#### DRAFT Carroll County Commissioners' Meeting Minutes December 21, 2011

Commissioners Present: Dorothy Solomon, Asha Kenney, David Sorensen

Representatives: David Babson Public: Chip Abee, Daymond Steer

Dorothy Solomon, Vice-Chairman, opened the meeting at 8: a.m. Chairman Sorensen will be here shortly.

#### Public Input

Mr. Albee: Commissioner, I brought you a copy of Ettinger vs Town of Madison Planning Board. The operative language is on page 5 which I think is important to this Board. Regardless of your County Attorney's proposed notion of the 'Right To Know Law" the second paragraph on that page reads, 'Our legislature's decision to enumerate specific exceptions to the open-meetings requirement compels our conclusions in the court that these provisions provide the only circumstances in which a public body may enter into a private session for discussion. Exceptions are not to be implied. Where there is an express exception, it comprises the only limitation on the operation of the statute and no other exceptions will be implied.

Therefore, I think you have to very careful, in spite, of notions to the contrary by certain attorneys when you go into non-public and what you discuss in non-public. This case involved around a Planning Board going into non-public to discuss a letter from their attorney, which one would think might fall under the attorney-client privilege, but the court says no it does not, and we are going to continue to hammer this until we have some release of some non-public minutes for some part of 2011.

Was there any resolution, I tired of the Delegation meeting the other day, but I wondered if there was any discussion about the old nursing home?

Commissioner Solomon: Only to the extent that they reiterated their previous vote of a million dollars and the acceptance of taking down all four wings. Beyond that, there was nothing of any consequence.

Representative Babson: I take great exception to that Commissioner Solomon. It was very important. The Delegation passed a motion not to spend more than a million dollars to renovate the new place, but that now included \$500,000.00 to take down the four wings and other things. \$500,000.00 to take down the wings and \$500,000.00 for the roof, there is nothing left. It said to us, Cooperative Extension you will not be moving here as there is no money to renovate.

Commissioner Solomon: I totally agree with you, but I was under the impression that had been the initial thought in their mind, in the first place, that all four wings would be part of the million dollars, but you obviously saw it differently.

Representative Babson: I did. I thought there was \$100,000.00 in the bonding to take down two of the wings, so I thought Commissioner that this was new.

Robin Reade: Steve Murray is on the agenda for this morning, but has to be in court. He will try to be back in time.

Commissioner Solomon: We will recess the meeting until one of the Commissioners returns to the meeting. Commissioner Solomon: We will reconvene the meeting now that one of the Commissioners has returned.

Daymond Steer: I was wondering when we you might get to my Right To Know Law requests. Commissioner Solomon: As soon as we can look at what, we need to.

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Representative Babson: When are we going to open the bids for the hook-up of the furnace? Commissioner Solomon: I have not seen the bids. They came in on Friday, and I was not here.

Commissioner Solomon: With regard to the minutes, I would like to put them aside for the moments because there are some things I would like to be sure are in the minutes

Commissioner Kenney: Commissioner Sorensen called in and is on his way.

### Carroll County Coalition for Public Health - Ellen Lasse, Chair and Mary Reed Executive Director

Ellen Lasse: I am here representing the Board of Directors of CCCPH. We thought we would start with you, Commissioners, and present our plans to you today. There has been some discussion here at your level about having a little office space at the Complex, where we would have a physical address in close proximity to MACE (Multi-Agency Coordinating Entity). I have a formalized this request and put it in a communication for you to consider. I will turn this over to Mary because it is most important to go over her plans. Our emergency supplies are here in the trailers, and we have a Memorandum of Understanding so you will know what our responsibilities are, and what if any the County has. I will turn this over to Mary

Mary Reed: This plan is a little different then what you have seen in the past. Previously there was a northern and a southern Carroll County and they have been joined together except for Moultonborough and Sandwich They are part of Lakes Region. Each town will receive a plan. Funding comes from CDC, DHHS and Homeland Security. Both Hospitals and VNA are a big part of this initiative. I have emailed Commissioner Sorensen a copy of the plan that will be kept here at the County. We are really a coalition of all the different communities and we are the intermediary between the state. Discussion ensued, and one of the requirements is that when we have our state and Federal review, showing that we already have a Memorandum of Understanding stating that we have an agreement with the people who help make this happen, where we park our trailers, that they are insured, and the schools, where we may do our dispensing. We have to document everything we do, and have a signatory page for you to sign.

