

Carroll County Commissioners Meeting Minutes
April 14, 2010

Commissioners Present: David Sorensen, Chip Albee, Dorothy Solomon

Public: David Babson, Daymond Steer, Maureen Spencer, Henry Spencer, Nate Giarnese

Meeting called to order at 8:16 am by Commissioner Sorensen

Public Input

1. Babson: Does the fire station down the road get charged for water usage?

2. Com. Sorensen: I think they do because I think the situation came up where they were washing cars and washing the fire trucks and using a lot of water and I think they get charged, but I will check on it. What is your reasoning for the question?

3. Babson: I can understand why you do it, but I don't think it's fair to the people who live in the village who pay the precinct fire fighting portion of the tax bill because they are already responsible for the greater amount of equipment down there, solely to provide protection for the nursing home and Ossipee and West Ossipee. What brought it up was that I did see someone out there washing their automobile the other day and I think they should do that at their own house. So, I would like to know. I also have some questions on the bids. It's amazing the difference in price. What is the base bid?

4. Com. Albee: The base bid would be the description given to the bidders by BPS and the architect, so that everybody is bidding on the exact same thing.

5. Babson: (reading from one of the bids from BPS) We have reviewed the above proposal, the lowest responsible bidder meets the required scope of the work. I'm looking at the structural steel - Am I going to assume that looking at this list that the person that's not the responsible bidder was left out of the bid and who they are?

6. Com. Albee: I know that there were some questions about the miscellaneous steel on the steel bidding.

7. Babson: Perhaps they should change their wording and list everybody that bids on it or are they afraid to say why?

8. Com. Albee: They actually listed everybody. You will see on some of those that the bids were rejected because something wasn't included for example.

9. Babson: But it doesn't make sense - It indicates here that there was another bidder that wasn't a responsible bidder.

10. Com. Albee: I think that may just be the language of the trade. Let's have Randy come in next week and explain that verbiage.

11. Maureen: Last week, Jason talked about inmates going out and working in the towns. One of the concerns that the selectman of Effingham have is liability. Is there a policy in place?

12. Com. Albee: We will get a written statement from our County Attorney.

13. Nate: What is the policy on getting jobs done as far as bidding, like the firing range for example.

14. Com. Sorensen: Anything that is over \$5,000 goes out to bid.

15. Nate: I have questions about the deputies that went to a golf tournament and I am wondering if they were getting paid for that.

16. Com. Albee: The Sheriff will be in today and you can direct those questions to him. We are limited in our management over the Sheriff.

17. Nate: Did you sell the crime van?

18. Com. Sorensen: Yes. The Sheriff decided that he was not going to use it. He has a different philosophy than the previous Sheriff. I believe the van was sold to a guy in Conway for about \$2,000. It was put out to bid and that was the highest bidder.

19. Babson: Do those funds come back into the general fund or to the Sheriff's budget.

20. Com. Sorensen: It comes back into the general fund. Any equipment belongs the County and we are responsible for it.

Minutes from April 7th, 2010

1. Com. Albee: I have a couple of spelling corrections. Page 2, Item 20 - Change it to if on the second sentence.

2. Babson: Is that statement legal? If you are having a sealed bid and two people come in and to tell the higher bidder that what the price is because they are local so that they can do something with it? Do you want that in the minutes if that is not what you are doing?

3. Com. Albee: That's how it looks like it's written. We were having a discussion with BPS regarding if two companies are very close and the higher bidder is a local company, then we have the discussion of whether to go with the higher bidder because it's a local company.

4. Babson: Is that in the bidding process? Is that said to the bidders? I just want to make sure you have yourself covered.

5. Com. Albee: We have notified the bidders that our goal is to hire as many local contractors as possible. Another correction is on Page 7, Item 9, 3rd sentence - Today there are nearly instead of there is nearly.

6. Babson: Going back to previous, is it clear that if two companies bid and are very close, we will let the higher bidder company know - Are you sure that you want to have that in the minutes or can we change the wording that the bid went out and we have the option to change it.

7. Com. Albee: The recording is saved. Can we make a motion to delete that item and listen to the minutes from last week.

8. Com. Sorensen: Page 2, Item 20 - we will hold and approve next week.

MOTION: Commissioner Solomon moves to approve the minutes of April 7, 2010 with the exception of Page 2, Item 20. Commissioner Albee seconds this motion. So voted.

MOTION: Commissioner Solomon moves to approve the non-public session minutes of March 22, 2010. Commissioner Albee seconds this motion. So voted.

