

127 Norwich Avenue, Colchester, Connecticut 06415

### Gregg Schuster, First Selectman

**Board of Selectmen Agenda** Regular Meeting Thursday, November 15, 2012 Colchester Town Hall

Meeting Room 1 – 7:00PM

- Call to Order 1.
- 2. Additions to the Agenda
- 3. Amend Minutes of the April 5 and April 19 Regular Board of Selectmen meetings
- 4. Approve Minutes of the October 18, 2012 Regular Board of Selectmen meeting.
- Approve Minutes of the October 24, 2012 Special Board of Selectmen meeting 5.
- 6. Citizen's Comments
- 7. Boards and Commissions - Interviews and/or Possible Appointments and Resignations
  - Historic District Commission. Resignation of Peter John Chesnes. a.
  - Ethics Commission. Member re-appointment for a three-year term to expire 11/01/2015. Deborah Marvin to be interviewed.
  - Ethics Commission. Member appointment for a three-year term to expire 11/01/2015. Nicholas Constant to be interviewed.
  - Ethics Commission. Member appointment for a three-year term to expire 11/01/2015. d. Stephen Kane to be interviewed.
  - Board or Commission Vacancy. Jeffrey Collins to be interviewed. e.
  - Ethics Commission. Member appointment for a three-year term to expire 11/01/2015. f. Kristin Moody was interviewed on 10/18/2012.
  - Parks & Recreation Commission. Member re-appointment for a three-year term to expire g. 11/01/2015. Lynne Stephenson to be interviewed.
- 8. **Budget Transfers**
- 9. Tax Refunds & Rebates
- Discussion and Possible Action on Acceptance of Conservation Easement 10.

Town of Colchester - Regular Board of Selectmen Agenda 11/15/12 Room I – Town Hall at 7:00 p.m.

- 11. Discussion and Possible Action on Re-Enrollment for Medicare Billing Program
- 12. Discussion and Possible Action on Middlesex Paramedic Bundle Billing
- 13. Discussion and Possible Action on Town Green Holiday Tree
- 14. Discussion and Possible Action on Parks & Recreation Program Fund
- 15. Discussion and Possible Action on 2013 Board & Commission Chairmen Meeting Dates
- 16. Discussion and Possible Action on 2013 Board of Selectmen Meeting Dates
- 17. Discussion and Possible Action on Personnel Policy
  - a. Section II, pages 35 38

b. Section II, pages 38 – 40

(2<sup>nd</sup> Reading) (1<sup>st</sup> Reading)

- 18. Citizen's Comments
- 19. First Selectman's Report
- 20. Liaison Report
- 21. Executive Session to Discussion Memorandum of Agreement with Colchester Police Local 3693T, AFSCME, Council #15
- 22. Discussion and Possible Action on Memorandum of Agreement with Colchester Police Local 3693T, AFSCME, Council #15
- 23. Adjourn

To: Colchester Board of Selectmen

From: Mike Trocchi

It recently came to my attention that I was noted as absent to the following April Board of Selectman meeting as can be seen in the minutes online here:

http://www.colchesterct.gov/Pages/ColchesterCT\_BComm/BOS/ColchesterCT\_BOSMin/minutes041912.pdf

But in fact I was never called and never asked to attend this interview and was at that time in the process of buying a home in East Haddam and would have had to decline the invitation.

In this day and age of employers using Google searches to find background information on candidates, I request the board to amend these minutes to show that I was not scheduled to interview for a post on the Conservation Commission on that date.

Thank you.



127 Norwich Avenue, Colchester, Connecticut 06415

Gregg Schuster, First Selectman

### Board of Selectmen Regular Meeting Minutes Thursday, April 5, 2012 Colchester Town Hall

MANCY A. BRAKE

Meeting Room 1 – Immediately Following Town Meeting at 7500pm

MEMBERS PRESENT: First Selectman Gregg Schuster, Selectman James Ford, Selectman Stan Soby, Selectman Greg Cordova, and Selectman Rosemary Coyle MEMBERS ABSENT:

**OTHERS PRESENT:** Derrik Kennedy, Adam Turner, James Paggioli, Dot Mrowka, Nancy Bray, Robert Tarlov, Donald Kennedy, Brad Bernier, Ryan Blessing, and other citizens.

1. Call to Order

First Selectman G. Schuster called the meeting to order at 7:08 p.m.

2. Additions to the Agenda

R. Coyle moved to add to the agenda item #10, "Discussion and Possible Action on Donate Life Flag" and renumber accordingly, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.

- Approve Minutes of the March 15, 2012 Regular Board of Selectmen Meeting
   S. Soby moved to approve the minutes of the March 15, 2012 Regular Board of
   Selectmen meeting, seconded by R. Coyle. J. Ford and R. Coyle abstained. Unanimously
   approved. MOTION CARRIED.
- 4. Approve Minutes of the March 19, 2012 Joint Board of Selectmen/Board of Finance Meeting
  - S. Soby moved to approve the minutes of the March 19, 2012 Joint Board of Selectmen/Board of Finance meeting with edits made to correct spelling of names in the public comment section, seconded by R. Coyle. J. Ford abstained. Unanimously approved. MOTION CARRIED.
- 5. Approve Minutes of the March 29, 2012 Special Board of Selectmen Meeting R. Coyle moved to approve the minutes of the March 29, 2012 Special Board of Selectmen meeting with the addition of "R. Coyle made a motion to separate the three budget transfers into three motions. The First Selectman said the budget transfer could not be split and ruled the motion out of order. No further action was taken on the motion to separate the budget transfers," seconded by J. Ford. J. Ford abstained. Unanimously approved. MOTION CARRIED.
- 6. Citizen's Comments
  None.
- 7. Boards and Commissions Interviews and/or Possible Appointments and Resignations
- G. Schuster recused himself from the interview and discussion on 7a and turned the chair over to Selectman Soby.
  - Fair Rent Commission. Member appointment for a three-year term to expire 04/30/15. Steven A. Schuster to be interviewed.
     Steven A. Schuster was interviewed.

Selectman Soby turned the chair back to First Selectman Schuster

- Planning & Zoning Commission. Member appointment for a three-year term to expire 12/31/14. Christopher Bakaj to be interviewed.
   Christopher Bakaj was interviewed.
- c. Police Retirement Board. Member re-appointment for a three-year term to expire 01/31/15. Brenden Healy to be interviewed.
   R. Coyle moved to re-appoint Brenden Healy as a member of the Police Retirement Board for a three-year term to expire 01/31/15, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.
- d. Police Retirement Board. Member re-appointment for a three-year term to expire 01/31/15. Town Treasurer.
   R. Coyle moved to re-appoint Gregg LePage as a member of the Police

R. Coyle moved to re-appoint Gregg LePage as a member of the Police Retirement Board for a three-year term to expire 01/31/15, seconded by S. Soby. Unanimously approved. MOTION CARRIED.

- e. Police Retirement Board. Member re-appointment for a three-year term to expire 01/31/15. Board of Selectmen representative.
   J. Ford moved to re-appoint Stan Soby as a member of the Police Retirement Board for a three-year term to expire 01/31/15, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.
- f. Conservation Commission. Alternate appointment for a three-year term to expire 10/31/15. Mike Trocchi to be interviewed.

  Mike Trocchi was absent.
- 8. **Budget Transfers**

None.

### 9. Tax Refunds & Rebates

G. Cordova moved to approve the tax refunds of \$5.32 to Christopher W. Annelli, \$35.16 to Melissa M. Bekris, \$100.00 to Patricia M. Blaauboer, \$54.03 to Robert or Karen Gum, \$34.86 to Louis J. Lenti, \$36.71 to Gregg LePage, \$3,284.25 to Eric & Jill Lundgren, \$1,803.04 to Stonegate Properties, and \$76.52 to Kenneth D. Vetor; seconded by S. Soby. Unanimously approved. MOTION CARRIED.

### 10. Discussion and Possible Action Donate Life Flag

S. Soby moved to approve flying the Donate Life flag on the Town Hall flag pole as the third flag for last two weeks in April, starting Monday, April 16 and ending Friday, April 27, as recommended by the Parks & Recreation Commission; seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

## 11. Discussion and Possible Action on Sewer and Water FY 2012-2013 Operating Budget

R. Coyle moved, "whereas the Town of Colchester Sewer and Water Commission forwarded and recommended the 2012-2013 Fiscal Year Sewer and Water Commission Operating Budget to the Board of Selectmen; The Board of Selectmen hereby adopt said Operating Budget as recommended and submitted by the Sewer and Water Commission budget at their meeting on March 14, 2012," seconded by S. Soby. Unanimously approved. MOTION CARRIED.

## 12. Discussion and Possible Action on Lebanon Avenue and South Main Street Streetscape Project Contract

G. Cordova moved to award the Lebanon Avenue and South Main Street Streetscape Improvement Project to Colonna Concrete & Asphalt Paving, LLC, as recommended by the Town Engineer and town staff and to authorize the First Selectman to sign all necessary documents; seconded by S. Soby. Unanimously approved. MOTION CARRIED.

## 13. Discussion and Possible Action on Historic Documents Preservation Program Grant Application

S. Soby moved to appoint Nancy A. Bray, Town Clerk, as the applicant for the Historic Documents Preservation Program Grant and for the First Selectman to sign any necessary documents, seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

### 14. Discussion and Possible Action on 2012 - 2013 Budget

S. Soby moved to send the Town and Board of Education budgets, as proposed by the Board of Finance, to the annual Town Meeting, scheduled for Wednesday, April 25, 2012 at 7:00 p.m. at Town Hall; seconded by G. Cordova. R. Coyle discussed raises of non-union employee and potential raises for Town employees and timeframe of notification to Board of Selectmen. Unanimously approved. MOTION CARRIED.

### 15. Discussion and Possible Action on Personnel Policy

a. Section I, pages 1 - 7
 b. Section II, pages 7 - 14
 (3<sup>rd</sup> Reading)
 (2<sup>nd</sup> Reading)

R. Coyle commented on suggested changes and edits were recommended. No action taken.

### 16. Citizen's Comments

None

### 17. First Selectman's Report

First Selectman Schuster reported that Tuesday, April 10 from 6:00-9:00pm there will be a Freedom of Information training at Town Hall and all board and commission members are encouraged to attend; the Honeywell project completed their 60% review and decisions and the outline of the final process will need to be made – a tri-board meeting will need to be held to discuss; the Volunteer Fair on Wednesday, March 28 was not well attended by the public, but created awareness and some applications were received; and there was a ribbon cutting at the new wellness center, who may already be looking to expand to the Red Barn.

### 18. Liaison Report

S. Soby reported that the Agriculture Commission supports the possible Slembek land purchase; the Planning & Zoning Commission received an accessory apartment application, had 8-24 on two bonding options, and a zoning violation will be followed-up on by staff; and the Police Commission finished edited the Rules and Regulations, there was discussion on the draft Curfew Ordinance, and further discussions on identifying the need for a second Resident Trooper.

### 19. Adjourn

G. Cordova moved to adjourn at 7:42 p.m., seconded by S. Soby. Unanimously approved. MOTION CARRIED.

Respectfully submitted,

Executive Assistant to the First Selectmen



127 Norwich Avenue, Colchester, Connecticut 06415

### Board of Selectmen Regular Meeting Minutes Thursday, April 19, 2012 Colchester Town Hall



Meeting Room 1 - Immediately Following Commission Chairmen Meeting at 7:00pm

MEMBERS PRESENT: First Selectman Gregg Schuster, Selectman James Ford, Selectman Stan Soby, and Selectman Rosemary Covle

MEMBERS ABSENT: Selectman Greg Cordova

OTHERS PRESENT: Gina Santos, Adam Turner, Dot Mrowka, Jenny Contois, Nancy Bray, Walter Cox, Ron Goldstein, Robert Tarlov, Steven Schuster and other citizens

1. Call to Order

First Selectman G. Schuster called the meeting to order at 7:20pm.

2. Additions to Agenda

S. Soby moved to add to the agenda item #9, "Discussion and Possible Action on Farm Preservation," and renumber accordingly, seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

- 3. Approve Minutes of the April 5, 2012 Regular Board of Selectmen Meeting R. Coyle moved to approve the minutes of the April 5, 2012 regular Board of Selectmen meeting, seconded by S. Soby. Unanimously approved. MOTION CARRIED.
- 4. Citizen's Comments
  None
- 5. Boards and Commissions Interviews and/or Possible Appointments and Resignations
  - a. Moved to follow item #9
  - G. Schuster recused himself from the discussion on 5b and turned the chair over to Selectman Soby
    - b. Fair Rent Commission. Discussion and Possible member appointment for a three-year term to expire 04/30/15. Steven A Schuster was interviewed on 04/05/2012.
      - R. Coyle moved to appoint Steven A. Schuster as a member of the Fair Rent Commission for a three-year term to expire 04/30/15, seconded by J. Ford. Unanimously approved. MOTION CARRIED.

Board of Selectmen Regular Meeting Minutes – Thursday, April 19, 2012 Colchester Town Hall – Meeting Room 1 – Immediately Following Commission Chairmen Meeting at 7:00pm Page 2 of 4

Selectman Soby turned the chair back to First Selectman Schuster

c. Planning & Zoning Commission. Discussion and Possible member appointment for a three-year term to expire 12/31/14. Christopher Bakaj was interviewed on 04/05/2012.

S. Soby moved to appoint Christopher Bakaj as a member of the Planning & Zoning Commission for a three-year term to expire 12/31/14, seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

d. Conservation Commission. Alternate appointment for a three-year term to expire 10/31/15. Mike Trocchi to be interviewed.

Mike Trocchi was absent.

### 6. Budget Transfers

None

### 7. Tax Refunds

R. Coyle moved to approve the tax refunds of \$5.09 to Richard & Shirley Barber, \$48.00 to Hugh Campbell, \$58.32 to Michael Doody, Jr., \$1,106.38 to Monica & Lisa Everett, \$59.35 to Oscar & Lucia Ferland, \$74.97 to GAIA Colchester LLC, \$11.01 to Walter & Rita Herman, \$98.88 to Nutmeg Gravel & Excavating, \$4,404.40 to Nutmeg Housing Devlp Corp.,\$9.82 to Teresa Ortiz, \$50.83 to Gregory & Andrea Rankowitz, \$9.95 to Steven & Lisa Sicard, \$1,395.73 to Ann Smyk, and \$219.47 to VW Credit Leasing LTD, seconded by S. Soby. Unanimously approved. MOTION CARRIED.

### 8. Presentation of Eagle Scout Project by Kyle McCormick

Kyle McCormick presented his project which was the trail improvement of the Ruby and Elizabeth Cohen Woodlands. Kyle created a project plan and listed the goals. He received approval and started working on the project in July 2011. With the assistance of other Boy Scout troops the goals were accomplished. Kyle thanked Jay Gigliotti, Tim Angell, Greg Plunkett, Sean O'Leary and First Selectman G. Schuster for their assistance with this project.

#### 9. Discussion and Possible Action on Farm Preservation

Discussion was had regarding potential acquisitions and how these acquisitions would be handled. J. Ford suggested looking into outside funding to support this particular acquisition and how should to approach this in the future. Liz Gilman addressed the board regarding her concerns with the future of the farm and how important she believes funding is for it to remain a farm. The liaison of the CT Farm Bureau addressed his concerns.

5a. Fair Rent Commission. Member re-appointment for a three-year term to expire 04/30/2015. Jack Faski to be interviewed.

Jack Faski was interviewed. R. Coyle moved to re-appoint Jack Faski to the Fair Rent Commission for a three-year term to expire 04/30/2015, seconded by S. Soby. Unanimously approved. MOTION CARRIED.

## 10. Discussion and Possible Action on Fire Prevention & Safety Grant – Residential Smoke Alarm Program

Chief Cox stated the importance of smoke alarms. The goal is to target specific age groups (i.e. senior citizens and families with young children). These particular smoke alarms have the ability to detect smoldering, high heat flame alarms and are voice activated to alert people of fires. With approval of the grant they would be allowed to purchase 1250 smoke alarms and distribute them to the specific age groups. Chief Cox also stated the fire department would take on the responsibility to assist in training people on how to use the smoke alarms properly and also assist with installation. R. Coyle moved to give Chief Cox permission to apply for the Fire Prevention & Safety Grant, seconded by S. Soby. Unanimously approved. MOTION CARRIED.

# 11. Discussion and Possible Action on Local Option Property Tax Relief Task Force First Selectman G Schuster stated the confusion was over the wording in the ordinance about forming this task force every 5 years. The confusion was what is grand list 2012? R. Coyle researched and concluded this should be done next year.

#### 12. Discussion and Possible Action on Old Firehouse Lease

The board members received a copy of the lease which the language has been agreed upon between the town and the firehouse. S. Soby suggested one change that should be made to the lease. First Selectman G. Schuster will make the appropriate changes.

## 13. Discussion and Possible Action on Memorandum of Agreement with Collaborative for Colchester's Children (C3)

The members of the board received a packet prior to tonight's meeting with the updates to the memorandum of agreement. Cindy Praisner gave a brief overview. R. Coyle moved to authorize the First Selectman to sign the Memorandum of Agreement with Collaborative for Colchester's Children (C3), seconded by S. Soby. Unanimously approved. MOTION CARRIED.

## 14. Discussion and Possible Action on Continuation of the Discovery Initiative Grant (C3)

Shelly Flynn gave a brief overview of how the grant works. R. Coyle moved to authorize the First Selectmen to sign the Continuation of the Discovery Initiative Grant for a two year application, S. Soby seconded. Unanimously approved, MOTION CARRIED.

### 15. Discussion and Possible Action on Personnel Policy

### a. Section II, pages 7-14 ( $2^{nd}$ Reading)

Discussion was had and changes were recommended. First Selectman G. Schuster will make appropriate changes.

#### 16. Citizen's Comments

None

### 17. First Selectman's Report

First Selectman G. Schuster stated the construction will begin shortly on the grant funded sidewalk on Lebanon Avenue and Main Street. There was a great presentation had regarding FOIA.

Board of Selectmen Regular Meeting Minutes – Thursday, April 19, 2012 Colchester Town Hall – Meeting Room 1 – Immediately Following Commission Chairmen Meeting at 7:00pm Page 4 of 4

### 18. Liaison Report

J. Ford attended two meetings one with the Historic District Commission and attended the combined meeting of the Open Space and Conservation Committee.

### 19. Executive Session to Discuss Land Acquisition

S. Soby moved to enter into executive session to discuss land acquisition and to invite the town planner and the chair of the Board of Finance, seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

Entered into executive session at 8:46 p.m. Exited from executive session at 9:19 p.m.

### 20. Executive Session to Discuss Litigation and Pending Claims

S. Soby moved to enter into executive session to discuss litigation and pending claims and to invite the town planner, seconded by J. Ford. Unanimously approved. MOTION CARRIED.

Entered into executive session at 9:20 p.m. Exited from executive session at 9:33 p.m.

## 21. Executive Session to Discuss Negotiations with Colchester Police Local 2693T, AFSCME Council #15

S. Soby moved to enter into executive session to discuss negotiations with Colchester Police local 2693T AFSCME Council #15, seconded by J. Ford. Unanimously approved. MOTION CARRIED.

Entered into executive session at 9:34 p.m. Exited from executive session at 9:45 p.m.

### 22. Executive Session to Discuss Personnel Matter

R. Coyle moved to enter into executive session to discuss personnel matter, seconded by J. Ford. Unanimously approved. MOTION CARRIED.

Entered into executive session at 9:46 p.m. Exited from executive session at 10:00 p.m.

### 23. Adjourn

R. Coyle moved to adjourn at 10:00 p.m., seconded by J. Ford. Unanimously approved. MOTION CARRIED.

Respectfully submitted,

Gina Santos

Clerk



127 Norwich Avenue, Colchester, Connecticut 06415

Gregg Schuster, First Selectman

Board of Selectmen Minutes Regular Meeting Thursday, October 18, 2012 Colchester Town Hall



## Meeting Room 1 – Immediately Following Town Meeting and Commission Chair Meeting at 7:05PM

**MEMBERS PRESENT:** Acting First Selectman Stan Soby, Selectman Greg Cordova, Selectman James Ford, and Selectman Rosemary Coyle

MEMBERS ABSENT: First Selectman Gregg Schuster

**OTHERS PRESENT:** Derrik Kennedy, James Paggioli, Nancy Bray, Dot Mrowka, Sean O'Leary, Rob Parlee, John Malsbenden, Brad Bernier, Frank Jackter, Ryan Blessing, Melissa Roberto, and other citizens.