Commissioner Solomon: Since our Chairman, David Sorensen is on his way to the meeting, I will wait for him to review and sign this page. Commissioner Solomon: We will recess until Sheriff Conley arrives.

Commissioner Kenney: When the Coalition for Public Health was done, we asked Sheriff Conley to come in. He was not here, so we called Will DeWitte to come in.

Commissioner Solomon: The meeting was reconvened. I asked if Will would put his repot on hold as Commissioner Sorensen has arrived and I wanted to bring him up to date regarding the Communication from the Carroll County Coalition for Public Health, They need your signature on this form saying that they had been here. They had two requests, one for office space at the Complex, they can pay for rent, and the second issue was that they are also looking for a memorandum of understanding with regard to the trailer and the van, that park here, that we know that it is here, they have it insured, so that is not an issue. Commissioner Sorensen: I received an email where they wanted to make sure that we had a secure facility for their trailers, I do not know that they can do that. Commissioner Kenney: Can you forward that email to me, as I did not get it.

#### **Department Heads**

# Will DeWitte Supervisor of Farm

Will: We received the new sanding truck last Thursday. We tried it out this morning on the parking lots. It does seem to be more efficient. We were able to sand the whole parking lot with one load, which normally requires two and a half loads, and were able to sand the whole complex.

The biggest thing going on last week has been getting the timber cut out for the pole barn. We had someone come out and cut up all the lumber that we cut. We got just short of 12,000 board feet cut out, and, we helped him with that. He did not charge us much for his travel fee, as he normally does because of the labor we had provided for him. We have it all marked out back where the pole barn will be. The only thing we have left to be done is to cut s some poles and I want to do those out of hemlock, and hemlock is not good unless it is green.

We have the CAP orders for firewood, which have started to come in. I am expecting more orders. .We have the wood and have told people about this and the cost involved. There are many people calling this year about fuel assistance orders, we do have the wood, and have told them what the price is, and that we would deliver it.

We did some dirt work on the farm driveways. I had a lot of gravel brought in.

The last thing I have is the 2520 tractor. We run the wood processor with that. It was running well and suddenly stopped. We have to install a rebuilt injector pump.

Commissioner Solomon: Will, have you seen Wendy? Will: I saw her at the Delegation Meeting. She stated that she was working on it and had run out of paint, to mark trees, and that Pete ----- had put in for a grant at one point to get marking and such. I told her that I could probably find the money in my budget, and asked her to give me an order for the paint and the cost before the end of the year, so I could get her some paint. She has to mark the trees, at the top and at the bottom so that they stay within the boundaries. She has to mark all the boundaries with a certain color so that the loggers stay within those boundaries. ...

Representative Babson: Have the Commissioners decided where they are going to take the money from?

Commissioner Sorensen: We are charging it to the Farm, so that we know that it was purchased for the farm and we will have to find out where other departments have money left over, once we find out, we will submit that to the Delegation to move the money for the truck.

Commissioner Sorensen: For general knowledge, a while ago, we settled with SMRT for the jail wall, and we received \$45,000.00 payment from SMRT, which will go to fix the wall. SMRT is the designer of the Jail. They had a company that was willing to fix the wall for \$29,000.00, but then that company back out. We settled between attorneys for \$45,000.00. What should happen is that the \$45,000.00 will pay for our attorney and the repair to the jail wall. We had asked BP to look at it a while back, whether they have followed through is unknown.

Mr. Albee: How did we come up with the amount of \$45,000.00 to fix the wall? Commissioner Sorensen: There is \$29,000.00 for that company to repair that wall, and we had attorney fees on top of that. We were asking for more and they were asking for less, and we settled for \$45,000.00, our \$45,000.00 no theirs.

Representative Babson: How can you settle for \$29,000.00 without having another bid from another source to so that you are sure, you are not going to come out short money on this. Commissioner Sorensen: We settled for \$45,000.00 and that \$29,000.00 was for repairing the wall. I have not totaled up the attorney fees, but I think it should cover the lawyer's fee and for repair of the wall.

#### **Chris Conley County Sheriff**

My business is rather simple. I wanted to share with the Commissioners that we did a bid selection for an upgrade of the communications equipment. We are requesting permission to move in there the first quarter of 2012, from where we are across the hall. We had three bids and we ended up going with a business called Zibex. They are the one who came in with the best bid and can meet our needs. We have

been working on this for about nine months. It is in the budget for this year. It is a combination out of the line items under the communication side. I believe it is \$4140.00 on both the Sheriff's budget and the communication's budget. We

are also getting a partial grant on this, so the cost for this year will be \$15,000.00 because we have a grant from OVMA that will cover most of it.