Regular Session

1. Com. Albee: I came in yesterday for the first meeting of the subcontractors. The gas company was there, site work company, the electrician and BPS. We are moving gas tanks, setting up temporary services, the silk fence is going in today or tomorrow for the job site. We talked about the movement of the loam. There was a job timeline created that hopefully will be posted on this wall by next week so that everybody can see the approximate timeline. They are trying to get the purchasing done (steel prices are starting to go up), equipment, the elevators, etc. I know that Jim and Maria were over at the nursing home trying to tighten up the purchasing on the kitchen equipment and we are also making a determine on the elevator.

2. Com. Solomon: On Monday, I brought in the final page for the 501C3, it's all signed and ready to go. I have been in touch with the teachers from Kennett and Wolfeboro. The one from Kennett has established a date. They would like to bring up to 15 students here for a visit to the County on the 30th of April, tentatively from about 8:15 to 1:00. I have told them that would be fine. I have not heard anything positive yet from Wolfeboro. I will follow up on that. I have also offered to go to Kennett if they would like, to do a preview of what they are going to see here.

3. Com. Sorensen: We have two bids here. One is for the brick masonry veneer from S.D. Szetela from Glen, NH for \$152,400. Frederick A. Meyers III & Sons, Inc. from Sanbornville, NH for \$159,660, Mascon Corp out of Laconia, NH for \$169,500. The lowest bidder is Szetella and that is recommended by BPS.

MOTION: Commissioner Albee moves to award the bid to S.D. Szetela, Inc., Glen, NH for \$152,400. Commissioner Sorensen seconds this motion. So voted.

4. Com. Sorensen: Another bid is for concrete form work. Subcontractor bidder was Baybutt Foundation from Tamworth, NH for \$279,900, Foster Concrete Form Co., out of Pembroke, NH for \$281,251, Andrews Construction from Campton, NH for \$297,250, Mascon Corp from Laconia, NH for \$299,000, Newcon from Lakeport, NH for \$321,700. BPS recommended Baybutt Foundation for \$279,900.

MOTION: Commissioner Albee moves to award the bid to Baybutt Foundation, Tamworth, NH for \$279,900. Commissioner Solomon seconds this motion. So voted.

5. Com. Albee: We have the spreadsheet for the independent testing. This didn't go through BPS because it's our independent testing of the products. The items are broken down. There wasn't much difference except that S.W. Cole is closer, so the mileage charges would be lower. They bill by the hour on the concrete whereas Miller and Terracon bill by the bill by the day. It was Jim's feeling from BPS that the concrete testing could be limited to a few hours each morning as opposed to paying for the whole day. My recommendation to this board is that we award the bid contract to S.W. Cole Engineering. The testing includes concrete, the structural steel, field steel, ultrasonic testing, cold form steel framing, fireproofing, soils and nuclear density.

MOTION: Commissioner Albee moves to award the bid to S.W. Cole Engineering for the independent testing. Commissioner Sorensen seconds this motion. So voted.

6. Com. Albee: We got the wood pellet RFP ready, so we should probably take a look at that today and comment to the architect if we have any comments.

7. Com. Sorensen: The furnaces are going inside the old nursing home.

8. Com. Albee: The way the drawing reads, they are going into the current maintenance area of the old nursing home. I talked to Steve and he said that works better for him because the room right next to it, which would end up being his maintenance room, actually has a better door.

9. Com. Sorensen: We received the approval for the wetlands and non-site specific permit. Approval date of 3/5/10 and expiration date of 3/5/15. This permit shall not be valid unless signed. Do you want me to sign this?

MOTION: Commissioner Albee moves to have Commissioner Sorensen sign the wetlands permit. This motion is seconded by Commissioner Solomon. So voted.

Groundbreaking Committee - Lory Larochelle, Sandi McKenzie, Kathy Garry, Stephanie Milbury, Susan LeClair and Lisa Howard

1. Kathy: We have been making progress. We have sent out the invitations. Lisa and Lory have been working on the numbers. The Governor is not coming due to a prior commitment. Judd Greg is not coming. Jeb Bradley will not be coming.

2. Lisa: We have a total of 71 staff members that will be going, not including residents.

3. Com. Solomon: Do you have a schedule of people that are speaking?

4. Kathy: We have to work on that with you. We have got the Chaplin, 1 or 2 of you. I spoke with Rep. Patten and she said she didn't want to speak, but she will be there. So far, we have 3 members of the Delegation that will be present.