### 1. Call to Order

Acting First Selectman S. Soby called the meeting to order at 7:36 p.m.

### 2. Additions to the Agenda

J. Ford moved to add to the agenda as #3, "A Resolution Concerning Destruction of Display at the CBA Scarecrow Contest," and renumber accordingly, seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

## 3. A Resolution Concerning Destruction of Display at the CBA Scarecrow Contest J. Ford moved the following resolution:

"Resolved by the Board of Selectmen that the act Tuesday night in which a fire was set destroying one of the Colchester Business Association candidate scarecrow displays is considered against the norms of our community, what we stand for, and should not to be tolerated or accepted in any manner. Such acts of arson reflect badly on our community and the impression of others about Colchester and its values. Therefore, the Colchester Board of Selectmen request full review of this criminal act by appropriate police agencies with the goal that the responsible parties are brought to justice." Resolution seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

## 4. **Approve Minutes of the October 4, 2012 Regular Board of Selectmen meeting**R. Coyle moved to approve the minutes of the October 4, 2012 Regular Board of Selectmen meeting, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.

## 5. Approve Minutes of the October 9, 2012 Special Board of Selectmen meeting G. Cordova moved to approve the minutes of the October 9, 2012 Special Board of Selectmen meeting, seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

### 6. Citizen's Comments

- J. Malsbenden commented on the current political public discourse.
- D. Mrowka commented on the political signs on the green.
- S. O'Leary commented on the severity of action to be taken with regards to the scarecrow fire.
- J. Salemi commented on the curfew ordinance and police department.
- I. Malsbenden commented on the scarecrow fire.

### 7. Boards and Commissions – Interviews and/or Possible Appointments and Resignations

- Ethics Commission. Member appointment for a three-year term to expire 10/01/2014. Kristin Moody to be interviewed.
   Kristin Moody was interviewed.
- b. Parks & Recreation Commission. Member re-appointment for a three-year term to expire 11/01/2016. Sean O'Leary to be interviewed.
   G. Cordova moved to re-appoint Sean O'Leary as a member of the Parks & Recreation Commission for a four-year term to expire 11/01/2015, seconded by R. Coyle. Unanimously approved. MOTION CARRIED.
- c. Parks & Recreation Commission. Member re-appointment for a three-year term to expire 11/01/2016. Lynne Stephenson to be interviewed.

  Lynne Stephenson was absent.
- d. Police Commission. Member re-appointment for a three-year term to expire 11/01/2015. Frank Jackter to be interviewed.
   J. Ford moved to re-appoint Frank Jackter as a member to the Police Commission for a three-year term to expire 11/01/2015, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.
- e. Police Commission. Member re-appointment for a three-year term to expire 11/01/2015. Robert Parlee to be interviewed.
  G. Cordova moved to re-appoint Robert Parlee as a member to the Police Commission for a three-year term to expire 11/01/2015, seconded by J. Ford. Unanimously approved. MOTION CARRIED.
- f. Economic Development Commission. Member vacancy to be filled for a term to expire 10/31/2014. John P. Dion was interviewed on 09/20/2012.
   R. Coyle moved to appoint John P. Dion as a member to the Economic Development Commission for a term to expire 10/31/2014, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.
- g. Parks & Recreation Commission. Alternate vacancy to be filled for a three-year term to expire 11/30/2015. David A. O'Brien was interviewed on 09/20/2012.
   R. Coyle moved to appoint David A. O'Brien as an alternate to the Parks & Recreation Commission for a three-year term to expire 11/30/2015, seconded by J. Ford. Unanimously approved. MOTION CARRIED.
- 8. **Budget Transfers** None.
- 9. Tax Refunds & Rebates

G. Cordova moved to approve tax refunds in the amount of \$273.39 to Jessica Ingenito, \$26.78 to Thomas Churchill, \$100.51 to Jeffrey Space, \$72.86 to Cathy Solis, \$6.91 to Thomas & Patricia Bucko, \$9.50 to Mark & Stacey Angelo, \$9.50 to Robert Toon, \$21.89 to Justin or John Yanowicz, \$300.00 to Charles and Dev Larkins Colburn, \$16.54 to Dana Lord, \$26.50 to Toyota Financial Service, \$666.43 to Mercedes-Benz Financial, \$2,559.83 to EAN Holdings, \$30.82 to Carol Ann Richart, \$276.68 to Northern Enterprises Inc., \$6.00 to Anne Cappiello, \$88.70 to Victoria Rodrigue, \$39.17 to Antionette Bangs or Kim Ogrady, \$22.51 to Robert or George Moarcas, \$35,000 to Alliance Healthcare Services; seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

10. **Discussion and Possible Action on Bid Waiver for Pavement Recycling and Contract**J. Paggioli presented to the Board. Discussion on traffic control, insurance requirements, and technical specifications. J. Ford moved to waive the bid requirement for pavement recycling as per to Section 12(a) of the Town of Colchester Purchasing Policy and approve the contract with appropriate insurance and technical specifications with Gallagher Asphalt for Hot In-Place "Re-

Town of Colchester - Regular Board of Selectmen Minutes 10/18/12 Room 1 - Town Hall Immediately following Town Meeting and Commission Chair Meeting at 7:05 p.m.

Heat" recycling of asphalt on Cabin Road and Windham Avenue and authorize the First Selectman to sign all documents, seconded by R. Coyle, Unanimously approved, MOTION CARRIED.

### 11. Discussion and Possible Action on Center for Work and Families Contract

G. Cordova moved to approve the contract with the Center for Work and Families and authorize the First Selectman to sign all necessary documents, seconded by J. Ford. Unanimously approved. MOTION CARRIED.

### 12. Discussion and Possible Action on Personnel Policy

a. Section II, pages 29 - 34

(2<sup>nd</sup> Reading)

b. Section II, pages 35 – 38

(1<sup>st</sup> Reading)

Discussion on edits to personnel policy. No action taken.

#### 13. Citizen's Comments

None

### 14. First Selectman's Report

None.

### 15. Liaison Report

None.

### 16. Executive Session to Discussion Memorandum of Agreement with Colchester Police Local 2693T, AFSCME Council #15

G. Cordova moved to enter into executive session to discuss the memorandum of agreement with Colchester Police Local 2693T, AFSCME Council #15, seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

Entered into executive session at 8:34 p.m. Exited from executive session at 8:39 p.m.

### 17. Discussion and Possible Action on Memorandum of Agreement with Colchester Police Local 2693T, AFSCME Council #15

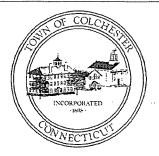
G. Cordova moved to approve the Memorandum of Agreement with Colchester Police Local 2693T, AFSCME Council #15, seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

### 18. Adjourn

G. Cordova moved to adjourn at 8:40 p.m., seconded by R. Coyle. Unanimously approved. MOTION CARRIED.

Respectfully submitted,

Derrik M. Kennedy Executive Assistant to the First Selectman



127 Norwich Avenue, Colchester, Connecticut 06415

Gregg Schuster, First Selectman

Board of Selectmen Special Meeting Minutes Wednesday, October 24, 2012 Colchester Town Hall – 8:30 a.m. MILOCI 24 AM 8: 5

MEMBERS PRESENT (via phone): Selectman Greg Cordova, Selectman Stan Soby, Selectman Roseman

Coyle

MEMBERS ABSENT: First Selectman Gregg Schuster, Selectman James Ford

OTHERS PRESENT: Derrik Kennedy

1. Call to Order

Selectman S. Soby called the meeting to order at 8:32 a.m.

- 2. Boards and Commissions Interviews and/or Possible Appointments and Resignations
  - a. Parks & Recreation Commission. Member re-appointment for a four-year term to expire 11/01/2016. Sean O'Leary was interviewed on 10/18/12.
     R. Coyle moved to re-appoint Sean O'Leary to the Parks & Recreation Commission for a four-year term to expire 11/01/2016, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.
  - Parks & Recreation Commission. Alternate vacancy to be filled for a four-year term to expire 11/30/2016. David A. O'Brien was interviewed on 09/20/12.
     R. Coyle moved to appoint David O'Brien as an alternate the Parks & Recreation Commission for a four-year term to expire 11/30/2016, seconded by G. Cordova. Unanimously approved. MOTION CARRIED.

3. Adjourn

R. Coyle moved to adjourn at 8:34 a.m., seconded by G. Cordova. Unanimously approved. MOTION CARRIED.

Respectfully submitted,

Derrik M. Kennedy

Executive Assistant to the First Selectman

### 11/7/2012

0 6 8

Peter John Chesnes 237 New London Road Colchester Connecticut

Mr. Gregg Shuster First Selectman Colchester CT 127 Norwich Avenue Colchester, CT 06415

### Dear Mr. Shuster:

I am writing to officially resign from my position on the Historic District Commission. Thank you and the Board of Selectmen for the privilege of serving the town and the historic homes in our community.

Thank You,

Peter John Chesnes



### N. Maggie Cosgrove Chief Financial Officer Finance Department

Date: November 5, 2012

To: Board of Selectmen
Board of Finance

From: N. Maggie Cosgrove, CFO

Subject: FY 2011-2012 Year-End Transfers

Year-end budget transfers for all Town departments are being submitted for approval by the BOF and BOS. The majority of the budget transfers are between line items within an individual department's overall adopted budget.

Final year-end results (unaudited) for the General Fund are as follows:

- Actual Town expenditures are approximately \$333,000 less than the total Town budget.
- Actual revenues are approximately \$514,000 in excess of the total budget for revenues.
- Unassigned fund balance at 6/30/12 is approximately \$4.3 million which is 8.64% percent of total expenditures (an increase of 1.23% from 6/30/11).

## General Fund Budget Framefer Additional Appropriation

Departmen	t:Fire	The second secon	
Reason for Request:	Increase in collection	fees due to increased revenue collections fo	or ambulance billings
Reason for Available Funds:	i .	excess of budget projections for ambulance	e billings
From:	Account Number	Account Name	Amount
	12202-33704	Revenues - Ambulance Fees	1,262
Го:   	12202-44208	Professional Services	1,262
[	- Andrew Control Contr	Walt-Ca	0
	Oct 11, 2012  Date Requested	Department Director or Supervisor - S	ignature
lane.	10/12/12	Print Name Walter Cox, Fire Chief	
l		Chief Financial Officer	report and the Principal Company in a suppose of the company in a suppose and the company in a suppose
ſ	Date Approved	First Selectman	
<u> </u>	Date Approved	Board of Selectmen Clerk	
	Date Approved E	Board of Finance Clerk	

## General Fund Budget Transfer/Additional Appropriation

Departme	nt: Various	ettimisettimisettimisettimisettimisettimisettimisettimisettimisettimisettimisettimisettimisettimisettimisettimi					
Reason fo Request:	for Non-union employee merit pay increases and union contract settlement (Town Administrators and Police unions)						
Reason for Available Funds:	Funds budgeted for n	on-union employee merit pay increases and in Board of Finance Contract Settlements lin					
From:	Account Number	Account Name	Amount				
	11101-50950	BOF Contract Settlements	19,667				
	11101-50950	BOF Contract Settlements	24,973				
	11101-50950	BOF Contract Settlements	13,606				
То:	Various - see detail	Non-union - see detail attached	19,667				
	Various - see detail	Admin Union - see detail attached	24,973				
	Police - see detail	Police Union - see detail attached	13,606				
	Oct 10, 2012	7. Maria					
	·	Department Director of Supervisor - S	ignature				
	c	Print Name N. Maggie Cosgrove, CFO					
	Oct 10, 2012	Zi Mon Chi					
	'	Chief Financial Office					
	TUPID.	91 /h/					
	Date Approved	First Selectman					
	Date Approved	Board of Selectmen Clerk					
	Date Approved E	Board of Finance Clerk					

	Town o'	f Colchester						
The second secon	Budget Transfer - Non-union Merit increases & Union Contract settlements							
Account #	Department & Account Name	From	To	Explanation				
11101-50950	BOF - Contract Settlements	19,667		Funds budgeted for non-union employee merit pay increases				
11201-40101	First Selectman's Office - Regular Payroll		1,463	Non-union employee merit pay increases				
11201-41230	First Selectman's Office - FICA/Retirement		182	Non-union employee merit pay increases				
11301-40101	Finance - Regular Payroll		1,591	Non-union employee merit pay increases				
11301-40105	Finance - Contractual, Temporary, Occasional Payroll		113	Non-union employee merit pay increases				
11301-41230	Finance - FICA/Retirement		226	Non-union employee merit pay increases				
11411-40101	Planning & Code Administration - Regular Payroll		6,273	Non-union employee merit pay increases				
11411-41230	Planning & Code Administration - FICA/Retirement		605	Non-union employee merit pay increases				
11801-40101	Information Technology - Regular Payroll		814	Non-union employee merit pay increases				
11801-41230	Information Technology - FICA		62	Non-union employee merit pay increases				
11901-40101	Facilities - Regular Payroll		1,011	Non-union employee merit pay increases				
11901-41230	Facilities - FICA/Retirement		138	Non-union employee merit pay increases				
12202-40101	Fire - Regular Payroll	ì	2,707	Non-union employee merit pay increases				
12202-41230	Fire - FICA/Retirement		369	Non-union employee merit pay increases				
12301-40101	Civil Preparedness - Regular Payroll		57	Non-union employee merit pay increases				
12301-41230	Civil Preparedness - FICA/Retirement		4	Non-union employee merit pay increases				
13201-40101	Highway - Regular Payroll		499	Non-union employee merit pay increases				
13201-41230	Highway - FICA/Retirement		68	Non-union employee merit pay increases				
14102-40105	Youth & Social Services - Contractual, Temporary, Occasional Payroll		219	Non-union employee merit pay increases				
14102-41230	Youth & Social Services - FICA		16	Non-union employee merit pay increases				
15101-40101	Cragin Library - Regular Payroll		983	Non-union employee merit pay increases				
15101-41230	The state of the s		75	Non-union employee merit pay increases				
15401-40101	Senior Center - Regular Payroll		1,952	Non-union employee merit pay increases				
15401-41230			240	Non-union emptoyee merit pay increases				

* *************************************		Town of Colchester				
- та том Ментендер п. т. стору проференция выпасносное от т	Budget Transfer - Non-union Merit increases & Union Contract settlements					
Account #	Department & Account Name	From	To	Explanation		
11101-50950	BOF - Contract Settlements	24,973		Funds budgeted for union contract negotiation settlements		
11301-40101	Finance - Regular Payroll	A military contraction and a second s	2,165	Town Administrators' union contract settlement		
11301-41230	Finance - FICA/Retirement		333	Town Administrators' union contract settlement		
11304-40101	Assessor - Regular Payroll		2,379	Town Administrators' union contract settlement		
11304-41230	Assessor - FICA/Retirement		366	Town Administrators' union contract settlement		
11411-40101	Planning & Code Administration - Regular Payroll		4,744	Town Administrators' union contract settlement		
11411-41230	Planning & Code Administration - FICA/Retirement		730	Town Administrators' union contract settlement		
13201-40101	Highway - Regular Payroll		2,160	Town Administrators' union contract settlement		
13201-41230	Highway - FICA/Retirement		332	Town Administrators' union contract settlement		
13202-40101	Fleet Maintenance - Regular Payroll		2,183	Town Administrators' union contract settlement		
13202-41230	Fleet Maintenance - FICA/Retirement		336	Town Administrators' union contract settlement		
13301-40101	Engineering - Regular Payroll		2,418	Town Administrators' union contract settlement		
13301-41230	Engineering - FICA/Retirement		372	Town Administrators' union contract settlement		
14102-40101	Youth & Social Services - Regular Payroll		1,814	Town Administrators' union contract settlement		
14102-41230	Youth & Social Services - FICA/Retirement		280	Town Administrators' union contract settlement		
15101-40101	Cragin Library - Regular Payroll		2,226	Town Administrators' union contract settlement		
15101-41230	Cragin Library - FICA/Retirement		343	Town Administrators' union contract settlement		
15401-40101	Senior Center - Regular Payroll	)	1,553	Town Administrators' union contract settlement		
15401-41230	Senior Center - FICA/Retirement		239	Town Administrators' union contract settlement		
11101-50950	BOF - Contract Settlements	13,606		Funds budgeted for union contract negotiation settlements		
12101-40101	Police - Regular Payrolf		10,964	Police union contract settlement		
12101-41230	Police - FICA/Retirement		2,642	Police union contract settlement		
. TO SERVICE THE SERVICE SERVI	Totals	58,246	58,246			

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### General Fund

Departmer	nt: Board of Finance	Market I and the second			
Reason for Request:	Part-time employee provided services as Clerk for BOF				
Reason for Available Funds:	Funds budgeted for ov meetings	rertime for regular full-time employee serving	g as Clerk for BOF		
From:	Account Number	Account Name	Amount		
	11101-40103	BOF - Overtime	1,260		
То:	11101-40105	BOF - Contractual Temp Occasional P/R	1,260		
	Oct 10, 2012	ma h			
,	Date Requested Department Director or Supervisor - Signature				
	( (	Print Name Gregg Schuster, First Select	man		
	10/12/12 Date Reviewed	home	ig vagNam grans å deg år av de men en splinte, deller i miller som skaltning hålste skaltning hålste skaltning		
		Chief Financial Officer			
Ĭ	Date Apployed F	irst Selectman			
	Date Approved E	loard of Selectmen Clerk	<u> </u>		
	Date Approved	coard of Finance Clark			

### General Fund

Departmen	nt: First Selectman				
Reason for Request:	Payroll costs incurred to assist with EOC operations and citizen information phone line. Additional hours paid to Town staff in at regular or overtime rates not eligible for FEMA reimbursement.				
Reason for Available Funds:		ıman Resources consulting services than a	inticipated		
From:	Account Number	Account Name	Amount		
	11201-44208	Professional Services	19		
	Ī	1	1		
Γο: 	11201-40101	First Selectman - Regular Payroll	10		
	11201-40103	First Selectman - Overtime	9		
	[112/12]	In/n	· · · · · · · · · · · · · · · · · · ·		
	Date Requested	Department Director or Supervisor -			
		Print Name Gregg Schuster, First Se	electman electron		
	11/2/12	4 Mon Coff	***************************************		
1	Daté Reviewed	Chief Financiat Stricer	7		
,	Date Approved	First Selectman			
	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			

## General Fund Budget Transfer/Additional Appropriation

Departme	nt: First Selectman				
Reason for Request:	Meeting Clerk services for Johnston Project Building Committee				
Reason for Available Funds:	ł	Human Resources consulting services than anti	cipated		
From:	Account Numbe	er Account Name	Amount		
	11201-44208	Professional Services	231		
То:	11201-40105	Contractual, Temp, Occasional Payroll	231		
		Department Director or Supervisor - Signature Greag Schuster, First Selection			
	Date Reviewed	Chief Financial Officer	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
	Date Approved  Date Approved	First Selectman			
[	Date Approved	Board of Selectmen Clerk  Board of Finance Clerk			

### General Fund

Departmer	nt: First Selectman	The second secon				
Reason for Request:	Mileage to meetings and conferences, increase in job postings, printing of publications, and increase in tax from Hebron					
Reason for Available Funds:	1	funds for HR consulting				
From:	Account Number	r Account Name	Amount			
	11201-44208	Professional Services	2,367			
To:	11201-43213	Mileage, Training, & Meeting	634			
	11201-44231	Advertising	1,673			
	11201-44232	Printing & Publications	55			
	11201-45250	Hebron Taxes	5			
	Oct 12, 2012	my M				
	Date Requested	Department Director or Supervisor -	Signature			
	<u> </u>	Print Name Gregg Schuster				
	Date Reviewed	a mes				
	Chief Financial Officer					
	Date Approved	First Selectman				
	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Finance Clerk				

