

# AGENDA

7:30 PM  
TUESDAY, JANUARY 12<sup>TH</sup> 2010



## PUBLIC HEARING ON OVERRIDE SPECIAL TOWN ELECTION JANUARY 19<sup>TH</sup> 2010

Proposition 2 2 override question. This is on the same date and time as the Special Election for U.S. Senator. The following is the question as it appears on the Official Ballot.

**WARRANT FOR Special Town Election - Question 1 A-OVERRIDE QUESTION@**

- Question 1. Shall the town of Chilmark be allowed to exempt from the provisions of proposition 2 2, so called, the amounts required to pay for the bond issued in order to construct three affordable housing duplex rental buildings at Middle Line Road, including the payment of all other costs incidental and related thereto?

## JOINT MEETING OF THE BOARD OF SELECTMEN & THE PARK AND RECREATION COMMITTEE

1. REQUEST OF TIM BRODERICK FOR BULKHEAD LOT LEASE
2. PROPOSAL FROM LOUIS LARSEN FOR BULKHEAD LOT # 5

### BOARD OF SELECTMEN

1. WITHHOLD STEP INCREASES FOR EMPLOYEES WITH POOR EVALUATIONS.

#### *Section 16. Performance Evaluations*

Annually a performance evaluation shall be completed for all non-elected employees of the town by the department head(s). This evaluation shall include a summary of the job performance of the employee since the last evaluation and shall state whether or not the employee has completed the goals and objectives that were agreed to at the start of the evaluation period. The evaluation shall include the certification for a step increase or the denial or a step increase by the Department Head or the Appointing Authority. The employee's new rate, if any, will become effective on July 1st of the next fiscal year. The Department Head will provide the employee with a copy of the evaluation and the employee will have the right to comment on the evaluation in writing and shall sign the evaluation. A copy of the evaluation will be kept in the permanent file of the employee. If the employee disagrees with the evaluation, the employee may bring the matter to the Personnel Board in accordance with Section 11.0.

All performance evaluations must be submitted to the Personnel Board prior to the Annual Town Meeting for review and recommendations.

RECOMMENDATION from Executive Secretary: That the Personnel Board communicates a list of employees (if any) to the Town Accountant of those a department head has recommend be denied a step increase in the ensuing fiscal year, and that the Personnel Board concurred with, by May 30<sup>th</sup> of each year.