

# Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Gregg Schuster, First Selectman

**Board of Selectmen Minutes  
Special Meeting  
Thursday, September 26, 2013  
Colchester Town Hall**

**Meeting Room 1 – 7:30PM**

RECEIVED  
COLCHESTER, CT  
2013 SEP 27 AM 9:45  
NANCY A. BRAY  
TOWN CLERK

**MEMBERS PRESENT:** First Selectman Gregg Schuster, Selectman Greg Cordova, Selectman Stan Soby, Selectman James Ford, and Selectman Rosemary Coyle.

**MEMBERS ABSENT:**

**OTHERS PRESENT:** Derrick Kennedy and Don Lee

1. **Call to Order**

First Selectman G. Schuster called the meeting to order at 7:31 p.m.

2. **Budget Transfers**

S. Soby moved the budget transfers of \$250 "First Selectman – Legal Notices (11201-44230)" and \$58 "First Selectman – Equipment Repairs (11201-46224)" to "First Selectman – Parades & Celebrations (11201-47242);" \$115 from "First Selectman – Technical Reference Materials (11201-42343)" to "First Selectman – Printing & Publications (11201-44232);" \$67 "First Selectman – Office Supplies (11201-42301)," \$113 "First Selectman – Professional Memberships (11201-43258)," and \$815 "First Selectman – Postage (11201-44217)" to "First Selectman – Professional Services (11201-44208);" \$135 "First Selectman – Office Supplies (11201-42301)" to "First Selectman – Mileage, Training, & Meetings (11201-43213);" and \$12,538 "Human Resources – Professional Services (11205-44208)" to \$9,241 "Human Resources – Legal (11205-44203)" and "Human Resources – Employment Advertising (11205-44231);" seconded by J. Ford. Unanimously approved. MOTION CARRIED.

3. **Discussion and Possible Action on Personnel Policies**

Discussion on changes made by Town Counsel and next steps before voting to accept. No action taken.

4. **Executive Session to Discussion Negotiations with Colchester Firefighters Union UPPFA, IAFF, Local #3831**

R. Coyle moved to enter into executive session to discussion negotiations with Colchester Firefighters Union UPPFA, IAFF, Local #3831; seconded by J. Ford. Unanimously approved. MOTION CARRIED.

Entered into executive session at 7:36 p.m.

Exited from executive session at 7:40 p.m.

5. **Discussion and Possible Action on Revised Successor Contract with Colchester Firefighters Union UPPFA, IAFF, Local #3831**

J. Ford moved to approve the revised successor contract with Colchester Firefighters Union UPPFA, IAFF, Local #3831, seconded by S. Soby. Unanimously approved. MOTION CARRIED.

6. **Executive Session to Discuss Hardship Withdrawal Request from a Public Works Employee**

R. Coyle moved to enter into executive session to discuss a hardship withdrawal request from a public works employee, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.

Entered into executive session at 7:42 p.m.

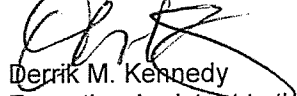
Exited from executive session at 7:45 p.m.

7. **Executive Session to Discuss Performance of Town Hall Employee**  
S. Soby moved to enter into executive session to discuss performance of Town Hall employee, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.

Entered into executive session at 7:46 p.m.  
Exited from executive session at 8:22 p.m.

8. **Adjourn**  
G. Cordova moved to adjourn at 8:23 p.m., seconded by S. Soby. Unanimously approved. MOTION CARRIED.

Respectfully submitted,



Derrik M. Kennedy  
Executive Assistant to the First Selectman