### General Fund

Departmer	nt: Finance					
Reason for Request:	Or Weekend coverage of public information phone line during power outages resulting from Storm Irene					
Reason for Available Funds:	1	ng Munis financial software staff training				
From:	Account Numbe	er Account Name	Amount			
	11301-43213	Mileage, Training & Meetings	28			
Го:	11301-40103	Overtime	28			
	1					
	Oct 12, 2012	To Most of				
	Date Requested	Print Name  N. Maggie Cosgrove, CFO	nature 			
	I Pli > Li>	Chief Financial Officer				
[		First Selectman				
1	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Finance Clerk				

### General Fund

Departme	nt: Finance		
Reason fo Request:	r Per copy charges - p	printing of budget materials due to multiple refe	erendums
Reason for Available Funds:	i .	ng Munis financial software staff training	ом Монтон (подат под
From:	Account Numbe	r Account Name	Amount
	11301-43213	Mileage, Training & Meetings	63
		1	}
То:	11301-42233	Copier	63
		1336.3	1
	1		
		l	
	[a	7 11	
	Oct 12, 2012  Date Requested	Department Director or Supervisor Sig	natura
	•	-	
		Print Name N. Maggie Cosgrove, CFO	
	iolistis	In Mines	-
	Date Reviewed	Chief Financial Officer	
	1112/12	In/U/	
2	Date Approved	First Selectman	
	Date Approved	Board of Selectmen Clerk	
man and a specific party and a	Date Approved	Board of Finance Clerk	

## General Fund

Departmen	nt: Finance		
Reason for Request:	Upgrade to check si	igner security system (shared cost with BOE)	
Reason for Available Funds:	1	ng Munis financial software staff training	
From:	Account Numbe	r Account Name	Amount
	11301-43213	Mileage, Training & Meetings	243
	P. Colombia		
То:	11301-44205	Data Processing	243
	Carlos Ca		4 commonweal
Î		A Control of the Cont	The second secon
	Oct 12, 2012  Date Requested	Department Director or Supervisor - Sig	naturo
	- · · · · · · · · · · · · · · · · · · ·	\$1000 mm and an analysis and an	
_		Print Name N. Maggie Cosgrove, CFO	
Libertinania	10/12/12	4 Most Copp	
í	Date Reviewed	Chief Financial Officer	
-	Date Approved	First Selectman	
	Date Approved	Board of Selectmen Clerk	
	Date Approved	Board of Finance Clerk	

#### General Fund

Departmer	nt: Finance						
Reason for Request:	Purchase latest version of Governmental Accounting, Auditing, and Financial Reporting (GAAFR) published by the National Government Finance Officers' Association. Obtained quantity discount by purchasing in conjunction with other CT municipalities						
Reason for Available Funds:	Funds budgeted for reference materials	r staff professional development training used to for office	purchase additional				
From:	Account Numbe	er Account Name	Amount				
	11301-43213	Mileage, Training & Meetings	60				
			1				
То:	11301-42343	Technical Reference Materials	60				
	1130. 123.	Technical Netericide Materials					
	1	l					
	<u> </u>	7. 11.					
	Oct 12, 2012  Date Requested	Department Director or Supervisor - Sig	natura				
	Daily Modulosto	7					
		Print Name N. Maggie Cosgrove, CFO					
	10/12/12	Ti Marion					
	Date Reviewed	Chief Financial States					
	1/12/12	Im h					
·	Date Approved	First Selectman					
	Date Approved	Board of Selectmen Clerk					
ĺ	Date Approved	Board of Finance Clerk					

## General Fund

Departmen	t: Finance/Engineeri	ng			
Reason for Request:	Budget rounding of	insurance premium calculations for Life/AD&D	and Long-term disability		
Reason for Available Funds:	Finance - annual (calendar year) banking service fees less than anticipated (reduction from each of two previous calendar years). Engineering - per copy charges less than anticipated				
From:	Account Numbe	Account Name	Amount		
	11301-44208	Finance - Professional Services	1		
	11301-42233	Engineering - Copier	1		
			What security and a region of the security of		
То:	11301-41210	Finance - Employee Related Insurance			
	13301-41210	Engineering - Employee Related Ins	1		
	10/24/12	1 March			
	Date Requested	Department Director or Supervisor Sig	inature		
		Print Name N. Maggie Cosgrove, CFO			
[	10/24/12	4 Mas			
	Date Reviewed	Chief Financial Officer	)		
	11/12 Date Approved	mn/			
		First/Selectman			
	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			

FY 11/12

#### Town of Colchester

# General Fund Budget Transfer/Additional Appropriation

Departmen	nt: Tax Collector	di di Pirama Al-estina dia wasan na kata di sangan kata Antino Antino Antino Angangse						
Reason for Request:	(1) Needed additional envelopes for mailing to taxpayers (2) More delinquent bills went out to taxpayers increasing postage (3) Service contracts were just an estimate, figures increased (4) Newspaper for legal ads increased their fees							
Reason for Available Funds:		ue to unanticipated resignation from an employ	ee					
From:	Account Number	er Account Name	Amount					
	11303 40101	Regular Payroll	1,874					
		Access -	1					
Го:	11303 42301	Office Supplies	1,235					
	11303 44217	Postage	408					
	11303 44223	Service Contracts	171					
İ		Line Care						
	Oct 24, 2012  Date Requested	Department Director or Supervisor - Sign	nature					
,		Print Name Tricia Coblentz						
	10/25/12	h mag						
1	Date Reviewed	Chief Financial Offices						
	Date Approved	They m	- Additional Control of the Control					
ſ		First Selectman						
lian-box	Date Approved	Board of Selectmen Clerk						
	Date Approved	Board of Finance Clerk						

# General Fund Budget Transfer/Additional Appropriation

De	partment: Tax Collector			
	ason for quest:	and an experience of the second se	n ne en ukonskinkaldifikasilanionnin kunga antaka ya ya ya ya ya ka	
Ava	ason for nilable nds:			
Fro	m: Account Numb	er	Account Name	Amount
	And the contraction of the contr			and the contract of the contra
		To the state of th		
То:	11303 44230	Legal Notice	ęs	60
		Assignation law of the control of th	t - No A at application of construction of	444444444444444444444444444444444444444
		*		,
	Date Requested	Department D	Director or Supervisor	Signature
		Print Name	Tricia Coblentz	
e signeture!	Date Reviewed	Chief Financia	al Officer	<u> </u>
m gra	Date Approved	First Selectma	an	
	Date Approved	Board of Sele	ctmen Clerk	
	Date Approved	Board of Fina	nce Clerk	

## General Fund

Departmen	t: Assessor					
Reason for Request:	To cover payment to surveyor for tax map research on Stanavage Rd.					
Reason for Available Funds:		fue to a credit Vision Appraisal gave Colchest house for 2011 reval and reduced the overall o				
From:	Account Number	r Account Name	Amount			
	11304-44205	Data Processing	180			
Го:	11304-44208	Professional Services	180			
Venico						
I I	Oct 15, 2012	all-				
,	Date Requested	Department Director or Supervisor - Si	ignature			
<u>.</u>	1	Print Name John Chaponis C.C.M.A. II,	C.T.A. Assessor			
7	Date Reviewed Chief Financial Office					
Γ	11/2 110	Date Reviewed Chief Financial Officer				
i	Date Approved	First Selectman				
	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Finance Clerk				

# General Fund Budget Transfer/Additional Appropriation

Departme	nt: Assessor	alanda musika kunin di mangalan da				
Reason fo Request:	Overtime to cover leave time for unai	staffing for unanticipated resignation. Reg nticipated resignation.	ular payroll-Payout of accrued			
Reason for Available Funds:	Waiver of payment	due to a credit Vision Appraisal gave Colcl house for 2011 reval and reduced the ove	hester because we performed erall cost of the p <del>ayment</del> かったい			
From:	Account Numb	er Account Name	Amount			
	11304-44205	Data Processing	510			
	11304-44205	Data Processing	1,002			
Го:	11304-40103	Overtime	510			
	11304-40101	Regular Payroll	1,002			
			A CONTROL CONT			
	Oct 15, 2012	_ COCK				
	Date Requested	Department Director or Supervisor	- Signature			
		Print Name John Chaponis C.C.M.	A. II, C.T.A. Assessor			
	10/11/12 homes					
,	Date Reviewed	Date Reviewed Chief Financial Officer				
	Date Approved	11/2/12 Jy/N				
ſ		First Sélectman				
	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Finance Clerk				

## General Fund

Departmen	it: Board of Assessment	Appeals					
Reason for Request:	Purchase of digital voice recorder for BAA meetings						
Reason for Available Funds:	Adopted budget inclu-	ded funding for all BAA members to attend t ninar presented by CT Assessors' Association	raining - only one				
From:	Account Number	Account Name	Amount				
	11305-43213	Mileage, Training & Meetings	18				
o:	11305-42301	Office Supplies	18				
3	Oct 22, 2012  Date Requested [	Department Director or Supervisor - Sig	gnature				
ſ		Print Name John Chaponis, Assessor					
1	Date Reviewed	Chief Financial Officer					
<u> </u>	Date Approved F	First Selectman					
}	Date Approved E	Board of Selectmen Clerk					
1	— Date Approved ==	Spart of Finance Clark					

## General Fund

Departmer	nt: Planning & Code A	dministration	
Reason for Request:	Cost of handling ch	arges was higher than anticipated on last order	
Reason for Available Funds:		required because of fewer P & Z Applications	annesse en la resource frent entre com la come en la frence de l'est en frent et frent et frent et
From:	Account Numbe	r Account Name	Amount
	11411-44230	Legals	
To:	11411-42301	Office Supplies	2
	Oct 12, 2012  Date Requested  / b / t 8 / t >-  Date Reviewed	Department Director or Supervisor  Chief Financial Officer	
Parameter la	Date Approved	First Sphectman  Board of Selectmen Clerk	
**************************************	Date Approved	Board of Finance Clerk	

# Town of Colchester General Fund

Departmer	nt: Planning & Code Ac	lministration						
Reason for Request:								
Reason for Available Funds:	\$	equired because of fewer P & Z Applications						
From:	Account Number	Account Name	Amount					
	11411-44230	Legals	645					
	- Company of the second							
	ì		1					
То:	11411-42233	Copier	645					
		and the second second and the second	agid et a mindro et interpretionesse, un constitutivo de programação de respecto (Strinello, 1 et p 16 h. / r vo. e e e e e e e e e e e e e e e e e e e					
I		ı						
Y-Andali	ngggiggtettetti man en en et et eller meglyinneg et en et en	Ge-7 -						
ndaya.	Oct 12, 2012  Date Requested	Department Director or Supervisor						
Communication	10/18/12	I Mos Cati						
a a	Date Reviewed	Chief Financial Officer						
Vilintamentame	11/2/12 /2 /2							
	Date Approved	First Selectman						
in the state of th	Date Approved	Board of Selectmen Clerk						
and the second	Date Approved	Board of Finance Clerk						

P. 182

#### Town of Colchester

## General Fund

Departmen	t: Town Clerk				
Reason for Request:	Multiple Town Budg	get Referendums.			
Reason for Available Funds:	Did not expend all to We did not need as	uipment repairs. he money expected from Telephone and many supplies as anticipated. (Land go to the Spring Conference.			
From:	Account Numbe	Account Name	Amount		
	11501-46224	Equipment Repairs	500		
	11501-45216	Telephone	199		
	11501-44232	Printing & Publication	101		
o:	11501-44230	Legal Notices	4,737		
ļ					
	10/16/2012	Manage	all		
·	Date Requested	Department Director or Superviso	r - Signature		
ſ	10/14/12	Print Name Nancy Bray			
j.	Date Reviewed Chief Financial Officer				
	1112/12 Date Approved	First Selectman			
Ţ.	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			

# General Fund Budget Transfer/Additional Appropriation

Departme	nt: Town Clerk	***************************************		
Reason fo Request:	г			
Reason fo Available Funds:	r			
From:	Account Number	∌r_	Account Name	Amount
	11501-44207		Indexing & Recording	3,255
	11501-43213		Mileage, Training & Meetings	682
	e dell'a est a est aj esterna a un re auto, no anno un annoncion a			. 1
То:		~~~		:
			_	
	10/16/2012		Marry a B	card
	Date Requested		epartment Director or Supervisor - Si rint Name Nancy Bray	gnature
	Date Reviewed	Ch	lief Financial Officer	
5,94 to,28	Date Approved	Fir	st Selectman	
on 6"7	Date Approved		ard of Selectmen Clerk	
	Date Approved	Bo	ard of Finance Clerk	

#### General Fund

Departmer	nt: Town Clerk		
Reason for Request:	We were in need of so	ome supplies before July 1st, large env. to ma	il back documents.
Reason for Available Funds:	1	ooks than anticipated.	
From:	Account Number	Account Name	Amount
	11501-44232	Printing & Publications	62
<del>-</del>			
То:	11501-42301	Office Supplies	62
	MINISTER 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	10/15/2012	Mangela Bras	<b>Y</b>
'	Date Requested	Department Director or Supervisor - So	hature
		Print Name Nancy A. Bray	
	10/18/12	h Mos Colo	•
,	B. I. B	Chief Financial Officer	
	Date Approved	First Setectman	
	Date Approved E	Board of Selectmen Clerk	
	Date Approved E	Board of Finance Clerk	

## General Fund Budget Transfer/Additional Appropriation

t: Town Clerk	00000000000000000000000000000000000000				
Weekend coverage of public information phone line during power outages resulting from Storm Irene					
Per copy charges les	s than anticipated				
Account Numbe	r Account Name	Amount			
11501-42233	Copier	54			
		<u>'</u>			
	1	restation			
		Topp Advances social			
11501-40103	Overtime	54			
		y the contraction of the contrac			
Contract to the Contract of th					
	1	1			
Oct 24, 2012	Manay Bras	V			
Date Requested	Department Director or Supervisor - Sig	mature			
	Brint Name				
•		9			
10/24/12	4 Marco				
Date Reviewed	Chief Financial Officer				
11/2/12	In h				
Date Approved	First Selectman				
No construction of the Con					
Date Approved	Board of Selectmen Clerk				
Date Approved	Board of Finance Clerk				
	Per copy charges less  Account Number 11501-42233  Oct 24, 2012 Date Requested  [[[2]/[2] Date Approved]	Weekend coverage of public information phone line during powers Storm Irene  Per copy charges less than anticipated  Account Number			

#### General Fund

Departmer	nt Electi	ons /1401	
Reason for Request:	budget	due to multiple re programming charges. for voting machines	referenda
Reason for Available Funds:	Printing as anti	costs were not cipated - mailers for o under budget	
From:	Account Number	Account Name	Amount
	44232	Printing + Rublications	108
	Language Control of the Control of t		ikin filology alvidani konkreteken en iki-ajen kasali ken jalaka mengasa sa di sarrapan na menenen ere-
		The second section of the second section of the second section of the second second second second section of the second sec	The state of the s
	The second section of the second section is a second section of the second section sec	And the second property of the second propert	
To:	44223	Gervice Contracts	108
		The part and the contribution	eff Definition on All the model described and content and content of the All the Content of the All th
	7/12/12 Date Requested	Department Director or Supervisor - Signa	_ Country AM Moral ature Dorothy AMrowl
		Print Name Denise Q.	mizla
		Chief Financial Stricer First Selectman	
Sign of the state	Date Approved E	Board of Selectmen Clerk	
ST.	Date Approved c		Annual de Company de la compan

## General Fund

Departme	nt: Elect	ions 11401			
Reason fo Request:	r usualis	hone line in a sonly turned it off. Line a of IT dept. System. As we trally be less	on for e	lections and	
Reason fo Available Funds:	oh in	fall charges.  q Costs not of cost of mailer			
From:	Account Number			Amount	
	44232	- Printing of A	Oubliations	161	
To:	45216	Telephon		161	
	7/12/12 Date Requested	Department Director or Su		$\sim$	Moule
	/b/(1/12 Date Reviewed	Print Name Deni Chief Financial Officer	se q. n	nizla Do	othy It Mrowke
	Date Approved	First Selectman			
ï	Date Approved  Date Approved	Board of Selectmen Clerk  Board of Finance Clerk			

## General Fund

Departmer	nt: Electi	ons 11601	
Reason for Request:	We had 2 budget of	budgeted for I prima et referenda. We have eferenda additioned spen	y and had 3 ding.
Reason for Available Funds:	,	the state of Ct. pa tename contracts for t	10 -69/
From:	Account Numbe	Account Name	Amount
	44208	Printing + Public. Postage	1000.00
То:	40105	Contre Lemp occas.	()-ti ()man ()
	Date Requested	Department Director or Supervisor - Signa	ature XIII XIII WHO
		Print Name Denise Q. 1	nizla Dorothy A Mrowka
***************************************	/ 0 / 12/12 Date Reviewed	Chief Financial Officer  Show West Statement of the Control of the	
]	Date Approved	First Sélectman  Board of Selectmen Clerk	
Į.	Date Approved	Board of Finance Clerk	

## General Fund

Departme	nt: E/ec	tions 11601
Reason fo Request:	FICA WEEK his	as over as Registrar's salaries her due to multiple referenda.
Reason for Available Funds:	Did n year a all el	ot purchase throughout the as much as anticipated for actions.
From:	Account Numbe	r Account Name Amount
	42340	Other purchased supplies 291
	er skildere er	
		Professional Profe
То:	41230	FICA 291
	p.	
	7/12/12	Alpin O. C.
	Date Requested	Department Director or Supervisor - Signature
		Print Name Denise Q. Mizla Dorothy AMpowko
	10/13/12 Date Reviewed	Chief Financial Officer Chief Financial Officer
	11/2/12 Date Approved	First Selectman
	Date Approved	Board of Selectmeπ Cierk
	Date Approved	Board of Finance Clerk

#### General Fund

Departme	ent: Elect	10ns /1401	
Reason fo Request:	We attempt ROVAC registro	noted more than anticocountry meetings (builtis)	espated
Reason fo Available Funds:	Prints as an redist	ig costs were not a trupated - mailers for ricting came under bu	s great dget
From:	Account Numb		Amount
	144232	Printing + Publications	77
		And the state of t	
	magamanga gamanga iga ang pangaga keminkeri kenada di ajatan dalam manakan melanda ang a	9 POPP - Marine II - 19 POPP - MARINE II - 1	Spirite de la companya del companya del companya de la companya de
	•	· · · · · · · · · · · · · · · · · · ·	
То:	43213	meetings	77
	7/12/12 Date Requested	Department Director or Supervisor - Signa	iture
		Print Name Denise Och	MIZIA DorotheyA Mowke
	Date Reviewed	Chief Financial Officer  First Selectman	Dorothy Myrowko
	Date Approved	Board of Selectmen Clerk	
	Date Approved	Board of Finance Clerk	

## General Fund

Departmer	nt: Legal & Insurances					
Reason for Request:	Legal costs associated with land use matter - Landowner's second appeal of court ruling in favor of the Town.					
Reason for Available Funds:	1	cluded in adopted budget				
From:	Account Number	Account Name	Amount			
	11101-50900	Contingency	32,584			
	**************************************	The state of the s				
	***************************************		,			
	1	ł	I			
To:	11701-44203	Legal	32,584			
		de la constant de la				
;	11/2//2 Date Requested	Department Director or Supervisor	· Signature			
		Print Name Gregg Schuster, First S				
ĺ		7. 1/4				
	Date Reviewed	Chief Financial Officer				
	NATION Date Approved	First Selectman				
Angerija paraja	Data Amana d	Board of Selectmen Clerk	****			
	-	Board of Finance Clerk				

## General Fund

	13	ij		

Departmer	nt: Probate	na di nama di nama na				
Reason for Request:	Consolidated Probate Court budget revision to individual member Town assessments					
Reason for Available Funds:	Regional Dispatch serv	ices budget adopted 3/31/11 for FY 11/12 - anticipated when Town budget prepared a				
From:	Account Number	Account Name	Amount			
	12103-44223	Central Dispatch - Service Contracts	198			
		440000				
То:	11702-47250	Windham-Colchester Probate Court	198			
	1					
	[[[]]]	Ingh/				
	Date Requested [	Department Director or Supervisor - Si	gnature			
		Print Name Gregg Schuster, First Selec	ctman			
	Date Reviewed	Chief Financial Officer				
	Date Approved F	First Serectman				
	Date Approved E	Board of Selectmen Clerk				
	Date Approved B	loard of Finance Clerk				