Commissioner Kenney: So the money is in your budget, this is supported by a grant; you also have grant money, so all is covered. Sheriff Conley: Yes, it is all covered. We have been working on this for months. Commissioner Sorensen: We have the \$20,000.00 already. Sheriff Conley: Yes, that has already been committed. If we do not use it in 2011, we will have to reapply for 2012. That has been ready to go for many months. Commissioner Sorensen: So there will not be any additional cost involved? Sheriff Conley: No, this was planned during this year's budget. The main reason for moving across the hall is the layout. We are also going to transition the side their in partially to a break area so they can get out of the communication center, but we will move the office side over there.

Keith Brown: The biggest reason for the transition is that where we are rather stagnant on room and when get in to a high call volume we are not able to easily add a person on to a console because of the triangular layout. We were looking originally to go into the current room we are in, but it would involve a situation where we would have to move out of the dispatch center and take up space somewhere else. By going across the hall to where the old Delegation room used to be, it would allow us to we will set up the new furnishings, that will allowing us to move one workstation at a time, get that established, up and running, telephone, computer network, etc. The old Delegation room is carpeted. Speaking with Jerry, the carpet is relatively new. Air conditioning, with Jerry's new upgrade, the HVAC will not be an issue. He will be able to fine-tune that. The biggest reason for going over there is to move once instead of making a move twice, I see it as a simple move.

Commissioner Sorensen: When you move back across the hall, make sure you do not block up the door that goes to the telephone equipment. Keith: That is a lockable door, and will be a secured door as it houses our telephone equipment for the building is.

Commissioner Sorensen: Moving across the hall, you have gotten communications from Wolfeboro, Moultonborough and Conway. Would we be able to handle all three of those if they decided that the County should pick up their dispatch? Sheriff Conley: That is a solid question. I am not sure.

Keith: When we make the move over, we will be adding a 4

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workstation. We are trying to find a used Central \_\_\_\_\_ Radio, which we use for the State Police. We will also retain a space in there for the Supervisor's desk. It will increase our capabilities. Commissioner Solomon: What I am hearing is that there is a possibility that you may have to increase the staff. Keith: If the County were to pick up their dispatching, there would be no way we could handle that with our current staff.

Commissioner Sorenson: If I recall, in the budget you were looking at sometime part-time people to fill in for the full-time. Sheriff Conley: Three is optimal, but we have not made that an edict. Further discussion ensued regarding 911 calls.

Commissioner Sorensen: What would it cost to add another town such as Conway? We need to look into that. What are they paying now, and what would it cost the County and the number of calls – would need to know.

Keith: We would be looking to split dispatch to a law enforcement side. Fire and EMS side had an analysis done last year.

Commissioner Kenney: The Grant is \$20,000.00 and \$15,000.00 is coming out of your budget?

Sheriff Conley: Correct. Keith: The bid was given to Zibex, as all of the furniture is fully adjustable. All hardware would go over.

Commissioner Sorensen: Keith, I understand that you were a NHAC award winner. Our congratulations to You.

Commissioner Sorensen: Sheriff Conley, have you done any work with Cybertron on a contract. Sheriff Conley: No, I have not. I have talked with him. We have had a few IT issues and his company has been very responsive; I was pleased with that.

Mr. Albee: Sheriff, someone told me that you are contracting your Prosecution. Sheriff Conley: No, he is a part-time employee, Tim Morgan, averaging about 8 hours a week. He started working with us since September. He is paid under salaries. At the time, we did not have a budget item for him, as we wanted to see how he would work out.

Commissioner Solomon: It has been brought to my attention that in your budget for this coming year, there is nothing in there for new vests for the Deputies and they are very much needed.

Sheriff Conley: I am not sure exactly what the number is, but that falls under uniform equipment and they are rotated out at the end of life, which is five years. Everyone to my knowledge has a vest. There is a mandatory wear policy. We haven't done any inspection to see if that is carried through. The Supervisors would be responsible to see that it happens. I know that there have been times when Deputies have been working and have not had them on. That is a safety issue. I would like to follow up on that if I may.

Representative Babson: Commissioners have to accept all grants. It is an RSA. Have you accepted the grant for Sheriff Conley? Commissioner Sorensen: No.

Keith: I can get something in writing from Mr. Thompson as he assured me that the Grant payment would be available within 24 hours.