5. Lory: We still haven't heard from the Sheriff's Dept. Deeds wasn't sure if anyone was going to be able to go. Jason said that he was going to check with his crew, but he is definitely going to be there. We have had a lot of people ask if there was going to be a grand opening or ribbon cutting when it actually does open.

6. Kathy: We are all set with the tent, podium, chairs, PA system. Steve is going to be testing the PA system on Friday. As far as plans go, we will have the Pledge of Allegiance to start. We have a young lady that will sing the National Anthem. Will have the speakers and the Chaplin.

7. Com. Sorensen: All three of us will be speaking.

8. Com. Albee: Do we know where the actual breaking of the ground is going to happen?

9. Kathy: You will have to go out and look and decide where to do this. We will have the shovels and hard hats.

10. Sandi: Rob is taking care of refreshments. We have the satellite radio so we can have some very nice music in the dining area. If you want to have a piano, that's fine. We will heard at the end of the week what the program is.

11. Com. Albee: We should make an effort by the end of the week to notify all the media that they are invited.

12. Com. Solomon: Did you get in touch with NHPR about the project? They should be advised.

13. Sandi: So this will run smoothly, someone will need to either MC it or pass it on, so that everyone knows the timing.

14. Susan: The N. Conway Rotary will be presenting their check donation for the bus.

15. Com. Solomon: Would you send out an invitation to Ruth Hall? She is the Carroll County Representative for State Committee on Aging.

Susan LeClair, MVNH Bus

1. Com. Sorensen: Do you have a list of all the businesses and vendors that we use regularly? We can assign some people to go to those businesses with the letters requesting donations for the bus.

2. Susan: I have a list made up. (copies of the list are given to the commissioners as well as a copy of the letter for commissioners to review and modify)

3. Com. Sorensen: Have we put a hold on the bus?

4. Susan: We sent them \$5,000 to hold the bus. They will deliver the bus. Grappone in Concord will be the one the do maintenance on the bus.

5. Com. Albee: Have we put the bus up for sale yet?

6. Susan: No. Steve was going to work with me on how to advertise it.

7. Com. Albee: Would EBay be an appropriate place to sell the bus?

8. Sandi: I don't think that would be appropriate. I think that if you want to do something like that, Craig's List would be better.

9. Com. Sorensen: I think we should advertise as soon as possible, so we can sell it and get the new bus as soon as possible.

Sandi McKenzie - MVNH

1. Sandi: Regarding the hot water booster for the laundry, we waited for the other bid. My understanding is that the bid we received initially was a better quote. We need to get that up and running. Our census is down to 98 residents. We had a number of deaths and that was difficult. Jen is doing a wonderful job with that. It looks like we have two potentials that may be coming in soon.

2. Com. Albee: You need to talk to BPS as they are trying to put another trial flooring in. That came up yesterday at the kick off meeting.

3. Sandi: I have a question in regard to the fencing around the side and back of the facility. I want to make sure that we are in compliance in regard to fire exits and fire lanes.

4. Com. Albee: The Fire Chief came in before and after the fence was installed. They have a system put together. Also, Jim is trying to get all of the purchasing done. The subs are really interested in getting the purchasing done quickly, so we need to finalize the kitchen equipment and the nurse call system. Pricing is jumping around a bit.

5. Sandi: I was just asking the vendors on the wireless system to make sure that I am able to talk to some nursing homes that have used it and I had just gotten it the day I was leaving. I will do that today with regard to recommendations. Also when I was away, Rob did a Serve Safe Program with the staff and some of the DOC staff.

6. Com. Sorensen: I have a Highway Safety Application Program for a grant for \$4,472.60 to be applied for by the Sheriff. As you know, we sign all contracts.

7. Com. Albee: What is the grant for?

8. Com. Sorensen: This grant is for highway safety and speed control. Starting date is 4/1/10 and termination date is 3/15/10 if it gets approved. Towns include Milton, Ossipee and Wakefield, Route 16. It states Carroll County Sheriff's office will hire on an off duty basis up to 2 officers and 2 cruisers to conduct up to 88 hours for speed control during days Sunday through Saturday and during those times 6 a.m. to 9 p.m. - 22 four hour shifts. It is understood that these patrols will be conducted on an overtime basis and officers will be paid at their overtime 1.5 rate for work exceeding their normal 40 hours per week. Part-time officers will

be paid at their normal hourly rate. It is anticipated that these overtime patrols will result in 5 to 10 summons or warnings being issued during each man hour patrol.