## General Fund

Departmer	nt: Information Techno	logy				
Reason for Request:	Or Extra Supplies needed for VoIP Project					
Reason for Available Funds:	Unanticipated discou	nts on equipment				
From:	Account Number	Account Name	Amount			
	11801-48416	EQUIPMENT	235			
	And the second s					
Го:	general and a second	puncha and a second a second and a second an				
10.	11801-42315	OTHER SUPPLIES	235			
	10/19/12					
I	Date Requested	Department Director or Supervisor - Sig	nature			
		Print Name Marc 6	€			
ĺ	10/19/12	With the				
,		Chief Financial Officer				
-	Date Approved	First Selectman				
-	Date Approved	Board of Selectmen Clerk				
-	ــ Date Approved	Board of Finance Clerk				

## General Fund

Departmer	nt: Facilities					
Reason for Request:	Unanticipated major repair to the Town Hall generator					
Reason for Available Funds:	Fuel oil was topped	off in spring of 2011 and an unusually warm win I warmer winter required less AC and heat.	ter.			
From:	Account Number	er Account Name	Amount			
	11901-45662	Electricity	2,452			
	11901-45221	Heating Fuel	1,122			
			0			
То:	11901-46226	Building Repair	3,574			
		4214				
	10-18-2012	Dunker				
	Date Requested	Department Director or Supervisor - Sign	nature			
		Print Name Greg Plunkett				
	10/22/12	The Most of				
	Date Reviewed	Chief Financial Officer				
ļ	U2/12 Date Approved	First Sejectman				
	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Finance Clerk				

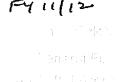
#### General Fund

Departmer	nt: Facilities	AND CONTRACTOR OF THE STATE OF		
Reason for Request:	Consolidation of VOIP monthly billing for Town Hall in Facilities Telephone account (Fe June) - monthly phone charges previously allocated across all departments in Town Hall: Remaining balance for settlement agreement for cancellation of T-1 line (previous transfor \$1,200)			
Reason for Available Funds:	Supplies left over from	ff in Spring of 2011, and an unusually warn n previous year - warmer winter = less sand varmer winter required less air conditioning	d tracked in.	
From:	Account Number	Account Name	Amount	
	11901-45221	Heating Fuel	1,279	
	11901-42331	Custodial Supplies	1,569	
	11901-45662	Electricity	182	
То:	11901-44223	Telephone	3,030	
	Oct 18, 2012 Date Requested	Department Director or Supervisor -	Signature	
	10/24/1/2	Print Name Greg Plunkett		
	Date Reviewed	Chief Financial Officer		
	Date Approved	First Selectman		
į	Date Approved	Board of Selectmen Clerk		
	Date Approved	Board of Finance Clerk		

Fy 11/12

#### **Town of Colchester**

## General Fund



Departmer	nt: Facilities		
Reason for Request:	r Unanticipated HVA	C repairs.	
Reason for Available Funds:	1	off in spring of 2011 and an unusually warm wi	nter
From:	Account Numbe	er Account Name	Amount
	11901-45221	Heating Fuel	5,974
		I	guerrania de la constanta de l
То:			
10.	11901-44223	Service Contracts	5,974
		120 11	<b>!</b>
	10-18-2012	Dunat	
	Date Requested	Department Director or Supervisor - Signature - Signat	gnature
		Print Name Greg Plunkett	, , , , , , , , , , , , , , , , , , ,
		7.11	
	Date Reviewed	Many	
		Chief Financial office	
	11/2/12 Data Approved	Thomas	
ı	Dăte Approved	First Selectman	
	Date Approved	Board of Selectmen Clerk	
	Date Approved	Board of Finance Clerk	

#### General Fund

Departmen	t: Facilities				
Reason for Request:	Payroll costs incurred to assist with EOC and Emergency shelter operations for Storm Irene. Additional hours paid to Town staff at overtime rates not eligible for FEMA reimbursement.				
Reason for Available Funds:	1	nation and subsequent position vacancy - part-	time custodial position		
From:	Account Number	r Account Name	Amount		
	11901-40101	Facilities - Regular Payroll	129		
		The state of the s			
Го:	11901-40103	Facilities - Overtime	129		
	/0/25/1ァ Date Requested	Department Director or Supervisor - Sig	noftira		
	bato noquested	Print Name Greg Plunkett, Director of I			
Lancasa	18/25/12	<b>'</b>	-acmities		
į	Date Reviewed	Chief Financial Officer			
	Date Approved	First Selectman			
·	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			

## General Fund

Departmen	nt: Police	Attriction designated and containing and angular and the contraction of the contraction o		
Reason for Request:	Extensive repairs due to damages to Ford Expedition (authorized by BOF on 10/19/11). Police cruiser repairs - 2005 cruiser (rebuilt transmission), 2007 cruiser (leaking in coolant, oil cooler, pinion seal, exhaust, & AC condensor), 2010 cruiser (control module for lighting & siren speaker)			
Reason for Available Funds:	pickup trucks for snow	vings in unleaded/diesel gasoline due to mik removal). Savings in vehicle repairs due to r d one 2001 F-350 pickup truck through vehic ry 2012.	eplacement of two 2003	
From:	Account Number	Account Name	Amount	
	15201-46390	Parks & Rec - Vehicle Maint & Fuel	14,681	
То:	12101-46390	Police - Vehicle Maintenance & Fuel	14,681	
	10/01/12	Atr.	-213	
1	Date Requested D	Department Director or Supervisor - Sig	nature	
•		Print Name Marc Petruzzi, Resident Tro	oper Supervisor	
	Date Reviewed	Chief Financial Officer		
	11/2/12	Payer		
ſ	Date Approved F	irst Selectman		
ļ	Date Approved B	Board of Selectmen Clerk		
	Date Approved B	oard of Finance Clerk		

#### General Fund

Departmen	t: Police			
Reason for Request:	Patrol overtime - cover FMLA leave/light duty assignment from August-December 2011. Increased need for shift coverage for paid time off leaves (holidays, vacation, sick, personal). Shift coverage for additional required training for new officer. Increase in overtime pay rates from settlement of union contract negotiations.			
Reason for Available Funds:	Parks & Recreation -	dopted budget for Contract Settlements.  Changes in management impacted planned us seflected in adopted budget.  position vacancies	e of seasonal Parks	
From:	Account Number	er Account Name	Amount	
	11101-50950	Contract Settlements	8,334	
	15201-40105	P&R - Contractual, Temp, Occas Payroll	16,162	
	15201-41230	Parks & Rec - FICA & Retirement	6,677	
Го:	12101-40103	Police - Overtime	31,173	
	The second secon			
,	リアイルン Date Requested	Department Director or Supervisor - Sig	ınature	
		Print Name Marc Petruzzi, Resident Tro	oper Supervisor	
Commission of the Commission o	1//// Date Reviewed	Chief Financial Officer		
ſ	1//2//2 Date Approved	First Selectman		
ſ	Date Approved	Board of Selectmen Clerk		
	Date Approved	Board of Finance Clerk		

Fy 11/12

#### **Town of Colchester**

#### General Fund

Departmer	nt Police			
Reason for Request:	Resident Trooper overtime for attendance at evening meetings for various Boards & Commissions, Town meetings, and Budget public hearings and meetings. Resident Trooper participation at weekend Community events.			
Reason for Available Funds:	Savings in hiring costs Need for equipment re	date equipment less than anticipated. resulting from hiring of Certified Police Office epairs less than anticipated. iter supplies - elimination of individual printe		
From:	Account Number	Account Name	Amount	
	12101-42338	Police Equipment & Supplies	1,654	
	12101-44208	Professional Services	1,804	
	12101-46224	Equipment Repairs	1,686	
	12101-42301	Office Supplies	257	
			y control to the second of the	
To:	12101-44204	Resident Trooper Overtime	5,401	
:	10/24/12	ASTA -217		
i	)_ /	Department Director or Supervisor - Sig	gnature	
		Print Name Marc Petruzzi, Resident Tro	oper Supervisor	
	10/20/12	h Men Ser		
	Daté Reviewed	Chief Financial Officer		
	Date Approved	M/W		
[		First Sel <b>⊭of</b> iman		
ľ	Date Approved	Board of Selectmen Clerk		
	Date Approved E	Board of Finance Clerk		

## General Fund

Departmer	nt: Police			
Reason for Request:	FY 2010-2011 billing received in June 2011 for Resident Trooper program only covered payroll costs thru 6/17/11. FY 2011-2012 billing from State covers the payroll period from 6/17/11 thru 6/28/12. Cost estimates for FY 2011-2012 provided by State on 3/31/11. For the period 6/17/11-6/30/11, Colchester was assigned Resident Trooper Supervisor and Resident Trooper.			
Reason for Available Funds:	vacancy in September	ecreation Manager position vacancy through of the October 2011 on Parks Maintenance crew for workers compensation leave.	October 2011. Position rom unanticipated	
From:	Account Number	Account Name	Amount	
	15201-40101	Parks & Recreation - Regular Payroll	10,528	
		,		
			1	
То:	12101-44200	Police - Resident Trooper	10,528	
	10/24/12	Math 21:	**************************************	
	Date Requested (	Department Director or Supervisor - Sig	nature	
		Print Name Marc Petruzzi, Resident Tro	oper Supervisor	
	10/2/12	h Master		
•	Date Reviewed	Chief Financial Officer		
	Date Approved	First Sejectman	10000-000-000-000-000-000-000-000-000-0	
ļ	Date Approved E	Board of Selectmen Clerk		
	Date Approved F	Roard of Finance Clark		



## General Fund

Fy 1	ıl	12
ij#		

Departmen	nt: Police	and the second s			
Reason for Request:	Additional patrol officer included in the adopted budget at Step 1. Hired Certified officer with previous experience at Step 3.				
Reason for Available Funds:	Uniform cleaning allowance: - 1) Adopted budget anticipated hiring of additional officer or 1/1/12 - actual hire date of 1/23/12, and 2) Officer on Workers Comp leave.  Savings in hiring costs resulting from hiring of Certified Police Officer.				
From:	Account Numbe	r Account Name	Amount		
	12101-44208	Professional Services	2,004		
	- And Andrews -				
<b>-</b>			[		
То:	12101-40101	Regular Payroll	2,004		
		A Company of the Comp			
	P. P				
	/۵/24/12 Date Reduested	Department Director or Supervisor - Sign	naturo		
	Da= 1.04.0000	<u>-</u>			
		Print Name   Marc Petruzzi, Resident Tro	oper Supervisor		
	10/24/12	To Marie Com			
	Date Reviewed	Chief Financial Offiser			
	U/2//2 Date Approved	They w			
<b>1</b>		First-Selectman			
and the same of th	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			

# General Fund

Departmen	nt: Police			
Reason for Request:	Increase in per copy charges for use of copier as a network printer			
Reason for Available Funds:	Reduced need for p a network printer	rinter supplies - elimination of individual printer	s due to use of copier as	
From:	Account Number	er Account Name	Amount	
	12101-42301	Office Supplies	398	
			1	
То:	12101-42233	Copier	398	
	10/24/12 Date Requested	- 49 m : 213	<del>(* ***********************************</del>	
	Date Requested	Department Director or Supervisor - Sig	nature 	
		Print Name Marc Petruzzi, Resident Troc	pper Supervisor	
	10/24/12	The Maria		
	Date Reviewed	Chief Financial Office		
- Anna Anna Anna Anna Anna Anna Anna Ann	11/2/12	In W		
г	Date Approved	First Selectman		
	Date Approved	Board of Selectmen Clerk		
	Date Approved	Board of Finance Clerk		

## General Fund

Departme	nt: Fire		
Reason fo Request:	r Vehicle Maintenand brake work on 3 pie	ce - unforeseen costs of major repairs on aging e eces, spring work on 3 pieces, electrical malfuncti	quipment to include ons, and tires.
Reason for Available Funds:	PT staff - extreme effort by t	FEMA reimbursement for direct Admin costs, una the Administrative Assistant to reduce costs and prices, identifying exact needs and buying off sta applies	yield savings by
From:	Account Number	er Account Name	Amount
	12202-40101	regular payroll	4,192
	12202-40103	overtime	975
	12202-41230	FICA / retirement	2,625
	12202-42233	copier	469
	12202-42301	office supplies	100
	Oct 23, 2012	Dee 89	3
	Date Requested	Department Director or Supervisor - Sign	nature
		Print Name Walter Cox	
p.3 signetures	Date Reviewed	Chief Financial Officer	
	Date Approved	First Selectman	
	Date Approved	Board of Selectmen Clerk	
	Date Approved	Board of Finance Clerk	

## General Fund

Departmer	nt: Fire		
Reason for Request:	Vehicle Maintenanc brake work on 3 pie	ce - unforeseen costs of major repairs on aging eces, spring work on 3 pieces, electrical malfun	g equipment to include ctions, and tires.
Reason for Available Funds:	-streamlined ordering - negotiated better	erm contracts for protective clothing, and fire ng of emerg. med supplies prices for service contracts bscription of technical ref materials	equipment ( comp 1 & 2)
From:	Account Numbe	er Account Name	Amount
	12202-42323	protective clothing	7,188
	12202-42343	technical reference materials	21
	12202-42345	emergency medical supplies	1,580
:	12202-42346	fire equipment supplies	513
	12204-42346	fire equipment supplies	1,500
	12204-44223	service contract contracts - comp 2	665
	Oct 23, 2012	see ng 3	
;	Date Requested	Department Director or Supervisor - Si	gnature
		Print Name Walter Cox	
for	Date Reviewed	Chief Financial Officer	
,	Date Approved	First Call Assess	
1		First Selectman	
l	Date Approved	Board of Selectmen Clerk	
	Date Approved	Board of Finance Clerk	

# General Fund Budget Transfer/Additional Appropriation

Departme	nt: Fire				
Reason fo Request:	Vehicle Maintenance - unforeseen costs of major repairs on aging equipment to include brake work on 3 pieces, spring work on 3 pieces, electrical malfunctions, and tires.				
Reason for Available Funds:	- reduced postage by repairing in-house - not sending out - negotiated better prices for service contracts -fewer members took physicals -did in house repairs on company 2 vehicles				
From:	Account Number	er Account Name	Amount		
	12202-44217	postage	203		
	12202-44223	service contracts	5,967		
	12202-44286	physicals & testing	2,587		
	12204-46390	vehicle maintenance	100		
<b>70</b> :	12202-46390	vehicle maintenance	28,68 <b>5</b>		
	Oct 2 <b>3</b> , 2012	wair-Crp			
	Date Requested	Department Director or Supervisor - Sig	nature		
		Print Name Walter Cox			
	10/24/12	Whom Con			
	Date Reviewed	Chief Financial Officer			
	[[/2//2 Date Approved	First Selectman	, <u>, , , , , , , , , , , , , , , , , , </u>		
į	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			

## General Fund

Departme	nt: Fire				
Reason fo Request:	Mileage & Training - mandatory EMS recertification classes and increased costs for participation in Regional training class & number of participants  Machinery & Equipment - BOF approval on 7/6/11 for the purchase of a training module at Schuster Pk which would require the funds to be transfered				
Reason fo Available Funds:	- performed in-house repairs on other equipment & reduced scope of work to be done - fewer members took physicals				
From:	Account Number	er Account Name	Amount		
	12202-46327	other equipment	1,617		
	12202-44286	physicals & testing	1,885		
То:					
	12202-43213	Mileage, Training, & Meetings	1,6 <b>17</b>		
	12202-48404	Machinery & Equipment	1,885		
	Oct 22, 2012	War Cop			
	Date Requested	Department Director or Supervisor - Si	gnature		
		Print Name Walter Cox			
	16/24/12	In May Com			
	Date Reviewed	Chief Financial Officer			
	Date Approved	First Selectman			
	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			



# Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

# TOWN OF COLCHESTER BOARD OF FINANCE – REGULAR MEETING TOWN HALL 127 NORWICH AVENUE Wednesday, July 6<sup>th</sup>, 2011 – 7:00 p.m.

### **MINUTES**

MEMBERS PRESENT: Chairman Bruce Hayn, Robert Tarlov, Michael Caplet, and Robert Esteve
MEMBERS ABSENT: Cathy Pompei, and John Ringo
OTHERS PRESENT: First Selectman Schuster, Maggie Cosgrove, Walter Cox, D. Lee, and C. Barnes (clerk).

### 1. CALL TO ORDER

Chairman Hayn called this Regular Meeting to order at 7:02 p.m.

### 2. APPROVAL OF PREVIOUS MEETING MINUTES

a. June 15th, 2011 Regular Meeting

R. Tarlov moved to approve the minutes of the June 15<sup>th</sup> 2011 Regular Meeting of the Board of Finance, seconded by R Esteve. All members present voted in favor. MOTION CARRIED

### 3. CITIZENS COMMENTS:

None

### 4. ADDITIONS TO THE AGENDA.

M. Caplet moved to remove item "11. Executive Session to Discuss Pending Legal Matter", seconded by R. Tarlov. All members present voted in favor. MOTION CARRIED

### 5. DEPARTMENT REPORTS

- 5.1 Finance Department, None
- 5.2 Tax Collector, None

### 6. FIRST SELECTMAN'S REPORT

- a. Selectman's Agenda:
  - i. Transfer Requests
    - A motion was made by M. Caplet to approve the "Bulletproof Vest Replacements" transfer in the amount of \$3,000 from account 12101-40101 "Regular Payroll" to account 12101-42324 "Uniform Purchases", seconded by R. Esteve. All members present voted in favor. MOTION CARRIED.

Board of Finance Meeting July 6th, 2011 Page 2 of 2

### ii. First Selectman's Update

G. Schuster gave update

#### 7. CORRESPONDENCE None

### 8. LIAISON REPORT

R. Esteve reported on the Board of Education

#### 9. OLD BUSINESS

None

### 10. NEW BUSINESS.

- a. Discussion and Possible Action on Schuster Park Training Grounds
- D. Lee gave presentation
- b. Discussion and Possible Action on Budget Reclassification Budget Reclassification was discussed.