#### **Motion**

Commissioner Sorensen made a motion to accept the grant for \$20,000.00 to the Sheriff's Department, from the Ossipee Valley Mutual Aid Association, for implementation of the project. Commissioner Kenney seconded the motion. All agreed. Motion passed.

#### **Motion**

Commissioner Solomon made a motion to move the Communication Center across the hall, where the Lieutenant's office is currently located, for \$15,000.00. Commissioner Kenney seconded the motion. All agreed. Motion passed.

Commissioner Sorensen: You are currently working on an external investigation as to what occurred when the inmate escaped from our prison.

Sheriff Conley: I was waiting to get a letter from the Commissioners and then I would hook-up with Jason. I would be glad to have the appropriate person do that.

Commissioner Sorensen: Would the Commissioners be willing to request that the Sheriff do an external investigation of the escape that happened a few weeks ago? Would that be sufficient, as I know that the Correctional Department is doing an internal investigation.

Sheriff Conley: The concept that I am thinking about would be, what happened, what are the standards, and what are the recommendations?

Discussion ensued regarding internal versus external investigation. Sheriff Conley: For purposes for your review, it would be good to have an outside third party, look at the entire incident prior to the escape and follow through to when the escape actually occurred.

Commissioner Sorensen: I think we would like to have two reports coming in; the one from Jason, which may be non-public, and a report from the Sheriff.

Commissioner Sorensen: I have some questions regarding the security of trailers that the CCC for Public Health has parked here on our complex. I will look at the contract, have our attorney review, and look for what space would be available at the Complex for the CCC Public Health.

### **Jason Johnson Department of Corrections**

Jason: Current population is 46 in-house, 0 weekenders, 10 transfers, 6 electronic monitoring and 17 on pretrial release, for a total population.

We looked at the gas usage from 2010 in comparison to 2011. At year-end of 2010, we burnt 62,527 gallons of fuel. To-date we have used 64,171, a difference of 1644 gallons. The only thing we can contribute to this overage is doing laundry on a daily basis this year, which would have contributed somewhat to the increased usage. We could go back to doing laundry twice a week to save on the fuel.

Commissioner Sorensen: Jason, have you done anything regarding fixing the exercise yard fence.

Jason We contacted a company to come in. They came on 12/09/11. The person is out on vacation and I have not gotten the quote back from him. The exercise yard is still in lockdown.

Commissioner Sorensen: I know you emailed me, and I emailed you back from Switzerland regarding the perimeter fence. I think you need to get an estimate from the corner of the Administration portion of the building that we looked at all the way around to the existing perimeter.

Jason: I had that specked out in August 2011 looking at a range of \$25,000 to \$41,000, one was Bancroft Fence and TDK out of Conway, who is also the man who came in and looked at the exercise yard.

Commissioner Sorensen: You also need to get an estimate from the corner of the perimeter fence from the generator to the barn. The important one is where we go from the Administration Building around to the existing perimeter fence of the exercise yard. I do not think we need to go where we had previously looked down around the sewage treatment operation. Get an estimate for those two fences.

Daymond: How long has that SMRT issue been open? Commissioner Sorenson: I think that it has been a year or more. We received the settlement check this morning. The next step would be to put it out for bid and then decide what company would do it.

Commissioner Sorensen: I think that we need to look at the reports that have come in. I think that Kathy has some specifications for that. We have to get other bids. Commissioner Solomon: I gave the specifications to BPS.

Mr. Albee: Listening to the discussion today on the fencing is not unlike the discussions we had when I was on the Board about fencing and staffing. I am just going to take this opportunity to take responsibility to the extent that I was a Commissioner for the escape that happened. I think that more people in our elected body should do the same thing. This body and other bodies before us have made conscious decisions not to put the money in to the facility. We have only had two escapes in ten years. From a cost benefit analysis, maybe we made the right

decision, but I think to let our Superintendent take the hit for this completely, is misguided. We made those decisions for him and for the previous Administrator of the Jail. I think that the public needs to understand that those decisions made the result of which we had two escapes in ten years. Were those good decisions? If all we were thinking about was money, then they probably is was. Thankfully, no one was hurt by the escapee, which would have complicated this considerably.

Commissioner Sorensen: I agree 100% with you. I have told Jason on many occasions that it is not his fault that person escaped. I have told him on many occasions he does his job well in requesting. Whether we cut him back or in many situations, the Delegation made the cuts, is not his fault. Everybody needs to share the fault of that person leaving our facility, and he should not feel that the pubic feels he is guilty. He does the job and does it well with the limitations he has, and the limitation we have as well. We could put millions of dollars into the facility, and still may have somebody walk off or leave. We just have to just keep working hard and make sure it does not happen again. The correction, in regard, to the exercise yard will prevent anyone from getting on to the roof.

