

Select Board Members Present:

Joseph Michaud-Chairperson
Diane Gilbert
Nathalie Dias

Robert W. Carney, Vice-Chairperson
William J. Trimble

The Chairperson called the workshop meeting to order at 4:00 p.m. on August 13, 2008 in room 301.

Michael Gagne announced the Press Release from Wendy Henderson, Director of Public Health regarding West Nile Virus has been detected in a pool of mosquitoes collected last week in Dartmouth, near the New Bedford border in the vicinity of State Road and Brownell Avenue.

The Executive Administrator updated the Board on the storm conditions from Monday stating that the Council on Aging and Southworth Library both were flooded. He also mentioned that the Dartmouth Police station was hit by lightning causing problems with some of their computers and telephone equipment.

Chairperson Joseph Michaud stated he meet with Scott Lang, Mayor of New Bedford, and he would like an updated Mutual Aid Agreement.

The Executive Administrator announced the School Committee Meeting with the Select Board and the Finance Committee will be on Tuesday August 19th in the media room at the Dartmouth High School.

Michael Gagne briefed the Board on the vacant Maintenance Custodian position giving examples as to why we need to fill this position.

A motion was made by Vice-Chairperson Robert Carney with no second forthcoming the motion was withdrawn to advertise for a full time Maintenance person.

The Board agreed upon a 20hr part time Maintenance Position.

After a motion was made by Selectperson William Trimble and seconded by Selectperson Nathalie Dias, it was voted unanimously to advertise for a part time Maintenance position.

Michael Gagne mentioned to the Board that Michelle DeFranco would like to take two courses. The Director of Public Works is requesting payment through the DPW budget, since there is no money in the education reimbursement. The Board agreed on this issue.

In another matter, Michael Gagne mentioned that the DPW has not filled a vacant Clerk's position. He stated the duties will be divided between the current employees working an additional 1 hour per day with a maximum of 40 hours per week.

The Executive Administrator stated Danny Miller, DPW worker, is requesting Maternity Leave; however, he does not have enough sick time. The Board agreed to

grant him three weeks which is a combination from his own sick time and the sick leave bank.

The Chairperson polled the Board for a roll call vote to convene into Executive Session Pursuant to M.G.L. Ch. 39 Sec 23B: On Going Litigation and D.T.E. Negotiations: Selectperson Gilbert, yes; Selectperson Dias, yes; Vice-Chairperson Robert Carney, yes; Selectperson Trimble, yes; Chairperson Michaud, yes.

Board reconvened at 5:00 with the Personnel Board.

The members of the Personnel Board voted unanimously on July 31, 2008 to propose an article for the Fall Annual Town Meeting which would determine whether the Town would vote to establish the following schedule of benefits for non-union employees:

The maximum number of vacation weeks be reduced to four.
(The Personnel Board recommends a 10- year transition period for employees who currently receive five or size weeks of vacation such that the employee would forfeit on day per year until they reach the four week limit).

Sick leave be earned at the rate of five (5) days per year.

That monetary payment for sick leave incentive be discontinued in favor of earning one half sick day per quarter for no absences.

Three free personal days will be granted per year eliminating the need to charge two days to sick leave, if taken.

The tuition reimbursement benefit be modified such that an employee who has received pre-approval will be reimbursed 100 percent for an "A" or 90 percent for a "B". There will be no reimbursement for a grade below "B" or for "pass/fail" courses. The employee would be required to continue employment with the Town for one year following such reimbursement.

Automatic COLAs will be discontinued in favor of merit.

Bereavement be limited to a maximum of three regularly scheduled days for a death in the immediate family or one day for other family members.

Contracts be written without job protection clauses.

Contracts be written without provisions for automatic renewals.

The longevity bonus be discontinued.
(The Personnel Board would recommend that a portion of the savings from this action would be apportioned back to employee).

The Board proposed several changes of these articles and suggested that the Personal Board meet with the non-union employees.

With no further business to discuss, the Chairperson declared the regular meeting adjourned.

Attest:



Michael J. Gagne, Executive Administrator

Transcribed by: Linda Torres