MOTION: Commissioner Sorensen moves to sign the Highway Safety Application Program Grant. Commissioner Solomon seconds this motion. 2 in favor, 1 opposed. So voted.

9. Babson: I have some questions about that contract that you just agreed to sign. Will we have the opportunity to ask you the questions or when the Sheriff comes in, can we ask him the questions.

10. Com. Sorensen: We can talk to the Sheriff about it when he comes in.

Will Dewitte - Farm Crew

1. Dewitte: Spring clean up is going well. We got all the parking lots done. I did most of them this weekend with the machine that we rented and that helped speed up a lot of time. I was hoping to put together some financial figures for you on that, but it's been a crazy week, so haven't got a chance to do that. We did save a lot of time and a lot of money by doing that. We have been processing some wood for some camp customers. All the camp customers that we sold to last year had supplemental monies come in, so we have that all just about done with them. I ordered from our vendor that we get our logs from, 6 more loads. They don't have any right now, but hopefully they will have them soon.

2. Com. Sorensen: What was the reason for ordering?

3. Dewitte: It takes a long time to dry the wood. I don't mind a little bit mixed in, but they are primarily doing oak right now and I didn't want a whole yard full of oak out there. I would rather have mixed hard wood. It customers are more pleased when it's a mixed hard wood. Fertilizer has been ordered for this year. We are working on where we are going to put the blueberries, but it is extremely wet out there. I had a problem with the tractor, so I am trying to fix that. Right now, they are pumping out the sewers. We are doing the spring pumping. Everything is going pretty good down there. We have a lot of pumps updated, changed out and different things for the sewer dept. We have got a few things that we have to do with spring cleaning type of things with the water dept., but nothing pressing. A lot of information has been going out to the customers with some different requirements from the State; consumer confidence reports, etc. nothing major.

3. Com. Sorensen: Do all the hydrants get closed down in the winter time?

4. Dewitte: They don't get closed down. They get flushed and then you have to pump out the water at the bottom. In the summer time, we don't worry about it as much, but we do the flushing in the fall and they go around to do the flushing, they pump them out after they get done so that way there is no water in there to freeze.

5. Com. Sorensen: Do you know whether we charge the fire dept for the water?

6. Dewitte: I am not sure, but I will check on that. That would be a question for the people in the business office. The seeds have been ordered for the garden. We have seeds and plants coming and we have laid out where I want to put the garden and how we are going to transfer the blueberries and where the blueberries for next year are going to go. We do have to

get some equipment for it, but it's just things that we normally have to get anyway. Currently, we have a little over 2,500 bags of the campfire wood done. We have been slowing down on that because I have had the crew out doing spring cleanup. What we have been doing is we keep a load of wood in for a rainy day so they can have work to do inside. We load them by hand in the truck as we count them and unload them at the campground. A few weeks ago, I had brought this list about changing the hourly rates that I had shown you before. Can I just change those or does that need to be approved by the Commissioners?

7. Com. Sorensen: I think you just need to recommend them to us. We have a copy of that, so it's ok.

8. Dewitte: I didn't tell Kathy to do that just yet because I wasn't clear if that was ok. I wasn't prepared last time, but I now have the numbers for logging and campfire vs. cord wood pricing. (handout given to Commissioners)

CAMPFIRE VS. CORD WOOD PRICING

Cord Wood - Approximate average numbers -

\$100 to purchase the cord.

\$25 per cord for equipment cost including deliver.

\$50 per cord labor cost.

\$175 per cord total cost.

Additional expenses with campfire wood -

.25 per bag X 150 bags per cord = \$37.50

6 hours X 10.5 per hour per cord = \$63

Total additional cost per cord = \$100.50

Total cost per cord processing = \$275.50

Total cost per cord = \$412.50

Delivery Expense -

Truck gets approx. 10 miles per gallon.

60 miles is the farthest campground one way.

12 gallons X \$3 per gallon = \$36 round trip.

We chart a \$50 fuel delivery charge to campgrounds over 25 miles away.

\$14 extra could be added to the total profit on a truck full of campfire wood.

Total profit per cord of cord wood = \$60 - \$75

Total profit per cord of campfire wood = \$137

Total profit per cord of campfire wood with delivery charge = \$141.60

9. Dewitte: A question that you had asked me at the last meeting was the logging out here. I said that we would like to eventually, but would have to play the numbers. Here are some of those numbers (handout passed to the Commissioners)

LOGGING PRICES

Employee Wages for 8 hours - \$328

Approx. Equip. expenses - \$50.

