Town of Colchester Fire Department Task Force

Meeting Minutes Monday, August 19, 2013 7pm Colchester Hayward Fire Department 52 Old Hartford Road, Colchester

1. Call to Order: The Meeting was called to order by the Chair at 7pm.

Members in attendance were Curran, Didato, Harper, Knapp and Martin. First Selectman Schuster was also in attendance.

- 2. Public Comment: There were no comments from the public.
- 3. Approval of the Minutes of the August 5, 2013 Meeting: Motion made and seconded (Martin / Curran) and unanimously approved.
- 4. On Line Training Trial Program Didato, Knapp and Martin will have trial sessions set up with Target Safety.
- 5. CHFD: Culture and Long Term Vision There was a long discussion about the culture, vision, formal and informal leaders, and the lack of a unified voice within the CHFD. Assistant Chief Paul Giuidice was invited in to meet with the Task Force.
- 6. Review of CHFD Volunteer Application Process: The consensus was that this should be included in the Task Force report as an area where improvements can be made.
- Initial Fire Fighter / EMT Training: The consensus was that thinking out of the box with regard to training was another area that should be included in the Task Force report as an area where improvements can be made.
- 8. Ongoing Fire Fighter / EMT Training: The consensus was that thinking out of the box with regard to training was another area that should be included in the Task Force report as an area where improvements can be made.
- 9. Tax Abatement Program: The consensus was that this should be included in the Task Force report as an area where improvements can be made.
- 10. Recruitment Programs: A number of ideas were discussed and will be included in the Task Force Report, including investigating interns, living quarters and other staffing options.

- 11. Other areas to investigate: Chair Harper will draft a framework for the report for review and discussion at the next meeting. Task Force Members were asked to please send her ideas and a short biography for inclusion in the report.
- 12. Adjourn: Motion to adjourn (Knapp / Martin) at 9:15pm

Respectfully submitted,

-Mont-Eller Klonpen

Mary-Ellen Harper Fire Department Task Force Chair.