

# BOARD OF SELECTMEN

## RICHARD H. SMITH TOWN HALL

Regular Meeting February 13, 2018

**Attendance:** Selectmen Angus McDonald and Duane Gates, Margo Hilfinger and John Greene (*videography*).

This regular meeting was called to order at 6:45 pm by McDonald.

### **Minutes:**

Regular Meeting of January 23, 2018

Gates moved, McDonald 2<sup>nd</sup>, to accept the regular meeting minutes of January 23, 2018.

APPROVED 2 - 0

### **Appointment of Maria Lucarelli as Deep River representative to the South Central EMS Council:**

McDonald discussed a lack of representation from Deep River at the South Central EMS Council. Maria Lucarelli has submitted a letter of interest to the First Selectman's office and has been endorsed by Jennifer Kollmer

McDonald moved , Gates 2<sup>nd</sup>, to approve the appointment of Maria Lucarelli as Deep River representative to the South Central EMS Council.

APPROVED 2 - 0

### **Addition to agenda: After explanation by McDonald Gates moved and McDonald 2<sup>nd</sup> to add discussion and possible action on revision to Employee Handbook to agenda.**

APPROVED 2 - 0

### **Discuss and Act on revision to employee handbook:**

McDonald explained that it had been pointed out to him that revisions might be necessary to sections of the existing employee handbook and that he is reviewing the handbook and will suggest revisions coincident with union negotiations and a new contract, but that after discussion with the Town Attorney it was determined that sections 8.8 and 8.9 should be addressed as soon as possible. In both

of these sections the language regarding both term life insurance and group medical insurance states the following:

8.8 (1): “The Town shall provide and pay for term life insurance ... for each full-time employee and elected official...”

8.8 Fourth paragraph: “The Town shall also provide and pay for \$50,000 of insurance for full-time employees and elected officials...”

8.9 The Town shall provide and pay the cost of medical insurance for all full-time employees, elected officials, and their enrolled dependents.

Discussion included trying to speak with Selectmen who were in office at the time of the adoption of the handbook and focused for a bit on the implications and cost to the town that could result from this and that while the language may be interpreted differently, the intent and more importantly, the lack of implementation of these items through budgeting for them.

McDonald moved, Gates 2<sup>nd</sup>, to revise sections 8.8 and 8.9 of the employee handbook as follows:

8.8 (1): “The Town shall provide and pay for term life insurance ... for each full-time employee, **including those full time employees who are elected officials ...**”

8.8 Fourth paragraph: “The Town shall also provide and pay for \$50,000 of insurance for full-time employees, **including those full time employees who are elected officials ...**”

8.9 The Town shall provide and pay the cost of medical insurance for all full-time employees, **including those full time employees who are elected officials**, and their enrolled dependents.

APPROVED 2 - 0

**Audience of Citizens – Any other business to come before the board:**

No Citizens appeared before the Board of Selectmen.

McDonald addressed several items including a free flu shot clinic provided by CRAHD on Feb. 17 at Clinton Town Hall and his interest in sending the capping of the landfill to bid

**Adjournment:**

Gates moved, McDonald 2<sup>nd</sup>, to adjourn at 6:58 pm.

APPROVED 2 – 0

Respectfully submitted,

Angus McDonald,  
Selectman