2-3 cords per day \$189 to \$126 per cord cost

To have a professional logger conduct a cut and leave the cordwood logs on the landing for us would have a charge somewhere between \$30 and \$50 per cord cost.

Note: We also lose the value of the tops, which are usually chipped by a professional logger. When those tops are not chipped, it leaves more of a mess in the woods after the logging operation takes place.

10. Dewitte: These are estimate numbers. There are a lot of variables. I think it's a lot better cost effective-wise to have someone come in with big machinery that's in and out of here and just leave it on the landing for us.

11. Com. Albee: It's an interesting exercise. I don't know that you can charge the employee wages completely to the logging for cord wood because you are going to pay that anyway, whether you sit in the shop or fix something or if you go out and chop wood, you are going to get paid.

12. Dewitte: But it is part of our expense revenue.

13. Com. Sorensen: We have had in the past logging operations and then we keep the hard wood, but because we got behind with the water and the sewer and the jail going in, not much wood was cut by Allen and his crew and so it was catch up and the only way that we could catch up was to have a professional logger come in and bring it to a landing and then it was cut up and processed by the farm crew.

14. Com. Albee: I don't know that this year is going to be any different because we are going to have a lot of water works and sewer.

15. Dewitte: I wasn't able to get a hold of Wendy today, I am not sure who the bidding is going on that, but assuming she can give me a rough estimate of what hard wood we can get off of that land too - that's why I only requested to buy 6 loads because I am figuring that by this fall hopefully, we will have that wood up here.

16. Com. Sorensen: So the situation with the blueberries is that they have to be moved?

17. Dewitte: Yes. The ground is really wet over there. I went over there after we had talked yesterday and I am able to walk over in the area where we tilled up last fall, and I was sinking down in my boots, so I am not real confident in taking the tractor over there now. We laid everything out where we want to put everything, we found the line to be able to be dug for that. We talked to the gentleman who is going to help us out with that. We are getting with EJP to get the parts to do that.

18. Com. Albee: So what are we going to do with the blueberries between now and when we can get them in the ground?

19. Dewitte: That's the issue we are having. We have 350 plants.

20. Com. Albee: We have to figure that out. Pots wouldn't work.

21. Com. Sorensen: It's going to cost \$400 to have them dug up.
22. Dewitte: We could set them down over in the field.
23. Com. Sorensen: We just need someplace to put them and keep them watered to keep the roots moist, so need them where we can get water to them. I will get a hold of the guy and see if he can do it on Monday and I will let you know.
24. Dewitte: Ok. I will have to get some saw dust.
25. Com. Albee: I think the roots should be in soil.
26. Com. Sorensen: What about where the old vegetable garden was in the lower field? What are you going to do with that area?
27. Dewitte: I was going to let that rest and probably put some clover for this year
28. Com. Sorensen: That would be a short move if we could get them over in that area and then have them all done. We are also going to have a lot of loam. It will stand over the height of the nursing home. Is the farm going to be able to use all that. Should we sell some or trade some in for some fill to help reduce the cost of the nursing home?
29. Dewitte: I don't think we will have use for all that loam. It would be nice to leave a good chunk for us, but if we could sell half of it or whatever you think is best to do with it. I don't think we can use 7,000 yards.
30. Com. Albee: The other alternative, and we can talk about this later, is bringing in a screening plant and you can screen some loam and market it.
31. Dewitte: We don't have a lot of room either. The more space we take, the more of the hay field we will lose. If you are predicting 7,000 yard, I would think that 2,000 to 3,000 yards will be more than sufficient for the farm.
32. Com. Sorensen: As we are already losing part of the hay field, I think you ought to take a look out back and see where the wood pile is and see if there is an area out there with a lot of stone and small pines; if that could be used to put the loam there to create another hay field, that's a good use for some of it. It's going to be stored along the edge of that field anyway.
33. Com. Albee: It's another issue that you are going to have to monitor as well; will have to seed it, can't have any erosion. That pile is going to have some maintenance.
34. Dewitte: I like your idea of trying to bring in that field, but to take that little dozer and push all that dirt, we would have to try and prep it the best we could and get someone in here with real equipment and clean it up for it.
35. Com. Sorensen: Check with John Blackwood in Wakefield. He has a big dozer and he clears a lot of land. Check with him, find out how much area we have out here and find out how much it would cost for him to come in and do it and if he can do it right away.