Mr. Albee: It is not just the hard goods that are at issue. We also need to think about the staff requirements that we have been told about repeatedly, which puts the current staff in an untenable position. When you are asking fewer people to do more, and then have a resultant escape, there needs to be a broad discussion on staffing issues.

Commissioner Kenney: I am in favor of an internal investigation, I think we need to do that so we can see how they escape went wrong so that we can correct the problem.

Jason: NIC programming approved. We are going to have two people on site on Jan 31 and 1 st

of

February. They would like to meet with the Board, and I contacted Representative Babson so that he can send it out to the members of the subcommittee. They are going to talk about transitioning from Jail. I hope that many disciplines will be involved in this meeting, and will dovetail into our Wednesday meeting. I have checked with Lori to have her block out time.

Commissioner Sorensen: I trust that what I read was that the Department of Justice was going to pick up the travel, Jason: Correct

Commissioner Sorensen: Asked the Commissioners if they reported on the meeting that was reconvened On 12/12/11 following the Delegation meeting. Commissioner Solomon: I did not, but had sent the minutes to the Recording Secretary to be included in the minutes.

Representative Babson: I asked earlier if the bids for the hook-up of the furnace had been looked at by the Commissioners. Discussion ensued.

Commissioner Sorenson: I want to say that one that I heard about was \$375, 000, 00 from BPS. The major cost in that is hooking up the furnaces; it has nothing to do with tearing down walls. Commissioner Solomon: It has to do with chimneys that go up through the roof, the electrical work, the piping work, etc. That is what makes it so expensive. Commissioner Kenney: I thought that the original bid from BPS was \$300,000.00 and now it is \$375,000.00. Representative Babson: Do you know how many bids we received. Commissioner Sorensen: All I know is that it had to go out according to Federal specifications and had to go out to certain locations assigned. Commissioner Solomon: I don't understand why they are using the Davis-Bacon numbers from the Seacoast. I am assuming that it is no different here.

Commissioner Sorensen: We had two choices, one that we pay off the balance of the furnaces or we pay off the balance and delay delivery of the furnaces. I think we agreed to pay off the balance now and delay

the delivery until mid-January, allowing us to make the proper preparations to house the furnace.

Commissioner Kenney: I don't understand, first BPS bid was \$300,000.00 and now it is \$375,000.00, after we said it was too high, and he is making it higher. I think it needs to go out for re-bid. We have one bid and BPS is going to dictate what we do.

Mr. Albee: I think Randy, BPS, should come in and explain what this bid entails. Commissioner Solomon: He is willing to come in and discuss this.

Commissioner Sorensen: I am going back to look at his first proposal as he has it consolidated at what it is going to cost. Discussion of the items in the proposal ensued.

## **Public Input**

Mr. Albee: On the Sheriff hiring a prosecutor I have a few unanswered questions that you probably should look at as well. His position is that he brought that person on part-time eight hours a week. I don't know that our HRD has going through the process of hiring that person part-time or has any information of the wages paid. Is he circumventing the Commission and your ability to have him hiring a \_\_\_\_\_ attorney? Is he paying this person a \$100.00 an hour to prosecute, which is much higher than any wage skill we pay for anybody. What is the arrangement, and if he is going to spend more than \$5000.00 on this prosecutor, shouldn't this go out for bid.

Commissioner Sorensen: We don't put RFP's on getting a prosecutor.

Robin: There was no employment added. Nothing came through my office. Mr. Albee: The question remains, is this person an employee, are there taxes being taken out? What is the relationship between this attorney that he is hiring and the County?

Commissioner Sorensen: He is hiring a prosecutor that would take the place of some of his deputies that do any prosecuting. He felt that this would be a stronger case to present in the Court versus someone who is not trained as a deputy to prosecute. I believe that Conway Police Department has a prosecutor. We didn't approve this, I knew it was happening, that is all I will say.

Commissioner Sorensen: Kathy, we need some information on the Federal guidelines regarding the bids we sent out for the pellet furnace. Kathy: It was put on the website, mailed it out to five original bidders, and through the Federal program and put it on our web. Commissioner Solomon: How long would it take to put out a re-bid. Kathy: Probably, two weeks. I have a copy of the original proposal by BPS in my office. Is there someone more specific that you want it sent to?