### 11. Executive Session to Discuss Pending Legal Matter

This Item was Removed from the Agenda

### 12. ADJOURNMENT

M. Caplet moved to adjourn at 8:45 p.m., seconded by R. Tarlov All members present voted in favor. MOTION CARRIED.

Respectfully submitted, Candace Barnes Clerk

### General Fund

Departmer	nt: Fire		
Reason for Request:		eased cost due to increase in contractual fuels, g storms Irene & Albert	and use of buildings for
Reason for Available Funds:	savings in building projected repairs that no bid advertising	ne; - did equipment repair in house when por repairs - many repairs done in house. Funds we at my be incorporated in Energy contract; costs due to failure of bond referendum questi d prices in foam; used in-house efforts for custo	ere not expended due to ions
From:	Account Numbe	r Account Name	Amount
	12202-45216	telephone	291
	12202-48417	building & ground improvements	698
	12202-44231	advertising	500
	12202-46224	equipment repair	246
	12202-42347	fire fighting foam	54
	12202-42331	custodial maintenance	2,448
To:	12202-45221	fuel / heating	4,237
	Oct 22, 2012	Warren	
	Date Requested	Department Director or Supervisor - Signature	gnature
		Print Name Walter Cox	
	10/24/12	In Marson	
	Date Reviewed	Chief Financial Office	
	[1]L/[2 Date Approved	First Selectman	
	***************************************		
Г	Date Approved	Board of Selectmen Clerk	
J	Date Approved	Board of Finance Clerk	

### General Fund

Departme	nt: Fire			
Reason fo Request:	To cover overexpender  Electric - firehouses we Building repairs - eme	EIrene + 1916		
Reason for Available Funds:	not expended due to:	accounts with balances, and identified li savings in water account - due to delay o ings (due to in-house repairs)		_
From:	Account Number	Account Name	Amount	
	12202-45350	Water	1,500	_
	12202-46224	Equipment repairs	280	
	12202-46224	Equipment Repairs	91	_
То:	12202-45622	Electricity	1,780	_
	12202-46226	Building Repairs	91	
				_
	Oct 15, 2012  Date Requested	Watt Co	- Signature	_
ļ	10/24/12	Print Name Walter Cox Chief Financial Officer		
]	Date Approved F	irst Selectman		_
·	Date Approved E	loard of Selectmen Clerk		-
	Date Approved B	loard of Finance Clerk		_

### General Fund

Departme	nt: Fire		
Reason fo Request:	Contractual Temp ( FEMA reimburseme	Occas - personnel cost related to Storm Irene (pe ent	er diem) not eligible for
Reason for Available Funds:	1	y 2 with surplus company 1 supplies	
From:	Account Number	er Account Name	Amount
	12204-42340	operating supplies	526
*			
		]	-
		1	1
To: 1226	40105	Contr. Temp Occas	526
	Oct 22, 2012	Wast Cap	
	Date Requested	Department Director or Supervisor - Sig	nature
		Print Name Walter Cox	
	10/24/12	homes	
	Date Reviewed	Chief Financial Officer	The second secon
ļ	U/2//2 Date Approved	First Selectman	
	Date Approved	Board of Selectmen Clerk	
j	Date Approved	Board of Finance Clerk	

FY 11/12

### Town of Colchester

General Fund
Budget Transfer/Additional Appropriation

Departmen	nt: Civil Preparedness	ANNE CONTRACTOR (CANADA) (CANA	
Reason for Request:	Food supplies purc	hased for operation of EOC during Storm Irene	
Reason for Available Funds:	1	r EOC equipment supplies - change in priorities	due to Storm Irene
From:	Account Number	er Account Name	Amount
	12301-48404	Machinery & Equipment	518
			The state of the s
<b>o</b> :	12301-42340	Other Purchased Supplies	518
	10/24/12	has Guster	
	Date Requested	Department Director or Supervisor - Si	gnature
	18/24/12	Print Name   Reed Gustafson	
ſ	Date Reviewed	Chief Financial Officer	7
F	Date Approved	First Sprectman	
	Date Approved	Board of Selectmen Clerk	
	Date Approved	Board of Finance Clerk	

### General Fund

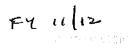
Departmer	nt: Civil Preparedness	<del></del>	
Reason for Request:	Monthly pest control s	service for EOC (monthly service started in Fe	b/March 2011)
Reason for Available Funds:	i e	nt repairs not needed during the fiscal year	
From:	Account Number	Account Name	Amount
	12301-46224	Equipment Repairs	970
	·	!	
То:	12301-44223	Service Contracts	970
		1 Val 1	y mentamangamin, guyd dinn a ddad hannan dad ara dad y mentaf hannan dad ara dad y mentaf hannan a dda ara dad
	Date Requested	Department Director or Supervisor - Sig	inature
	•	The second secon	macure
		Print Name Reed Gustafson	
,	10/24/12 -	h may of	
ſ	Daté Reviewed (	Chief Financial Officer	
ļ	11/2/12 Date Approved F	First Selectman	
ſ	Date Approved E	Board of Selectmen Clerk	
	Date Approved E	Board of Finance Clerk	

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### Town of Colchester

### General Fund

Departmer	nt: Highway			
Reason for Request:	The professional service account was augmented by a transfer from Other Purchased Supplies in order to continue to address tree issues caused from storms and maintain payment for a roadway culvert replacement that has to be contracted out at Old Hartford Road. The transfer back to the line represents a distribution back into the Other Purchases and not an over expenditure within the Other Purchases original budgeted amount.			
Reason for Available Funds:	4	ings available after FEMA reimbursement reciev	ved.	
From:	Account Numbe	er Account Name	Amount	
	13201-44208	Professional Services	3,933	
	gy yganadi hallaniddinidaathan, sal kilabii kunssadalaathaathaathaa kun san mystel 41 m			
Го:	13201-423 <b>4</b> 0	Other Purchases	3,933	
	]			
		16-1	. ]	
]	Oct 19, 2012 Date Requested	Department Director or Supervisor - Sig	gnature	
		Print Name James Paggioli		
ı		C 11		
j	10 25/12 Date Reviewed	Chief Florida Chief	<b>.</b>	
ſ	L 1) //-	Chief Financial Officer		
	Date Approved	First Selectman		
	Date Approved	Board of Selectmen Clerk		
	Date Approved	Board of Finance Clerk		



### Town of Colchester

### General Fund

Departmer	nt: Highway		
Reason for Request:	r Increase of Membe	rship dues amount from \$150 to \$187	
Reason for Available Funds:	Less Meetings atten	nded by staff.	
From:	Account Numbe	er Account Name	Amount
	13201 - 43213	Mileage - Training - Meetings	37
			ļ
<b>.</b>			
Го:	13201 - 43258	Professional Membership	37
	,	!	
	ļ	)	over as
	Oct 19, 2012		
	Date Requested	Department Director or Supervisor - S	ignature
		Print Name James Paggioli	
ı		7 11	
j	10/25/12	11 May Cot	
,	Daté Reviewed	Chief Financial Officer	
	11/2/12	mill	
r	Date Approved	First Selectionan	
	Date Approved	Board of Selectmen Clerk	
	Date Approved	Board of Finance Clerk	

### General Fund

Departmer	nt: Fleet Maintenance	Transcription and depressing the instrumental and the second of the seco			
Reason for Request:	Overtime - more vehicle maintenance and repairs performed in-house				
Reason for Available Funds:	Transfer Station Transfer Station Transcrap metal sales.	nsportation - lower price per ton on disposal. Increased rate per ton of			
From:	Account Numbe	r Account Name Amount			
	13601-43212	Transfer Station - Transportation 1,435			
To:	-				
10.	13202-40103	Fleet Maintenance - Overtime 1,435			
	•				
	11/2/12	1 Park			
	Date Requested	Department Director or Supervisor - Signature			
		Print Name James Paggioli, Director of Public Works			
	11/2/12	7 Mora &			
	Date Reviewed	Chief Financial Officer			
	Date Approved	First Selectman			
ng.	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			

### General Fund

### Budget Transfer/Additional Appropriation

Departmen	t: Fleet Maintenance		
Reason for Request:	Equipment Repairs - Increased need for repairs of underground storage tank system and fuel dispenser servicing. Repair of other containment items. Building Repairs - Repairs to outside lighting at Town Garage, replace motherboard in fire alarm control panel at Town Garage		
Reason for Available Funds:	Transfer Station Trans scrap metal sales.	sportation - lower price per ton on disposal. I	ncreased rate per ton of
From:	Account Number	Account Name	Amount
	13601-43212	Transfer Station - Transportation	4,554
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
			ossuu
Го:	13202-46224	Fleet - Equipment Repairs	2,215
	13202-46226	Fleet - Building Repairs	2,339
	11/2/2012	Mand	
	Date Requested	Department Director or Supervisor - Si	gnature
		Print Name James Paggioli, Director o	f Public Works
	11/2/12	72 Mars	~
1	Date Reviewed	Chief Financial Officer	
Amenda	[[/2//2 Date Approved	First Selection	
	management of the second of th		
, L	Date Approved	Board of Selectmen Clerk	19.000 Temperatura (19.000
	Date Approved	Board of Finance Clerk	

**Board of Finance Clerk** 

# General Fund Budget Transfer/Additional Appropriation

Departmen	it: Fleet Maintenance	<b>b</b>	
Reason for Request:	sufficient amounts on normal operating/o	ordered in FY 10-11, due to need to reappropriat were available to last into beginning of FY11-12 ordering schedule per annual basis of use is resto ustment and does not affect a change in normal	before reorder. As such, ored. Transfer is a one
Reason for Available Funds:	Savings were genera	ated within line item through out the year to ad	dress the above issue.
From:	Account Numbe	r Account Name	Amount
	13202-42341	Fleet Repair and Maintenance Supplies	391
	****		
_			
Го:	13202-42331	Custodial/ Maintenance Supplies	391
ľ			
Į			
ſ	0 10 1010		
j,	Oct 19, 2012  Date Requested	Department Director or Supervisor - Sig	nature
	•	<i>V</i>	
	نند	Print Name JAMES PAGGIOLI	
	10/23/12	What I	
,	Date Reviewed	Chief Financial Officer	
Γ	11/2/12	12 1/2	
<b>"</b>	Date Approved	First Selectman	
Γ			
, I	Date Approved	Board of Selectmen Clerk	
Γ			
Î	Date Approved	Board of Finance Clerk	

### General Fund

Departmer	nt: Fleet Maintenance					
Reason for Request:	eason for Cost for Heart Save Community Defibrillator. equest: Required Supplies.					
Reason for Available Funds:	Increased savings w	ithin repair line item. (Transke Staten	) ·			
From:	Account Numbe	r Account Name	Amount			
	13601-46390	Vehicle Maintenance and Fuel Transfer State	232			
			Annual Control of the			
Го:	13202-42301 Office Supplies		62			
	13202-42323	Protective Clothing & Equip.	170			
		776				
j	Oct 19, 2012 Date Requested	Bepartment Director or Supervisor - Sign	nature			
		Print Name James Paggioli				
* And Additionals	10/25/12 Date Reviewed	Chief Financial Officer				
-	Cate Approved	First Selectman				
	Date Approved	Board of Selectmen Clerk				
	Date Approved	Board of Einange Clork				

### General Fund

Departmen	nt: Fleet Maintenance	•	
Reason for Request:	More training cond	ucted	
Reason for Available Funds:	Work conducted in	House	
From:	Account Numbe	er Account Name	Amount
	13202-44223	Service Contracts	58
То:	13202-43213	Mileage, Training, meetings	58
	0+10.7017	12.1	
	Oct 19, 2012 Date Requested	Department Director or Supervisor - Sig	nature
		Print Name James Paggioli	
	10/25/12 Date Reviewed	& holling	1 to
	11/2/12	Chief Financial Officer	<u> </u>
ſ	Date Approved	First Selectman	
,	Date Approved	Board of Selectmen Clerk	
-	Date Approved	Board of Finance Clerk	

# General Fund Budget Transfer/Additional Appropriation

Departmer	nt: Fleet Maintenance						
Reason for Request:	1) More work resulting in older uniform being damaged 2) One time conversion cost to VOIP & Contract expiration 3) Increased use caused by more work being conducted.						
Reason for Available Funds:	1) Work conducted in	House enefits of waste oil furnance.					
From:	Account Number	Account Name	Amount				
	13202-44223	Service Contracts	298				
	13202-45221	Fuel & Heating	1,519				
Го:	13202-44238	Uniform Rental	251				
	13202-45216	Telephone	679				
•	13202-45622	Electricity	887				
	Oct 19, 2012	Mil					
	Date Requested	Department Director or Supervisor - Sig	nature				
	ŗ	Print Name James Paggioli					
j	10/23/12	UMayor					
	Daté Reviewed	Date Reviewed Chief Financial Officer					
	Date Approved	First Selectman					
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i -	Date Approved	Board of Selectmen Clerk					
	Date Approved	Board of Finance Clerk	Annual Control of the				

### Canaral Fund

From:

To:

	Dudwet T	General Fund	
	Budget i	ransfer/Additional Appropriation	
Departmen	t: Transfer Station	Workshop and the separation of the second of	
Reason for Request:	keep the Transfer Statio	& Storm Alfred (not eligible for FEMA reit on open for debris removal. Contractual arged at the site along with construction on material (drainage).	coverage for leave time use.
Reason for Available Funds:	Highway Department -	Jority of overtime at Transfer Station per shared use of staff and facility by both di ortation - lower price per ton on disposal	visions of Public Works.
From:	Account Number Account Name		Amount
	13201-40103	Highway - Overtime	3,000
	13601-43212	Transfer Station - Transportation	488
Го:	13601-40103	Transfer Station - Overtime	3,488
		epartment Director or Supervisor - Print Name James Paggioli, Director	
F	Date Reviewed C	hief Financial Officer	

13601-43 13601-40 11/2/ Date Req Date Rev **Date Approved Board of Selectmen Clerk Date Approved Board of Finance Clerk** 

### General Fund

Departmer	nt: Transfer Station	***************************************					
Reason for Request:	Position filled with employee at Grade 3 as opposed to Grade 2 as was envisioned in march of 2011.						
Reason for Available Funds:		g year on professional services					
From:	Account Number	Account Name	Amount				
	13601-44208	Professional Services	878				
			;				
		14 M M (M) (M) (M) (M) (M) (M) (M) (M) (M)					
Го:	13601-40101	Regular Payroll	878				
	Oct 19, 2012	John L					
•	Date Requested Department Director or Supervisor - Signature						
ļ	10/2/12	Print Name James Paggioli					
r	Date Reviewed C	Chief Financial Officer					
-	Date Approved F	First Selectman					
<u></u>	Date Approved E	Board of Selectmen Clerk					
	Date Approved B	Soard of Finance Clerk					

### General Fund

Departmer	nt: Transfer Station					
Reason for Request:	1) Conducted more physical work in areas that caused wear and tear on uniforms greater than previous years. 2) Increase of uses 3) Increased participation in HHW program.					
Reason for Available Funds:	1	rchases (Tub Grinder - Mowing) & Supplies thro	ugh out the year.			
From:	Account Number	r Account Name	Amount			
	13601-42340	Other Purchases and Supplies	379			
		J. a.a	•			
То:	13601-41238	Uniform Rental	223			
	13601-45622	Electricity	128			
	13601-46228	Household Hazardous Waste	28			
İ	Oct 19, 2012 Date Requested	Department Birgetor or Supervisor - Sig	nature			
	•					
	<u></u>	Print Name James Paggioli				
	10/25/12- Date Reviewed	nmarch	and the state of t			
(	LI (A / ()	Chief Financial Office				
ļ	Date Approved	First Selectman				
[		rnst Seleculari				
ļ	Date Approved	Board of Selectmen Clerk				
Ţ						
,	Date Approved	Board of Finance Clerk				

### General Fund

Departmen	nt: Transfer Station						
Reason for Request:	Vacant Position filled by employee at Grade 3 instead of 2 as originally envisioned in March of 2011						
Reason for Available Funds:	7	pplies through out the year.					
From:	Account Number	Account Name	Amount				
	13601-42301	Office Supplies	<b>4</b> 9				
Го:	13601-41230	FICA	49				
ļ	Oct 19, 2012	and the second					
	Date Requested	Department Director or Supervisor - S	ignature 				
	•	Print Name James Paggioli					
	10/23/12	Whyart					
ſ	1/2//2 Data Approved	Chief Financial Officer					
ſ	Date Approved	First Selectman					
	Date Approved	Board of Selectmen Clerk					
	Date Approved	Board of Finance Clark					

### General Fund

Departmer	nt: Transfer Station						
Reason for Request:	r Contract Service Expiration and rate increase						
Reason for Available Funds:	1	pplies through out the year.					
From:	Account Number	r Account Name	Amount				
	13601-42301	Office Supplies	41				
			1				
То:	13601-45216	Telephone	41				
	010 7017						
	Oct 19, 2012 Date Requested	Department Director or Supervisor - Sig	gnature				
	,	Print Name James Paggioli					
	10/28/1-	h May of					
,	Date Reviewed	Chief Financial Officer					
	[( / _ / / _ Date Approved	First Selectman					
}	Date Approved	Board of Selectmen Clerk					
	Date Approved	Board of Finance Clerk					

### General Fund

Departme	nt: Youth Services				
Reason for Request:	1) Salary: Paid Youth Center Supervisors to provide childcare during parenting classes as we could not get enough volunteers for orfof the parenting series. 2) Copier: Without a printer, all staff used the copier as their only source of printing and there were not enough funds budgeted to cover the usage (process) 3) Office Supplies: New parts to try and repair printer which was unsuccessful				
Reason for Available Funds:	Unused training and to accommodated staff s	ravel funds due to a lack of valuable training chedules	g opportunities that		
From:	Account Number	Account Name	Amount		
	14102-43213	Mileage, travel and Training	483		
		· ·	_		
То:	14102 40105				
	14102-40105 temp occasional payroll				
	14102-42301	office supplies	91		
	14102-42233	copier	309		
	Oct 17, 2012	Vallut			
	Date Requested	Department Director or Supervisor - S	ignature		
		Print Name Valerie Geato			
	10/18/12	7 Moust			
	n to not the second	Chief Financial Officer			
	Date Approved F	First Selectman	Mark vision Carlo Mark Mark Mark		
	Date Approved E	Board of Selectmen Clerk			
	Date Approved p	Roard of Finance Clerk			

### General Fund

Departme	nt: Youth & Social Servic	Pes	
Reason fo Request:	Weekend coverage of Storm Irene	public information phone line during pov	ver outages resulting from
Reason for Available Funds:	Unused training and to accommodated staff s	ravel funds due to a lack of valuable traini chedules	ng opportunities that
From:	Account Number	Account Name	Amount
	14102-43213	Mileage, Travel and Training	45
То:	14102-40103	Overtime	45
	Oct 24, 2012  Date Requested	Valenget	Signatura
	·	Department Director or Supervisor -	
	10/25/12	Print Name   Val Geato, Youth & Soci	al Services Director
	Date Reviewed	Chief Financial Officer	
ı	Date Approved	First Selectman	
	Date Approved E	Board of Selectmen Clerk	A THE STREET STREET
	Date Approved E	Board of Finance Clerk	


### General Fund

Departmen	nt: Youth & Social Serv	rices	
Reason for Request:	Youth & Social Service	tes - Payout of accrued leave time for unanticip	ated retirement
Reason for Available Funds:	Parks & Recreation - I	Recreation Manager position vacancy for severa	al months of the fiscal
From:	Account Number	Account Name	Amount
	15201-40101	Parks & Recreation - Regular Payroll	7,604
	pomenti (m. 1984). Program de la companya del la companya de la co		
		The state of the s	
Го:	14102-40101	Youth & Social Services - Regular Payroll	7,604
***************************************	10/28/12	Valene Cento	
,	Date Requested	Department Director or Supervisor - Sig	nature
ľ	***************************************	Print Name Val Geato, Youth & Social Se	ervices Director
1	Date Reviewed	Chief Financial Officer	kokkoloviense kasuvastimakkas kiriskiskos vasti kukkas desendi kira kokina kokina kasus asumo asia
_	U 2//2 Date Approved	First Selection	······································
	Date Approved	Board of Selectmen Clerk	
among.co.k	Date Approved	Board of Finance Clark	

Fy 16/12

### Town of Colchester

### General Fund



Departmer	nt: Health & Safety Co.	mmittee	
Reason for Request:	Purchase of materia	ls for Health & Safety Committee meetings	<b>те</b> , што постоя в дення со состоя в постоя в п
Reason for Available Funds:	1	materials for training seminars	
From:	Account Numbe	r Account Name	Amount
	14200-42340	Health & Safety - Other Supplies	29
ra.			
Го:	14200-42301	Health & Safety - Office Supplies	29
		The Principle of the Control of the State of the Control of the	
***************************************	/o/24/12- Date Requested	Department Director or Supervisor - Sig	mature
,		Print Name   Anita Pizzutiello, H&S Comi	mittee Chaii
	ا الالالالالالالالالالالالالالالالالالا	Chief Financial Officer	
Lincoln	1/12/12 Date Approved	First Selectman	
Ĩ	Date Approved	Board of Selectmen Clerk	
e de designation de la constitución de la constituc	Date Approved	Board of Finance Clark	

# General Fund

Departmer	nt: Health						
Reason for Request:	Payment of longevity payments due on 7/1/11 for Town employees transferred to Chathan Health District						
Reason for Available Funds:		ncluded in adopted budget					
From:	Account Number	Account Name	Amount				
	11101-50900	Contingency	1,023				
	<u> </u>	The second control of the second of the second control of the seco					
То:	14201-40101	Health - Regular Payroll	950				
	14201-41230	Health - FICA & Retirement	73				
	1(/2//2 Date Requested	January Market Director or Supervisor - Sign	nature				
	11/2/12	Print Name Gregg Schuster, First Select	man				
·	Date Reviewed	Chief Financial Officer					
	Date Approved	First Selectman					
r.	Date Approved	Board of Selectmen Clerk					
	Date Approved	Board of Finance Clerk					

Blogs Transfer or

### **Town of Colchester**

# General Fund

Departmen	t: Cragin Library		
Reason for Request:		uipment and supplies for Library. r Colchester ConnectionLibrary share. of VOIP.	
Reason for Available Funds:	Fewer service calls th	nan seen in the past.	
From:	Account Number	Account Name	Amount
	44223	Service Contracts	541
Го:	42331	Custodial Supplies	247
	44232	Printing & Publications	252
	45216	Telephone	42
	10/19/2012 Date Requested	Fate By Oak  Department Director or Supervisor - Sign	gnature
		Print Name Kate Byroade	·
	10/22/12	n Muse Ti	And the state of t
•	Date Reviewed	Chief Financial Officer	
	U/L//L Date Approved	First Selectman	
	Date Approved	Board of Selectmen Clerk	
	Date Approved	Board of Finance Clerk	

# General Fund

# Budget Transfer/Additional Appropriation

foreget.

