to have the Grades reflect a 2% across the board increase. Also suggested to provide the Selectman with a funding chart.

After some discussion on the above changes it was approved by the committee to forward the charts to the Selectman for review.

Meeting was adjourned at 2:53pm.