Mr. Albee: Kathy, are salary taxes being taken out of the prosecutor working in the Sheriff's office. Kathy: He is part-time. He is a regular employee; I do not want to violate personnel things.

Representative Babson: With my Delegation Hat on, I would certainly think that hiring a prosecutor part-time or full-time would warrant a line item from the Sheriff's Department. Put it under salary and mix it in with everybody else, the Delegation has no idea if you are paying for 8 hours a week or 40 hours a week. There is nothing in our expense sheet that indicates prosecutor; so maybe if it is a line item, you can look at it down the road if you need him full-time. Mr. Albee: Do we pick up a portion of his malpractice? If so, he is dancing a very strange dance between being an officer of the court, an attorney and being a deputy, you can be both.

Kathy: I think you probably should be having this discussion with the Sheriff about this. Commissioner Sorensen: We also need to a job description, what we are paying this person; we know that he is full-time at the Wolfeboro Police Station, everything about being a prosecutor through the Sheriff's Department.

Daymond: I requested information on the RTK law, which I sent to Robin for the Commissioners. I was wondering if we could get any information today. The request was for non-public minutes.

Commissioner Kenney: I didn't receive that, so I don't know what you are talking about.

Robin Reade: I sent it to Commissioner Solomon as Commissioner Sorensen was on vacation.

Daymond: The request is for non-public minutes for October, anything that can be released to the public, especially as it relates to the reputation of County Commissioners, which is not protected under the RTK law.

Commissioners Sorensen: In particular, you are looking for minutes that pertain to the reputation of elected officials, as the discussion of the reputation of elected officials, is public information. Daymond: I would like to amend that to include September and October.

Commissioner Kenney: September and October? Can you be more specific? How do you know that there is something in the minutes from September and October about the reputation of elected officials? How do you know that? Where did you get that information? I know things are leaking out, I know that, but how do you know specific, September or October. Daymond: I have sources. Commissioner Kenney: Okay, I know things are leaking out, and I know who is leaking it out.

Commissioner Kenney: I have no problem, but I have to look through the minutes again. Daymond: What I am saying is that there are things in the non-pubic minutes from September or October that should have been public that is what we are looking for. I am just specifying that the reputation of an elected official is not covered under the RTK law. We are not just asking for the minutes for the reputation of a public official, just that the reputation of a public official is not protected under the RTK law.

Commissioner Kenney: Okay, September and October, and why did you chose these two months and looking for the reputation of elected officials. Why do you not asking for March and April. I wonder why you are asking for specific months. Can you give me the dates?

Daymond: The dates for September are 9/7, 9/14, 9/21/ 9/28 and for October 10/2 and 10/19.

## Commissioner Kenney: Do you want March and April. Daymond: No.

Commissioner Kenney: You know what, I am glad that I am taking the non-public minutes now.

Commissioner Sorensen: We will exercise the five-day rule of releasing that information until we have a chance to look at it. . I am caught off guard, because I was not here.

Mr. Albee: Commissioner Sorensen, I have a copy of the Ettinger vs.Town of Madison Planning Board for you to read. Discussion ensued.

Commissioner Kenney: So like I said, now that I am doing the non-pubic minutes but these older ones, I will have to ask Robin for because in the past I had to wait, and when were the minutes coming, but I know that now that I am doing them it will be quicker.

Daymond: The reason why I wanted that time-frame was to narrow it down to two months. Commissioner Kenney: I think that is a different statement, you said something different before.

Representative Babson: The reason I brought up the grant and the Commissioners are supposed to accept it is to insure that there are no strings attached. I would have thought you would have asked the Sheriff if there are any strings attached to this grant.

#### Motion

Commissioner Kenney made a motion to approve the 11/29/11 minutes with corrections. Commissioner Sorensen seconded the motion. All agreed. Motion passed.

#### Motion

Commissioner Sorensen made a motion to approve the non-public minutes for 11/9/11 and to keep them sealed. Commissioner Kenney seconded the motion. All agreed. Motion passed.

Commissioner Sorensen: Where do these minutes go, once we have signed them? Commissioner Kenney:

I have them. I keep them in a folder in my desk.

#### Motion

Commissioner Kenney made a motion to go into non-public meeting for personnel discipline, employee compensation and hardship. Commissioner Sorensen seconded the motion. All agreed. Motion passed. Roll call vote taken: Commissioner Kenney, yes, Commissioner Solomon – yes. Commissioner Sorensen yes.

The meeting was adjourned at 11:39 a.m.

Respectfully submitted

Sandra Twyon Recording Secretary