Departmer	nt: Cragin Library	# - 1704 to the second management of the secon	
Reason for Request:	Purchase of toner for	color printer received from Police Dept.	
Reason for Available Funds:	1	were purchased than anticipated.	
From:	Account Number	Account Name	Amount
	42344	Library Supplies	534
То:	42301	Office Supplies	534
	<u></u>	,	
	10/19/2012 Date Requested	Late By Soule  Department Director or Supervisor - Sig  Print Name Kate Byroade	nature
į	10/22/12	7 Maria	
1	According to the contract of t	Chief Financial Officer	
	U/L/IV Date Approved	First Selectman	
-	Date Approved	Board of Selectmen Clerk	
J	Date Approved	Board of Finance Clerk	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

### General Fund

# Budget Transfer/Additional Appropriation

(NY) production of the

Departmer	nt: Cragin Library		
Reason for Request:	Additional staff works Increase in profession	shop and mileage—workshop required to rece al membership cost.	ive grant.
Reason for Available Funds:	ı	to purchase of popcorn popper.	
From:	Account Number	Account Name	Amount
	42344	Programs	25
То:	43213	Meetings, Training, Mileage	20
	43258	Professional Memberships	5
	10/19/2012	Kate By oade	
	Date Requested	Department Director or Supervisor - Sig	nature
	,	Print Name Kate Byroade	
	10/22/12	4 Marie	
	Date Reviewed	Chief Financial Officer	
	Date Approved	First Selectman	
	Date Approved	Board of Selectmen Clerk	
	Date Approved	Roard of Finance Clerk	

# General Fund

Departmen	t: Cragin Library						
Reason for Request:	Or September 2011 fire vandalism incident.						
Reason for Available Funds:	Fewer service calls tha	an seen in the past.					
From:	Account Number	Account Name	Amount				
	44223	Service Contracts	414				
То:	46226	Building Repairs	414				
	10/19/2012 Date Requested	Kate Bywarle Department Director or Supervisor - Sig	nature				
	·	Print Name Kate Byroade					
	10/20/12	The Magnett					
1	Date Reviewed	Chief Financial Officer					
	Date Approved	First Selectionan					
	Date Approved	Board of Selectmen Clerk					
	Date Approved	Board of Finance Clerk					

# Town of Colchester General Fund

# Fy ulizations

Departmer	nt: Cragin Library		
Reason for Request:	Water and sewer costs	s were higher than anticipated, due to additio	nal fees.
Reason for Available Funds:	1	due to unusually mild winter temperatures.	
From:	Account Number	Account Name	Amount
	45221	Fuel	210
			**************************************
			on the analysis of the first selection and the selection of the selection
То:	45222	Water & Sewer	210
	***************************************		
	10/19/2012 Date Requested	Kate Bywerle_ Department Director or Supervisor - Sig	nature
		Print Name Kate Byroade	
		rate bytoade	
	Date Reviewed	Chief Financial Officer	
Ĭ	1/12/1/2	Chier Financial Officer	
ļ	Date Approved	First Selectman	
ļ	Date Approved	Board of Selectmen Clerk	
	Date Approved	Poored of Einange Clark	

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# Town of Colchester

# General Fund

Departmer	nt: Cragin Library		
Reason for Request:	Overtime costs incures idents to charge	erred for additional library hours after Storm Iren electronic devices	e - provide location for
Reason for Available Funds:		es were purchased than anticipated	
From:	Account Number	r Account Name	Amount
	15101-42344	Library Media Supplies	98
		The second secon	
	and in the contract of the con		ocupania.
To:		particular and the second seco	Fa or
	15101-40103	Library - Overtime	98
	and the state of t		
	ţ.	11.1-12 - 1	g .
	10/26/12	gate Bywasl	
	Daté Reduested	Department Director or Supervisor - Sign	nature
		Print Name Kate Byroade, Library Direct	or
	inh le	7, 1/1	
1	Date Reviewed	Chief Financial Officer	
	(112 1/1)	9 11	
	Date Approved	First Selectman	
	2004-00-00-00-00-00-00-00-00-00-00-00-00-		
	Date Approved	Board of Selectmen Clerk	
	89349 <u>40-41-49-41-49-41-49-41-49-41-49-41-49-41-49-4</u>		
ŧ	Date Approved	Board of Finance Clerk	· · · · · · · · · · · · · · · · · · ·

# General Fund

Departmen	nt: Parks & Recreation		
Reason for Request:	Costs from Storm Ire	ene not eligible for FEMA Reimbursement	
Reason for Available Funds:	;	position was vacant for a portion of the year.	
From:	Account Numbe	r Account Name	Amount
	15201-40101	Regular Payroll	2,323
	<u> </u>		The second secon
	and a great and the second second second second second second second second second second second second second	And the second s	
Го:	15201-40103	OVERTIME	2,323
		Dan	
	10/1/2012		
·	Date Requested	Department Director or Supervisor - Sign	nature
	_	Print Name Cheryl Hancin	
	10/18/12	4 May Ch	
r	Date Reviewed	Chief Financial Officer	
ļ	Date Approved	First Selectman	——————————————————————————————————————
Ţ	Date Approved	Board of Selectmen Clerk	· · · · · · · · · · · · · · · · · · ·
	Date Approved	Board of Finance Clerk	

Departme	nt: Parks & Recreation		
Reason fo Request:	Telephone/WIFI reit	nstalled at RecPlex	
Reason for Available Funds:	Recreation Manager	r position was vacant for a portion of the year.	
From:	Account Number	er Account Name	Amount
	15201-40101	Regular Payroll	432
То:	15201-45216	Telephone	432
	whitever, while the state of th		
	10/1/2012  Date Requested		
	Date Nequested	Department Director or Supervisor - Sig	ınature 
		Print Name Cheryl Hancin	The Court of the Contraction was some some summary
	10/18/12	7 Marie Color	
	Date Reviewed	Chief Financial Officer	
	11/1/1/2	91 1	
	Date Approved	First Selectman	
	100	Luor augentiigii	
	Date Approved	Board of Selectmen Clerk	•
	Date Approved	Board of Finance Clerk	

# General Fund

# Budget Transfer/Additional Appropriation

Professional Communication Com

Departmer	nt: Parks & Recreation				
Reason for Request:	Unanticipated increase in membership dues Unanticipated increase in conference fees An increase in use of personal vehicles and mileage reimbursement as town vehicles were no longer available for use by department				
Reason for Available Funds:	l .	position was vacant for a portion of the ye	ear.		
From:	Account Number	r Account Name	Amount		
	15201-40101	Regular Payroll	1,407		
			;		
			And the second s		
То:	15201-43258	Prof membership	380		
	15201-42213	Mileage,Training, Meeting	1,027		
	10/1/2012 Date Requested	Department Director or Supervisor	- Signature		
		Print Name Cheryl Hancin	) } {		
[ [	101.8(12 Date Reviewed	Chief Financial Officer  First Selectman			
	Date Approved	Board of Selectmen Clerk			
	Date Approved	Board of Finance Clerk			

Departmer	nt: Parks & Recreation	The second secon	
Reason for Request:	Unanticipated cost	of replacing the tent canopies, radios, and sp	orinkler heads.
Reason for Available Funds:		r position was vacant for a portion of the yea	r.
From:	Account Numbe	Account Name	Amount
	15201-40101	Regular Payroll	3,220
То:	15201-42340	Other Operating Supplies	3,220
	10/1/2012		
	Date Requested	Department Director or Supervisor -	Signature
		Print Name Cheryl Hancin	:
ļ	10/18/12 Date Reviewed	Chief Financial Offices	_
	Date Approved	First Selectman	
ĺ	Date Approved	Board of Selectmen Clerk	
]	Date Approved	Roard of Einange Clark	

# General Fund

Departme	nt: Parks & Recreation		
Reason fo Request:	Unanticipated need fo	or Office Shredder (sensitive information on p	program rosters)
Reason for Available Funds:	· [	osition was vacant for a portion of the year.	
From:	Account Number	Account Name	Amount
	15201-40101	Regular Payroll	230
	automate there were near their factors and a state of the		
То:	15201-42301	Office Supplies	230
	<b></b>		
	10/1/2012	Op-	
	Date Requested (	Department Director or Supervisor - Si	gnature
		Print Name Cheryl Hancin	17.2
		1 Ministra	
	Date Reviewed	Chief Financial Officer	
	U/L/IZ Date Approved	In M	
	,	First/Selectman	
ļ	Date Approved	Board of Selectmen Clerk	
	Date Approved r	Donal of Finance Clark	

# General Fund

# Budget Transfer/Additional Appropriation

Martin Person

Departmer	nt: Senior Center		
Reason for Request:		ease payment for use of Senior Center facility (re aid by lessor/owner of facility) - lease agreemen	
Reason for Available Funds:		ncluded in adopted budget.	
From:	Account Numbe	r Account Name	Amount
	11101-50900	Contingency	3,609
			***************************************
	j		
То:			***************************************
10.	15401-44215	Senior Center - Building Rental	3,609
			[
	1	In M	
	Date Requested	Department Director or Supervisor - Sig	ınature
		Print Name Gregg Schuster, First Select	man
	ルカル Date Reviewed	In Massacr	
	Date Reviewed	Chief Financial Officer	
	11/2/12	9mm	
_	Date Approved	First Selectman	
	Date Approved	Board of Selectmen Clerk	
[		£	
•	Date Approved	Board of Finance Clerk	

# General Fund

# Budget Transfer/Additional Appropriation

Budgar Francisco

Departme	nt: Senior Center			
Reason fo Request:	Department share of cost to publish and distribute quarterly Colchester Connection publication to all residents			
Reason for Available Funds:	Bulk purchasing for kit Use of supplies remain	chen and bath paper goods across all Town & ling from prior year for all departments.	School departments.	
From:	Account Number	Account Name	Amount	
	15401-42331	Custodial/Maintenance Supplies	16	
	Personal Control of the Control of t			
То:	15401-43232	Printing & Publications	16	
	10/24/12 _	Patrioto		
	Date Requested [	Department Director or Supervisor - Sign	nature	
ſ		Print Name Patti White, Senior Center Di	irector	
•	Date Reviewed	Chief Financial Officer	The Control of the Co	
	Date Approved F	First Selectman		
	Date Approved E	Board of Selectmen Clerk		
	Date Approved	loard of Finance Clerk		

Departmer	nt: Senior Center	randa di annony photocolori ili grapaga grapaga anno anno anno anno anno anno anno a	
Reason for Request:	Unanticipated electri	ical upgrade for new electric stoves	
Reason for Available Funds:	Bulk purchasing for k Use of supplies rema Lower vehicle expens	citchen and bath paper goods across all Town & ining from prior year for all departments. ses than projected.	& School departments.
From:	Account Number	Account Name	Amount
	15401-42331	Custodial/Maintenance Supplies	1,021
	15401-46390	Vehicle Maintenance & Fuel	240
То:	15401-46226	Building Repairs	1,261
	•		The state of the s
	/b/2c/12 Date Requested	Department Director or Supervisor - Sig	jnature
		Print Name Patti White, Senior Center I	Director
	Date Reviewed	Chief Financial Officer	Section 1997 Control of the Control
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r Se	Date Approved	Board of Selectmen Clerk	
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Departmer	nt: Senior Center	n salaranga adam ang aking dinang manggapangan A <sup>TA</sup> Salatan ng mangga <u>ng di</u> nangan Ata Salatan ng manggapan ng Ata Salatan ng Manggapan ng Ata Salatan ng Manggapan ng Ata Salatan ng Manggapan ng Ata Salatan ng Manggapan ng Ata Salatan ng Manggapan ng Ata Salatan ng Manggapan ng Ata Salatan ng Manggapan ng Ata Salatan ng Manggapan ng Ata Salatan ng Manggapan ng Ata Salatan ng Manggapan ng	
Reason for Request:	Additional member Program Coordinate	rship to the Connecticut Association of Senior C or	enter Personnel for the
Reason for Available Funds:	Bulk purchasing for	kitchen and bath paper goods across all Town a aining from prior year for all departments.	& School departments.
From:	Account Numbe	er Account Name	Amount
	15401-42331	Custodial/Maintenance Supplies	45
			open countries
			Processor Control of the Control of
То:	15401-43258	Professional Memberships	45
			generalisens
	/v/24/12 Date Requested	Department Director or Supervisor - Sig	gnature
		Print Name Patti White, Senior Center I	Director
	10/26/12	n Monda	
·	Date/Reviewed	Chief Financial Officer	
	U/2/12 Date Approved	First Selection	
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_	Date Approved	Board of Selectmen Clerk	
	Date Approved	Board of Finance Clerk	

Departmen	t: Senior Center				
Reason for Request:	Overtime costs incurred to provide residents with transportation to and from the Emergency Shelter during Storm Irene				
Reason for Available Funds:	Lower vehicle exper	nses than anticipated (fuel and repairs)			
From:	Account Numbe	er Account Name	Amount		
	15401-46390	Vehicle Maintenance & Fuel	135		
	processing the classic discount in the control of t				
Го:	15401-40103	Overtime	135		
	18/21/12	Pattenho			
	Date/Requested	Department Director or Supervisor - Sign	nature		
Commission	10/24/12	Print Name Patti White, Senior Center Di	rector		
P.	Date Reviewed	Chief Financial Officer			
	(( 2/ 2 Date Approved	First Selectman			
	Date Approved	Board of Selectmen Clerk			
CLUM-CONTROL OF THE CONTROL OF THE C	Date Approved	Board of Finance Clerk	****		

Departmer	nt: Senior Center			
Reason for Request:	Additional hours for part-time driver during employee FMLA leave			
Reason for Available Funds:	į.	nses than anticipated (fuel and repairs)		
From:	Account Number	er Account Name	Amount	
	15401-46390	Vehicle Maintenance & Fuel	219	
	[			
		l		
Го:	15401-40101	Regular Payroll	219	
			A statement of the stat	
	10/24/12	Path Who		
	Date Requested	Department Director or Supervisor - Sign	nature 	
		Print Name Patti White, Senior Center D	irector	
	10/26/12	Who Car		
	Date Reviewed	Chief Financial Officer	-	
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# Code Administration

Building Official Fire Marshal Wetlands Enforcement

November 8, 2012

TO:

Board of Selectmen

FROM: Colchester Conservation Commission

SUBJECT: Acceptance of 10.65 Acres Conservation Easement located on the Tractor Supply

Site

In 2011, The Tractor Supply Company (TSC) received approvals from the Town of Colchester Conservation Commission and the Planning and Zoning Commission, to develop a retail building, a smaller retail building pad and associated parking, utilities and drainage facilities. The 23 acre site is located on the Southwestern corner of the intersection of Rte 85 & Lake Hayward Road.

The TSC was permitted to fill 4,250 square feet or .10ac of wetlands in order to construct the access drive and a portion of the parking area. The disturbance to the wetlands system was countered by the mitigation and creation of 47,190 square feet or 1.12 ac of wetlands. Due to this wetland disturbance and mitigation, the applicant was required to obtain an Army Corps of Engineers (AOCE) permit.

As part of the AOCE permitting process, the applicant was required to permanently protect an environmentally sensitive area in the rear portion of the site as development in this area might have potentially damaging affects to the stream, wetlands and vernal pools on the site.

The applicant proposed to comply with this condition by placing 10.65 acres of this area within a Conservation Easement (see attached plan). The ACOE requested that the rights of the Conservation Easement be given to the Town of Colchester. Planning and Zoning Staff recommended that this Easement be accepted and in order for the applicant to move forward, the Board of Selectman must accept the Conservation Easement.

On Wednesday, October 10<sup>th</sup>, 2012, The Colchester Conservation commission voted to recommend that the Board of Selectmen accept such an easement.

**Recommended Motion:** The Board of Selectmen motion to accept the 10.65 Acre

Conservation Easement located on the Tractor Supply Company development site, as shown on the attached plan dated 12.5.2011 revised through 9.5.2012 & authorize the First Selectman to sign

all necessary documents.

Planning and Zoning
Planning Director
Zoning Enforcement
Town Engineer

# **MEMORANDUM**

Date: 10/25/12

To: Gregg Schuster CEO, Town of Colchester Ct, 1st Selectman

From: Fire Chief Walter Cox

Cc: BOS, D. Kennedy, BOF

RE: Re-Enrollment for Medicare Billing Program

Medicare is updating their list of all providers authorized to bill Medicare for medical cost reimbursement payments. This update is done every five (5) years.

The application is completed by Shared Response Health Systems, the agency currently under contract as our agent to perform medical billing.

The attached document requires authorized official signatures of the representatives for the Town of Colchester. The signatures attest that the Town of Colchester is adhering to the laws, regulations, and program instructions of the Medicare program. Medicare will only reimburse claims that adhere to their program regulations, and if the entity is an authorized provider.

# As such:

# RECOMMENDED ACTION:

"Moved to approve the Medicare fee-for-service contract and authorize the First Selectman to sign all necessary documents."

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# SECTION 15: CERTIFICATION STATEMENT (Continued)

# B. 1<sup>st</sup> Authorized Official Signature

I have read the contents of this application. My signature legally and financially binds this supplier to the laws, regulations, and program instructions of the Medicare program. By my signature, I certify that the information contained herein is true, correct, and complete and I authorize the Medicare fee-for-service contractor to verify this information. If I become aware that any information in this application is not true, correct, or complete, I agree to notify the Medicare fee-for-service contractor of this fact in accordance with the time frames established in 42 CFR § 424.516.

If you are changing, adding, or deleting information, check the applicable box, furnish the effective date,

CHECK ONE	☐ CHANGE	□ADD	☐ DELETE		
DATE (mm/dd/yyyy)					
	Authorized Off	ficial's Information and Signat	ure		
First Name	Middle	Last Name	Suffix (e.g., Jr., Sr.,		
WALTER	Initial J	cox	JR		
Telephone Number	Title/Posit	Title/Position			
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Authorized Official Signato	ure (First, Middle, Last N	lame, Jr., Sr., M.D., D.O., etc.)	Date Signed (mmlddlyyyy)		
blue ink preferred)					
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contractor to verify this information. If I become aware that any information in this application is not true, correct, or complete, I agree to notify the Medicare fee-for-service contractor of this fact in accordance with the time frames established in 42 CFR § 424.516.

If you are changing, adding, or deleting information, check the applicable box, furnish the effective date, and complete the appropriate fields in this section.

CHECK ONE	☐ CHANGE	⊠ ADD	☐ DELETE
DATE (mm/dd/yyyy)		10/01/2012	
	Authorized Official	's Information and Signa	ture
First Name	Middle Initial	Last Name	Suffix (e.g., Jr., Sr.)
GREGG		SCHUSTER	
Telephone Number Title/Position			
(860) 537-7220	FIRST SELECTMAN		
Authorized Official Signatur	re (First, Middle, Last Name,	Jr., Sr., M.D., D.O., etc.)	Date Signed (mm/dd/yyyy)

All signatures must be original and signed in ink (blue ink preferred). Applications with signatures deemed not original will not be processed. Stamped, faxed or copied signatures will not be accepted.

