

Town of Chilmark
Financial Analysis of Proposed Regrade
Coordinator of Administrative Support

ASSUMING A 2% COLA EACH FISCAL YEAR

	<u>FY12</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>	<u>FY18</u>	<u>FY19</u>
<u>Current Pay Rate</u>	<u>Step 8</u>	<u>Step 8</u>	<u>Step 8</u>	<u>Step 8</u>	<u>Step 8</u>	<u>Step 8</u>	<u>Step 8</u>	<u>Step 8</u>
Grade 8/ Step 8 without COLA	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24
Grade 8/ Step 8 with 2% COLA	30.24	30.84	31.46	32.09	32.73	33.39	34.06	34.74
yearly salary - 2,088 hrs/yr - 40 hrs/wk	63,141.12	64,403.94	65,692.02	67,005.86	68,345.98	69,712.90	71,107.16	72,529.30
 <u>Regrade to Grade 11 Step 1</u>	 <u>Step 1</u>	 <u>Step 2</u>	 <u>Step 3</u>	 <u>Step 4</u>	 <u>Step 5</u>	 <u>Step 6</u>	 <u>Step 7</u>	 <u>Step 8</u>
Grade 11 without COLA	30.77	31.85	32.98	34.11	35.31	36.55	37.84	39.14
Grade 11 with 2% COLA	30.77	32.49	34.31	36.20	38.22	40.35	42.61	44.96
yearly salary - 2,088 hrs/yr - 40 hrs/wk	64,247.76	67,832.86	71,644.27	75,581.02	79,804.78	84,259.47	88,978.00	93,875.56
 increase each year	 1,106.64	 3,428.91	 5,952.25	 8,575.15	 11,458.80	 14,546.57	 17,870.85	 21,346.26

Town of Chilmark
Financial Analysis of Proposed Regrade
Library Director

ASSUMING A 2% COLA EACH FISCAL YEAR

	<u>FY12</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>
<u>Current Pay Rate</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 8</u>	<u>Step 8</u>
Grade 10 without COLA	33.85	35.04	36.25	36.25	36.25
Grade 10 with 2% COLA	33.85	35.74	37.71	38.47	39.24
yearly salary - 1,931.4 hrs/yr - 37 hrs/wk	65,377.89	69,029.78	72,841.79	74,298.62	75,784.59
 <u>Regrade to Grade 11 Step 4</u>	 <u>Step 4</u>	 <u>Step 5</u>	 <u>Step 6</u>	 <u>Step 7</u>	 <u>Step 8</u>
Grade 11 without COLA	34.11	35.31	36.55	37.84	39.14
Grade 11 with 2% COLA	34.11	36.02	38.03	40.16	42.37
yearly salary - 1,931.4 hrs/yr - 37 hrs/wk	65,880.05	69,561.69	73,444.61	77,557.51	81,826.45
 increase each year	 502.16	 531.91	 602.83	 3,258.89	 6,041.86

Town of Chilmark
Financial Analysis of Proposed Regrade
Coordinator of Administrative Support

ASSUMING A 2% COLA EACH FISCAL YEAR

	<u>FY12</u>	<u>FY13</u>	<u>FY14</u>
<u>Current Pay Rate</u>	<u>Step 8</u>	<u>Step 8</u>	<u>Step 8</u>
Grade 9/ Step 8 without COLA	33.26	33.26	33.26
Grade 9/ Step 8 with 2% COLA	33.26	33.93	34.60
yearly salary - 1,801 hrs/yr - 34.5 hrs/wk	59,901.26	61,099.29	62,321.27
 <u>Regrade to Grade 10 Step 6</u>	 <u>Step 6</u>	 <u>Step 7</u>	 <u>Step 8</u>
Grade 10 without COLA	33.85	35.04	36.25
Grade 10 with 2% COLA	33.85	35.74	37.71
yearly salary - 1,801 hrs/yr - 34.5 hrs/wk	60,963.85	64,369.18	67,923.81
 increase each year	 1,062.59	 3,269.90	 5,602.54

Town of Chilmark
Financial Analysis of Proposed Regrade
Highway Department Temporary Employee

ASSUMING A 2% COLA EACH FISCAL YEAR

<u>Current Pay Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Grade 2 without COLA	12.08	12.48	12.93	13.38	13.85	14.33	14.83	15.35
Grade 2 with 2% COLA	12.08	12.73	13.45	14.20	14.99	15.82	16.70	17.63
<u>Regrade to Grade 3</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Grade 3 without COLA	13.74	14.24	14.73	15.25	15.78	16.33	16.91	17.50
Grade 3 with 2% COLA	13.74	14.52	15.33	16.18	17.08	18.03	19.04	20.10
increase per hour at each step	1.66	1.80	1.87	1.98	2.09	2.21	2.34	2.47