CMS-855B (07/11)

# SECTION 15: CERTIFICATION STATEMENT (Continued)

# B. 1<sup>ST</sup> Authorized Official Signature

I have read the contents of this application. My signature legally and financially binds this supplier to the laws, regulations, and program instructions of the Medicare program. By my signature, I certify that the information contained herein is true, correct, and complete and I authorize the Medicare fee-for-service contractor to verify this information. If I become aware that any information in this application is not true, correct, or complete, I agree to notify the Medicare fee-for-service contractor of this fact in accordance with the time frames established in 42 CFR § 424.516.

If you are changing, adding, or deleting information, check the applicable box, furnish the effective date, and complete the appropriate fields in this section.

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(860) 537-8437 CHI		CHIEF OF SERVICE			
uthorized Official Signatu	ure (First, Middle, Last Na	me, Jr., Sr., M.D., D.O., etc.)	Date Signed (mmlddlyyyy)		
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ws, regulations, and pr	of this application. M rogram instructions of	ly signature legally and financia f the Medicare program. By my and complete and I authorize th	signature, I certify that the		

laws, regulations, and program instructions of the Medicare program. By my signature, I certify that the information contained herein is true, correct, and complete and I authorize the Medicare fee-for-service contractor to verify this information. If I become aware that any information in this application is not true, correct, or complete, I agree to notify the Medicare fee-for-service contractor of this fact in accordance with the time frames established in 42 CFR § 424.516.

If you are changing, adding, or deleting information, check the applicable box, furnish the effective date, and complete the appropriate fields in this section.

CHECK ONE	☐ CHANGE	⊠ ADD	☐ DELETE
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Authorized Official Signatur	e (First, Middle, Last Name,	Jr., Sr., M.D., D.O., etc.)	Date Signed (mm/dd/yyyy)

All signatures must be original and signed in ink (blue ink preferred). Applications with signatures deemed not original will not be processed. Stamped, faxed or copied signatures will not be accepted.

CMS-855B (07/11) 32

Services.

Medicare

National Government Services, Inc. www.NGSMedicare.com

A CMS Contracted Agent

P.O. Box 50437, Indianapolis, IN 46250-0437

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TOWN OF COLCHESTER TOWN OF COLCHESTER 52 OLD HARTFORD ROAD COLCHESTER CT 06415-2736



September 28, 2012

# \*\*\*TIME SENSITIVE MATERIAL - IMMEDIATE ACTION REQUESTED\*\*\*

Dear Provider/Supplier:

## THIS IS A PROVIDER ENROLLMENT REVALIDATION REQUEST

### **IMMEDIATELY SUBMIT AN UPDATED**

### PROVIDER ENROLLMENT PAPER APPLICATION 855 FORM OR

# REVIEW, UPDATE AND CERTIFY YOUR INFORMATION

### VIA THE INTERNET-BASED PECOS SYSTEM

In accordance with the Patient Protection and Affordable Care Act, Section 6401 (a), all new and existing providers must be reevaluated under the new screening guidelines. Medicare requires all enrolled providers and suppliers to revalidate enrollment information every five years (reference 42 CFR § 424.515). To ensure compliance with these requirements, existing regulations at 42 CFR § 424.515(d) provide that the Centers for Medicare & Medicaid Services (CMS) is permitted to conduct off-cycle revalidations for certain program integrity purposes. Upon the CMS request to revalidate its enrollment, the provider/supplier has 60 days from the post mark date of this letter to submit complete enrollment information using one of the following methods:

Providers and suppliers can revalidate their enrollment in the Medicare program using either the:

# (1) Internet-based Provider Enrollment, Chain, and Ownership System (PECOS).

To revalidate via the Internet-based PECOS, go to <a href="https://pecos.cms.hhs.gov">https://pecos.cms.hhs.gov</a>. This system allows you to review information currently on file. Remember to print, sign, date, and mail the certification statement along with all required supporting documentation. To process the revalidation, the original signature and documentation must be received within 15 days of internet submission date.





The E-Signature feature is now available in Internet-based PECOS. If you chose to utilize this feature, please print the web tracking ID on all supporting documentation before mailing, or include a printed copy of the confirmation page with any documents.

You must have an active National Provider Identifier (NPI) and have a web user account (User ID/Password) established in NPPES (<a href="https://nppes.cms.hhs.gov/NPPES/Welcome.do">https://nppes.cms.hhs.gov/NPPES/Welcome.do</a>). Physicians and non-physician practitioners will access Internet-based PECOS with the same User ID and password that they use for NPPES.

For provider/supplier organizations who would like an individual(s) (Authorized Official) to use Internet-based PECOS on behalf of a provider or supplier organization, the Authorized Official must register with the PECOS Identification and Authentication system. If you have not registered, do so now by going to (<a href="https://pecos.cms.hhs.gov">https://pecos.cms.hhs.gov</a>). This registration process can take up to three (3) weeks.

If additional time is required to complete the revalidation applications, you may request one 60-day extension, which will begin on the date of the request. The request may be submitted in writing from the individual provider, the Authorized or Delegated Official of the organization or the contact person and addressed to your Medicare Administrative Contractor (MAC), National Government Services. The request should include justification of why a 60-day extension is needed. The request may also be made by contacting National Government Services via phone.

To avoid any registration issues, review the internet-based PECOS related documents available on the CMS Web site (<a href="www.cms.hhs.gov/MedicareProviderSupEnroll">www.cms.hhs.gov/MedicareProviderSupEnroll</a>).

If you have issues with your User ID/Password and are unable to log into Internet-based PECOS, please contact the External User Services (EUS) Help Desk at 1-866-484-8049 / TTY:1-866-523-4759.

# (2) Paper Application Form

To revalidate by paper, download the appropriate and current CMS-855 Medicare Enrollment application from the CMS Web site at <a href="https://www.cms.gov/MedicareProviderSupEnroll/">https://www.cms.gov/MedicareProviderSupEnroll/</a>. Mail your completed application and all required supporting documentation to National Government Services, Inc., at the address below.

National Government Services, Inc. Provider Enrollment J13 Part B Reval PO Box 50437 Indianapolis, IN 46250-0437

If additional time is required to complete the revalidation applications, you may request one 60-day extension, which will begin on the date of the request. The request may be submitted in writing from the individual provider, the Authorized or Delegated Official of the organization or the contact person and addressed to your Medicare Administrative Contractor (MAC), National Government Services. The request should include justification of why a 60-day extension is needed. The request may also be made by contacting National Government Services via phone.

# \*\*\*To expedite the revalidation process, please include a copy of this letter with your application or PECOS web certification statement and supporting documents.\*\*\*

With the exception of physicians, non-physician practitioners, physician group practices and non-group practices, all other revalidating providers and suppliers who submit enrollment applications using the CMS 855A, CMS 855B (not including physician and non-physician practitioner organizations) or the CMS 855S or associated Internet-based PECOS enrollment application must submit with their application, confirmation that the application fee was paid or a request for a hardship exception. (Note: physicians who are DMEPOS suppliers are subject to the fee for the DMEPOS enrollment). Application fees must be submitted via PECOS at <a href="https://pecos.cms.hhs.gov/pecos/feePaymentWelcome.do">https://pecos.cms.hhs.gov/pecos/feePaymentWelcome.do</a> which will allow payment of the fee by electronic check, debit, or credit card prior to submitting the application (reference 42 CFR 424.514). The fee for all revalidations received in calendar year 2012 is \$523.00. If you feel you qualify for a hardship exception waiver, submit a letter on practice letterhead and financial statements requesting a waiver in lieu of the enrollment fee along with your application or certification statement. Revalidations are processed only when application fees have cleared or the hardship exception waiver has been granted. You will be notified by mail if your hardship waiver request has been granted or if a fee is required. More information on who is subject to an enrollment fee can be found at <a href="https://www.cms.gov/MedicareProviderSupEnroll/Downloads/ApplicationFeeRequirementMatrix.pdf">https://www.cms.gov/MedicareProviderSupEnroll/Downloads/ApplicationFeeRequirementMatrix.pdf</a>.

\*\*\*Please include a copy of your fee confirmation receipt if applicable when mailing your application or web certification statement.\*\*\*

For more information on the application fees and screening requirements under the Patient Protection and Affordable Care Act (PPACA) view the MLN Matter Article at <a href="http://www.cms.gov/MLNMattersArticles/downloads/MM7350.pdf">http://www.cms.gov/MLNMattersArticles/downloads/MM7350.pdf</a>.

Physicians, non-physician practitioners and physician and non-physician practitioner organizations must report a change of ownership, any adverse legal action, or a change of practice location to the MAC within 30 days. All other changes must be reported within 90 days. For most, but not all other providers and suppliers, changes of ownership or control, including changes in authorized official(s) must be reported within 30 days; all other changes to enrollment information must be made within 90 days.

\*\*\*Failure to submit complete enrollment application(s) and all supporting documentation within 60 calendar days of the postmark date of this letter may result in your Medicare billing privileges being deactivated. We strongly recommend you mail your documents using a method that allows for proof of receipt\*\*\*

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If you have any questions regarding this letter, please call 1-888-379-3807 between the hours of 8:00 AM and 4:00 PM (EST) or visit our Web site at www.ngsmedicare.com for additional information regarding the enrollment process or the CMS 855 and 588 forms.

Sincerely, National Government Services Provider Enrollment

PTAN'S: 590000109



# Memo

Date: 9/27/2012

To: Gregg Schuster, First Selectman

Cc: Board of Selectmen

From: Chief Walt Cox

**RE: Middlesex Paramedics Bundle Billing Agreement** 

ADVANCED LIFE SUPPORT INTERCEPT AGREEMENT BETWEEN COLCHESTER AND MIDDLESEX HOSPITAL

In 2007 the Town of Colchester and Middlesex Hospital entered into an agreement for the basic life support, Advanced Life Support transport capability, the bundle billing and reimbursement of Paramedic service fees.

In 2012 the State of Connecticut authorized the reimbursement of Paramedic Intercept fees from additional medical entities. This contract has been amended to include all entities now participating. The contract also reflects the fees that are allowable, and the ability of the Paramedic Service to recoup all fees allowable to be charged and recouped.

As our ambulance service is crucial to the citizens of Colchester, the relationship with the current paramedic service is essential. They provide a 24 hr., 7 days a week service.

There are no other changes to the existing contract other than the two mentioned above, and I hereby recommend the adoption, and signing of this contract with immediate implementation.

# ADVANCED LIFE SUPPORT INTERCEPT AGREEMENT BETWEEN COLCHESTER HAYWARD VOLUNTEER FIRE DEPARTMENT AND MIDDLESEX HOSPITAL

This Advance Life Support Inte	ercept Agreement (the "Agreement") is made as of this
day of	, 2012, (the "Effective Date") by and between The
Town of Colchester Fire/EMS Departm	nent dba, and herein referred to as Colchester Hayward
Volunteer Fire Department ("CHVFD"	), a Connecticut corporation having a place of business at
52 Old Hartford Rd., Colchester, CT 06	6415 and Middlesex Hospital, a non-stock corporation
having a place of business at 28 Cresce	nt Street, Middletown, CT 06457, and its Emergency
Medical Service Paramedics ("MHEM!	S")

WHEREAS, CHVFD is licensed and qualified to provide basic life support ("BLS") ambulance transportation within its Primary Service Area ("PSA"); and,

WHEREAS, CHVFD requires access to Advanced Life Support ("ALS") capability to serve certain critically ill patients within the PSA; and,

WHEREAS, MHEMS is licensed, qualified, staffed with Paramedics and is willing to provide ALS intercept services to CHVFD ("Services"); and,

WHEREAS, CHVFD and MHEMS wish to enter into an arrangement for provision of Services to patients transported by CHVFD;

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the parties agree as follows:

- 1. MHEMS shall endeavor to make available licensed Paramedics for Services twenty-four (24) hours per day, seven (7) days per week. CHVFD acknowledges that emergency medical service system demands on MHEMS will at times prevent MHEMS from responding timely to a CHVFD request. MHEMS will notify CHVFD immediately at the time of request when such circumstances exist. In such circumstances, paramedic services will be requested by MHEMS according to its existing mutual aid agreements with other paramedic service providers.
- 2. MHEMS shall respond to CHVFD requests to provide Services either at the scene of the medical emergency or by meeting the transporting ambulance *en route* to an acute care medical facility at an agreed intercept point. Services shall be provided by an MHEMS Paramedic in accordance with the most recent revision of the State of Connecticut ALS Protocols.
- 3. If Services are initiated for the CHVFD transported patient, a MHEMS Paramedic shall accompany the patient and the crew on board the CHVFD ambulance to the acute care

- facility and shall remain until patient care responsibilities are transferred to the acute care medical facility's personnel.
- 4. From time to time, the MHEMS Paramedic in performing an assessment on a CHVFD patient will determine, based upon MHEMS prehospital treatment guidelines, that the patient may be safely transported by CHVFD to the acute care medical facility without a MHEMS Paramedic in the ambulance. MHEMS will document such assessments using "emsCharts", and billing for such assessments will be as stated in paragraph 8.
- 5. MHEMS shall provide to CHVFD upon request evidence of current licensure to provide Services. Such evidence shall include the license issued by the State of Connecticut and either an authorizing letter from the Regional Council for MHEMS to provide the ALS services or a letter from Middlesex Hospital agreeing to provide MHEMS with medical control.
- 6. CHVFD shall provide to MHEMS upon request evidence of its licensure, that it is a Medicare Provider in good standing and its Medicare Provider Number. The affected party will provide the other party timely notice of any changes in licensure, good standing or Medicare Provider Number. Also, CHVFD will provide MHEMS with CHVFD's current Medicare allowable rates upon execution of this Agreement and within thirty (30) days of Medicare publishing new rates.
- 7. MHEMS and CHVFD shall each be responsible for obtaining necessary demographic and billing information on transported patients. MHEMS and CHVFD shall bill and collect for patient transports not covered by Medicare only for their respective component of the emergency response. MHEMS shall bill third party payors and self-pay patients for Services at the then current Paramedic Intercept rate authorized by the State of Connecticut Department of Public Health and CHVFD shall bill third party payors and self-pay patients the BLS transport rate authorized by the State of Connecticut Department of Public Health.
- 8. Notwithstanding anything in the paragraph 6 above, MHEMS and CHVFD agree that CHVFD shall bill the Advanced Level Paramedic Intercept fee portion of a bundled bill to Medicare Part B, Medicare HMO Replacement Plans, Veteran's Administration, and Federal Blue Cross for MHEMS Services rendered to Medicare Beneficiaries and employees of the Federal Blue Cross Program as transported by CHVFD. This includes any fees associated with ALS Assessments, as stated in paragraph 4 above. MHEMS and CHVFD agree that MHEMS may not bill Medicare or the Federal Blue Cross programs directly for Services rendered hereunder.
- 9. MHEMS and CHVFD agree that CHVFD shall bill the Advanced Level Paramedic Intercept fee portion as an additional line item (A0432) in addition to the BLS charge to Connecticut Medicaid. CHVFD shall reimburse MHEMS the allowable rate (currently \$130.07) upon receipt of a statement from the MHEMS billing agent.

- 10. MHEMS shall submit weekly to CHVFD, or the CHVFD billing agent, a Claim for Services. The Claim shall include a listing of the Paramedic responses during that period with the name of the patient and date of each call for Service, and a copy of the Paramedic Patient Care Report (PCR) or Non-transport Report, as appropriate, for each call. Both Reports will include time of call, address of pick-up or intercept location, acute care medical facility destination, and level of call. MHEMS understands that any call submitted to CHVFD more than thirty (30) days after the date of Service may not be billable by CHVFD and as a result not payable to MHEMS by CHVFD.
- 11. Within thirty (30) days after CHVFD billing agent receives payment from Medicare, CHVFD billing agent shall remit to MHEMS, or the MHEMS billing agent, One Hundred Percent (100%) of the difference between the then current Medicare allowable rate for basic life support-emergency and the Medicare allowable rate for the applicable advanced level care for the ambulance transport, either ALS-1 emergency or ALS-2, as applicable to the call. The CHVFD billing agent will bill Medicare Beneficiaries, Federal Blue Cross programs, or their secondary insurers the patient's co-payments. Within thirty (30) days after CHVFD billing agent receiving such co-payments, CHVFD billing agent shall remit to MHEMS, or the MHEMS billing agent, the amount received in excess of CHVFD's customary BLS co-payment.
- 12. MHEMS, or the MHEMS billing agent, will provide CHVFD billing agent with a monthly statement as of the end of the month within ten (10) days of the end of each month for the Services for which MHEMS has not received payment from CHVFD billing agent. CHVFD or CHVFD billing agent will provide MHEMS, or the MHEMS billing agent, a monthly report as of the end of the month within ten (10) days of the end of each month giving billing and collection detail for each Medicare-covered and Federal Blue Cross program call for which MHEMS has provided Services. The parties agree to meet as necessary to resolve issues of billing, documentation, or reconciliation of amounts owed to MHEMS by CHVFD within ten (10) days of Notice of such dispute by the aggrieved party.
- 13. CHVFD shall provide MHEMS, or the MHEMS billing agent, a contact name and phone number for the CHVFD billing agent. CHVFD authorizes MHEMS, or the MHEMS billing agent, to contact the CHVFD billing agent if the patient accounts receivables age is 60 days or greater.
- 14. CHVFD shall be responsible for the errors/omissions of the CHVFD billing agent and for delayed or incorrect level of service bundle bill charges, provided that MHEMS, or the MHEMS billing agent, provides MDF evidence of the MHEMS billing agent's proper and timely submission of Patient Care Reports and Non-Transport Forms for the disputed claims. In these instances, MHEMS shall also provide CHVFD evidence of acknowledgement of receipt of said forms by the CHVFD billing agent.
- 15. The relationship between Middlesex Hospital and CHVFD shall be that of independent contractors. Nothing in this Agreement shall be construed or be deemed to create a relationship of employer and employee or principal and agent or any relationship other than

- that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement.
- 16. Middlesex Hospital will indemnify, defend and hold harmless CHVFD, from any and all suits, claims, losses, damages or injuries to persons or property and any costs and expenses incurred in connection therewith, including reasonable attorney's fees, caused by the negligent and/or willful acts, errors or omissions of Middlesex Hospital its directors, officers, employees or agents.
- 17. CHVFD will indemnify, defend and hold harmless Middlesex Hospital its directors, officers, employees and agents from any and all suits, claims losses, damages or injuries to persons or property and all costs and expenses incurred in connection therewith, including reasonable attorney's fees, caused by the negligent and/or willful acts, errors or omissions of CHVFD, its directors, officers, employees or agents.
- 18. Each party shall give the other party prompt written notice of any claim, threatened or made, or suit instituted against it which could result in a claim for indemnification.
- 19. Each party, at its sole expense, shall maintain professional liability and comprehensive general liability insurance to meet their respective obligations hereunder in at least the following amounts: one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) in the aggregate. Both parties shall provide the other party upon request with certificates of insurance evidencing all of the aforementioned coverage.
- 20. The term of this Agreement shall be for one (1) year from the Effective Date, unless terminated as provided herein. This Agreement shall be automatically extended for successive one-year periods following the initial term unless either party notifies the other of its intent not to renew at least ninety (90) days before the end of the initial term or any extension term then in effect.
- 21. Either party may terminate this Agreement for any reason by giving ninety (90) days written notice to the other party.
- 22. In the event of a default by either party in carrying out any material obligation hereunder, the other party may terminate this Agreement; provided, however, that such right of termination shall only apply if written notice of such default has been given and the defaulting party has not cured such default within thirty (30) days of receipt of such notice.
- 23. This Agreement will immediately terminate if either party ceases to be licensed or certified, as applicable, as a provider of ambulance transport services. In the event that there is a change in the applicable statutes or regulations that, in the opinion of counsel for either party, would cause the billing arrangement herein to be in violation of Medicare regulations, the parties agree to immediately suspend billing Medicare under the terms of this Agreement until the Agreement is modified to be in compliance with such new regulations.

24. All notices or demands made in connection with this Agreement given to or made upon either party shall be in writing and shall be deemed to have been given if mailed by certified mail, hand delivered or sent via reputable commercial courier to the party at the following address, as may be modified from time to time by written notice:

Middlesex Hospital / MHEMS:	
Middlesex Hospital Paramedics	
28 Crescent Street	
Middletown, CT 06457	
Attention: EMS Manager	
	Middlesex Hospital Paramedics 28 Crescent Street Middletown, CT 06457

- 25. This Agreement contains the entire agreement of the parties related to the subject matter hereof, and supersedes all prior understandings, agreements, and documentation relating to the subject hereof. No modification of or amendment to this Agreement shall be binding unless agreed to in writing and executed by both parties.
- 26. If any provision of this Agreement or portion of such provision or the application thereof to any person or circumstance shall to any extent be held invalid or unenforceable, the remainder of this Agreement (or the remainder of such provision) and the application thereof to other persons or circumstances shall not be affected thereby.
- 27. This Agreement may not be assigned without the prior written consent of both parties.
- 28. This Agreement shall be governed by the laws of the State of Connecticut and the parties agree that the venue for any disputes arising hereunder shall be in the courts of that state.
- 29. The failure of a party to insist upon strict adherence to any term of this Agreement on any occasion shall not be considered a waiver or deprive that party of the right thereafter to that term or any other term of this Agreement.
  - IN WITNESS WHEREOF, the parties have hereto have set their hands by their fully authorized representatives:

Colchester Hayward Volunteer Fire Department	Middlesex Hospital
Signature	Signature
Printed Name	Susan Martin Printed Name
Title	Vice President, Finance Title

### **Town of Colchester Interoffice Memorandum**

To: Board of Selectmen

From: James Paggioli, L.S., Director of Public Works

CC: Cheryl Hancin, Recreation Manager

Date: 11/15/2012

Re: Town Green Holiday Tree – Damage & Possible Replacement Tree Location

In discussions with the Recreation Department, the issue of replacing the Holiday Tree lighting upon the existing 80 foot high Norway Spruce has been raised. The Recreation Department in conjunction with the Colchester Business Association has raised approximately \$5,500 in order to "re-light" the tree. The existing conditions were as follows:

• The tree was permanently strung with lighting (incandescent type) that remained in place year-round.

 Having left the lighting strings in place year around, the lighting string wiring became damaged and inoperable.

The desire of the CBA was to raise enough money in order to replace the lights and return back to the more traditional "living" holiday tree on the green.

Upon inspection of the tree by staff, an electrical contractor, and myself to determine the feasibility of proceeding with the relighting of the tree, damage to the westerly portion of the tree that included broken branches up to approximately 25 feet caused by the recent Storm Sandy was found. Pictures attached depict these issues.

Additionally, the current tree has grown to a height where it only possible to do the work with a lift that exceed an 80 foot reach and the number of available "no-cost" boom trucks and/or lifts is nonexistent.

At this point, due to the damage upon the tree, damage to the electrical infrastructure, funding limitations, and the opinion that the tree was overgrown for the use intended, it was concluded that the existing tree would not be relit for the season and that the use of the existing funds would not be prudently applied to this use. It was the opinion of the group that the tree should be removed and a suitable replacement obtained.

### Solution

There are two spruce trees along Hayward Avenue (planted by Boy Scouts in conjunction with Wendy Rubin). The location of the plantings are not in general conformity to the remainder of the park and have reached a height where due to the poor placement of the trees, are becoming a likely target for CL&P to begin to start trimming the tree because of wire conflict. Attached are pictures depicting the trees. The northerly of the two trees is a Blue Spruce (Approx height 25 feet) and the southerly a White Spruce of the same height. The Blue Spruce has a more fuller shape and is a better potential candidate for the new holiday tree, if is relocated to the same location

Staff has contacted a tree service located in Middletown, Tree Ark, that has a 92" tree spade and has extensive experience in relocating tree up to 25 feet in height. Tom Burgess, owner of Tree Ark, has visited the site and is preparing a formal quote in order to relocate the Blue Spruce to the location of the existing Norway Spruce just to the north of the Gazebo. Preliminary costs are \$2,650 in order to relocate the tree and can be done in time for the annual tree lighting event. Staff can remove the existing tree, stump and root structure, then augment the soil structure with a more granular well drained material from existing stockpiles.

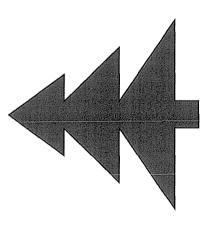
Arthur Liverant of the Historical Society conceptually has no objection to the removal of the existing Norway Spruce and the relocation of the Blue Spruce tree.

# **Alternative**

The alternative to relocation the tree at this point would be a continuation of the temporary tree lighting that has been preformed the past few years and staff has located a suitable temporary tree for that purpose.

### Recommended Action

"The Board of Selectmen support the removal of the current holiday tree and replacement recommendations by the Public Works Director, Recreation Manager, and Parks & Recreation Committee."

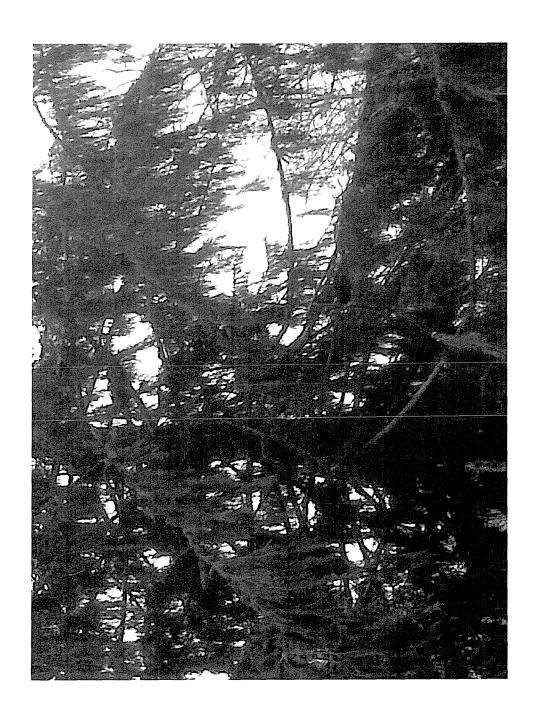


# Holiday Tree Replacement

Board of Selectmen 11/15/2012

# **Current Tree**







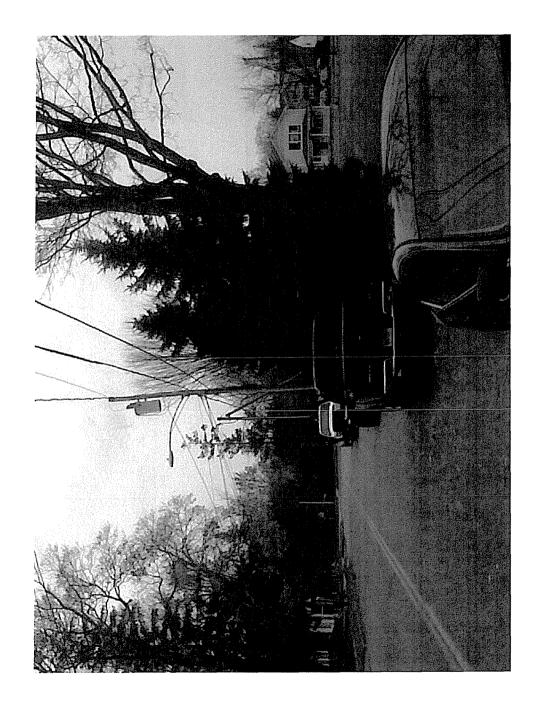
# Current Tree Electrical







# Replacement



# Replacement



# Replacement







# Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Gregg Schuster, First Selectman

# **MEMORANDUM**

To:

**Board of Selectmen** 

Cc:

From:

Gregg Schuster, First Selectman

Date:

11/13/12

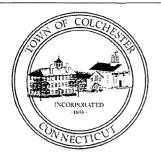
Re:

2013 Board and Commission Chairmen Meeting Schedule

The following regular meeting schedule is recommended for 2013. All meetings will take place prior to the regular Board of Selectmen meeting for that evening.

January 17 April 18 July 18 October 17

Recommended motion – "Move to adopt the Board and Commission Chairmen 2013 meeting schedule as recommended by the First Selectman."



# Town of Colchester, Connecticut

127 Norwich Avenue, Colchester, Connecticut 06415

Gregg Schuster, First Selectman

# **MEMORANDUM**

To:

**Board of Selectmen** 

Cc:

From:

Gregg Schuster, First Selectman

Date:

11/15/12

Re:

2013 Board of Selectmen Regular Meeting Schedule

The following regular meeting schedule is recommended for 2013. All regular meetings are the first and third Thursday of each month.

January 3 July 18 January 17 August 1 February 7 August 15 February 21 September 5 March 7 September 19 March 21 October 3 April 4 October 17 April 18 November 7 May 2 November 21 May 16 December 5 June 6 December 19 June 20

Recommended motion – "Move to adopt the Board of Selectmen 2013 meeting schedule as recommended by the First Selectman."

# **TOWN OF COLCHESTER**



# EMPLOYEE HANDBOOK & PERSONNEL POLICIES

DRAFT LAST REVISION: 09/26/12

# **Employee Responsibilities**

The Town of Colchester has always maintained the highest standards of public service. Therefore, in all dealings with the public, and with each other, all Town employees are expected to act in a professional manner at all times. This also applies whenever they are conducting Town business or otherwise representing the Town. With the foregoing in mind, the Town has developed policies and rules for the benefit of the Town and its employees.

Some of the policies have already been outlined earlier in the policy statement this employee handbook. Others are contained in the following list. All employees are encouraged to read this list of actions and to understand it fully. This list is not exhaustive, is subject to change, and is designed only to provide examples of misconduct, which can lead to disciplinary action. If any one of these actions, or any one of the previously mentioned actions, or any other similar action, is taken by any employee, it can result in disciplinary action, up to and including dismissal. In each case, the level of discipline will depend upon the severity of the conduct in question in light of all relevant circumstances with the ultimate decision to be made in the Town's sole discretion.

- 1. Improper or unprofessional treatment of a fellow employee or member of the public.
- 2. Failing to follow instructions of, or to perform work requested by, a supervisor emanager (or other insubordinate action).
- 3. Failing to meet a Town measure or standard of efficiency and/or productivity.
- 4. Failure to work assigned overtime.
- 5. Unauthorized or excessive absences (including late arrival and early departure) from work.
- 6. Sleeping while on Town property or during the time in which the employee is supposed to be working, **unless authorized by the department supervisor.**
- 7. Abusing, wasting or stealing Town property, or the property of any Town employee or non-employee.
- 8. Removing Town property or records without written authorization.
- 9. Falsifying an employee's employment application or other personnel records.
- 10. Falsifying Town reports or records (including time sheets and mileage reimbursements).
- 11. Failure to obey safety rules.
- 12. Harassing other employees.
- 13. Use of abusive, threatening, or derogatory language.
- 14. Violating the law.
- 15. Fighting or starting a disturbance on Town premises, or while performing job duties, including, but not limited to, assaulting or intimidating a Town employee or member of the public.
- 16. Unauthorized possession of firearms, weapons, dangerous instruments, or dangerous substances.

- 17. Reporting to work in a condition unfit to perform the employee's duties, including reporting to work under the influence of illegal drugs or controlled substances or alcohol or consuming, possessing, dispensing or selling such materials on Town premises and/or while on duty.
- 18. Smoking, eating or drinking in prohibited areas.
- 19. Violating a Town safety rule or practice, or creating or contributing to unhealthy or unsanitary conditions.
- 20. Engaging in conduct which creates, or appears to create, a conflict with the interest of the Town, including, but not limited to, soliciting and/or taking money or gifts or favors in connection with the employee's performance of regular job duties.
- 21. Disclosing confidential Town information without authorization.
- 22. Using profanity towards others
- 23. Neglect of duty.
- 24. Using Town facilities after normal working hours without authorization.
- 25. Interfering with, obstructing, or otherwise hindering the production or work performance of another employee.
- 26. Originating or spreading false statements concerning employees or the Town.
- 27. Engaging in immoral or indecent conduct on Town property.
- 28. Using any piece of equipment or property of the Town without being authorized to do so.
- 29. Violating any Town policy on fair treatment, equal opportunity, or nondiscrimination.
- 30. Unsatisfactory work performance.
- 31. Any conduct which is determined by the First Selectman to be detrimental or contrary to the goals or best interest of the Town.

# **Dress Code**

Town employees should exercise their best judgment when selecting outfits that are appropriate for work. Proper attire for town hall employees is regularly considered, "business casual," but may require more formal attire when dealing with scheduled meetings, conferences, interviews, etc.

Business dress is required when testifying or meeting public officials at the General Assembly or as required by the First Selectman at his/her discretion.

Department heads can approve jeans or other attire for employees when they are working in the field. Employees are encouraged to use their best judgment regarding dress upon returning to work from the field. If jeans are worn upon return to work, such jeans shall not be visibly dirty or ripped, as to present unprofessional attire.

# **Employment of Relatives**

It is the goal of the Town of Colchester to avoid creating or perpetuating circumstances in which the possibility of favoritism, conflicts of interest, or impairment of efficient operations may occur. Members of an employee's immediate family will be considered for employment by the Town of Colchester, provided that the applicants possess all the qualifications required for the available position for which employment is sought. Immediate family members of an employee may not be hired, however, if a direct or indirect supervisory/subordinate relationship with the current employee would be created by the employment of such an applicant.

For purposes of this policy, "immediate family" shall include a current employee's spouse, brother, sister, parents, children, stepchildren, son/daughter-in-law, father-in-law, mother-in-law, brother-in-law, sister-in-law, grandparent, uncle, aunt, niece, nephew and any other relative who is a member of the current employee's household.

# Confidentiality

Employees of the Town may learn confidential information of one type or another during the course of their employment. During and after employment with the Town, confidential information may not be shared with any non-employee of the Town and may only be shared with the Town's employees on a strict need-to-know basis. If an employee violates this policy, disciplinary action will be taken against such employee, up to and including immediate discharge.

# **Expense Reimbursement**

Employees who are required to use their personal vehicles for official Town business are reimbursed for such travel at the rate of thirty-two cents (\$0.32) per mile. current IRS mileage reimbursement rate. All reimbursable travel must have prior authorization of your supervisor. To be eligible for reimbursement, the employee must submit a written record of travel expenditures to his or her supervisor within ten (10) working days of the date of the employee's reimbursable travel for approval on a monthly basis.

# No Smoking

The Town of Colchester is committed to the well-being of our employees. Smoke related diseases are among the leading causes of death and illness in this country. By providing a smoke-free environment we hope to reduce the risk of smoke-related illnesses.

Therefore, In accordance with Connecticut State law, Sec. 31-40q, the Town of Colchester has decided to declare its entire workplace as "Smoke Free." Colchester town buildings and facilities are "smoke free." The burning of tobacco products within town facilities is expressly prohibited, including cigars, cigarettes, pipe tobacco or any other matter or substance containing tobacco.

Those employees who continue to smoke tobacco products may do so outside of the workplace outside of the buildings. At Town Hall it would be outside of the building at the side entrances. Employees choosing to smoke may do so only in their allotted break time. Excessive time away from work duties for the purpose of smoking will not be tolerated and may result in disciplinary action.

# Care of Personal Belongings

Your personal belongings are your responsibility at all times. The Town's insurance does not cover loss of personal belongings or monies. Employees should use considerable care to safely store personal belongings and valuables while at work.

# **Inclement Weather**

Town Hall will remain open during inclement weather unless the severity of conditions prohibits remaining open. Employees should make every reasonable effort to get to work, or continue working if already present, unless otherwise notified. In the event that Town Hall closes, we will make every effort to have the details concerning the closing announced in a pre-determined manner. Employees are urged to contact their immediate supervisor if they are uncertain about operation. If operations are canceled after a shift has started, hourly employees will be paid for the time worked. If there is an early dismissal, non-exempt employees will be paid through the official release time.

# <u>Acceptable Computer Network and Office Equipment Use</u> (ADDED FROM CURRENT POLICY)

The use of electronic communications and Internet access is intended for official town business and may not be used for personal business unless approved by the First Selectman. All information and communication on the Town of Colchester's computer network(s) are the property of the Town of Colchester.

Electronic communications includes but is not limited to computers, electronic mail (E-mail), electronic bulletin boards, listservs, internet use, facsimile, telephones, cell phones, pagers, voice mail, radios, walkie talkies, personal digital assistances, television, and communications infrastructure.

The First Selectman and management have the right to review, audit, intercept, access and/or disclose all messages and /or images created, received or sent over the electronic mail system. The contents of electronic mail may be disclosed without the permission of the employee. There is no expectation of privacy. The First Selectman may limit or deny individual's access to the system.

Employees are responsible for observing copyright and licensing agreements that may apply when downloading files, documents and software.

Employees are expected to appropriately use and become proficient in the use of computer hardware and software, electronic communications and Internet access.

Employees must work in cooperation with network administration to ensure all security measures are met. The following is strictly prohibited:

- 1. Releasing passwords to individuals not authorized by the town
- 2. Allowing passwords to be visible to others
- 3. Use of another individual's password
- 4. Creating unauthorized accounts/passwords
- 5. The use of video games
- 6. Viewing of non-work related videos
- 7. Using equipment for personal profit or partisan political purposes
- 8. Leaving a workstation without logging out or locking
- 9. <u>Installing/uninstalling software or hardware without approval of the IT department</u>
- 10. <u>Allowing non-town personnel use of hardware/software without</u> authorization from the administration
- 11. <u>Transmitting or receiving messages or images that violate Town of Colchester policies or are offensive or discriminatory as defined by the Town of Colchester Personnel Policies and Nondiscrimination Resolution</u>
- 12. <u>Communications containing offensive, sexually explicit images, messages or cartoons, ethnic/racial slurs, or anything that can be construed as harassment</u>
- 13. Vandalizing any system components
- 14. <u>Sending network-wide non-business related E-mails, e.g. jokes, chain</u> letters
- 15. Browsing the internet for purposes not work related during work hours
- 16. <u>Unauthorized attempts or entry into any computer or any part of the system/network</u>

# Phones:

Town phones and voice mail are property of the Town of Colchester. Excessive use of the phone for personal calls may be considered a performance issue and may result in disciplinary action, up to and including discharge. The use of personal cell phones during business hours is only permitted in the case of emergency or brief personal contact with family via voice mail, text, or call (excessive use may be considered a performance issue and may result in disciplinary action, up to and including discharge). In such cases, cell phones should be put on "silent" mode. Texting is not permitted while driving or operating equipment.

# **Printers, Scanners:**

It is expected that all employees will use this equipment for business purposes only and treat such office equipment with care.

## V. HEALTH, SAFETY AND SECURITY

It is the policy of the Town of Colchester to provide a safe and healthy workplace for all employees. To accomplish this goal, a joint effort on the part of management and employees is required to share in the responsibility to protect worker safety.

It is the responsibility of the department head to provide a workplace free from recognized hazards. In order to achieve this, he/she must oversee the administration of safety practices in their departments, be aware of accident statistics, follow disciplinary procedures (verbal and written warnings, suspension and possible dismissal), take appropriate corrective action to ensure continued improvement in eliminating or minimizing hazards, to prevent or reduce injuries on the job. Investigations of all occupational illness or injuries must be conducted, and written reports including corrective actions taken must be provided immediately to the First Selectman's office. Safety audits should be conducted periodically to identify and correct potential hazards. Management must make the commitment to follow-through with required repairs and preventive maintenance of equipment and workplace.

Employee cooperation is also necessary to achieve a harmonious effort in providing a safe and healthy workplace. It is the responsibility of the employee to report perceived hazardous conditions to management. Employees should refrain from participating in activities that may jeopardize the safety of fellow workers. Inoperative equipment or equipment with defects should be reported immediately. Job-related illnesses or injuries, no matter how slight, should be immediately reported to management and treatment promptly sought.

While management attention to accident prevention is an important component of a safety program, it is each employee who carries the greatest responsibility for protecting his/her own health. Though we realize that accidents do happen, we