David DeJagger - CSA, Wendy Scribner - UNH Co-op

1. Wendy: We have been working on the temporary right of way agreement. The way the timber sale had been advertised, we were interested in using an existing right of way over the Christian School's property, putting a landing on their property and skidding out the wood from that area as well as the 11 acres that we are looking at harvesting. That was pretty much the direction we were working in. There was interest by you folks of having an access on County owned property. I did talk to the DOT about what's involved with doing that. Either way, we need to have a driveway permit to re-use the entrance on the school's property or if we want to put an entrance in on our property, we need to get a driveway permit for there. It can be a permanent driveway permit or temporary logging driveway permit. It's easier to get the temporary logging permit, but if you are concerned about always having access on the County property, you may want to look into permanent access way. To get the permanent access way, because it's a limited access highway, they want copies of deeds back to 1971 to show who owned the property and they have a certain number of access permits that would be available along that roadway. So, really the timber sale can go forward using either the existing access on the school property or putting in our own access. Likely, putting in our own access, there would be a cost associated with bringing the grade up to meet the road and likely a culvert just to take care of drainage at that point.

2. Com. Sorensen: We could put in a permanent one for our property at a later date, but still use what we originally were going to do by using that right of way, do the logging, clean it up and get it done with.

3. David: I had offered to get the curb cut and I am still willing to do that. One of the things we had talked about, is that it would be advantageous for us to apply together and get a wider cut, as I understand they give you 25 feet, but if we applied together we could actually double that, as long as we split the line with it. I am still willing to do that if you want me to go forward with trying to get that, at least the permission for that for a permanent curb cut so that it's in place. They are only going to allow a certain amount there, so it's kind of first come and so it might be advantageous for us to get it now, so at least we have the permission, but then you are going to have to have your construction started by a certain time as well.

4. Com. Albee: So you are going to discontinue the current curb cut and go for a larger curb cut that was on the border by two properties?

5. David: It's within 500 feet space between them is how it was explained to me and we have that, so we would be able to effectively get two on our property, depending on how close you get to the corner at the Wolfeboro/Ossipee line and you may be able to get a further one down if you wanted it. Again, there is a certain amount that they are going to give along that stretch. After meeting with Wendy, which was very helpful, we actually saw that the closer we get to the line, the lesser the need for a culvert because the drainage shifts back into the woods further and there is a possibility that you wouldn't even need a culvert there, just a matter of fill. I went back to the board to make sure that they were going to give me the ability to use either and they agreed with Wendy's summation that the best way to go would be to use the existing one and to do the landing. Also one other thing that we didn't know at the time is that Wendy said we really can't cut 100% of the timber within 150 feet unless we commit to 180 days for finishing the project off. The board was willing to commit to that. That would allow you to take all the timber right up to the edge of the road.

6. Com. Sorensen: What is this new idea that we are going to level and stump two acres?

7. David: No, it's not 2 acres, just the landing.

8. Wendy: Once they put in the landing for the logging operation, typically what they will do is cut all the trees and push all the stumps aside, the logging operation with clear and flatten the landing and typically when the operation is done, we ask them to seed that down to a conservation mix. This is normally done.

9. Com. Sorensen: This is in the bid?

10. Wendy: Yes. So, where they want to turn part of their property into an athletic fields, the landing being there and having that work started, it's a start for their next step as well. It benefits to keeping it there or putting it there.

11. David: The couple of people that were interested in helping us complete this, said that if we got that started, they will come in and finish it.

12. Com. Sorensen: So we don't have the haul the stumps away?

13. Wendy: No, that is something that I would want to clarify. Usually when they clear a landing, they push the stumps aside and likely what you would do is when go to do the rest of the stump work for expanding the field, you would take those at that time.

14. Com. Sorensen: How big is the landing?

15. Wendy: I really depends on the equipment that you have in there. It can be anywhere from a tenth of an acre to an acre. I would like to see harvesting equipment in there which typically requires a larger area to fit all the pieces of equipment. I could take up close to an acre.

16. Com. Albee: I am not really ready to agree to anything, as everything is still up for discussion it appears. We need to have access and we are going to take the wood, so now we are faced with a possible joint access off of 28, and I don't think we can make a deal with these people because they don't keep their word. So how do I know that 5 years from now we are going to have access to our property on this joint access. I think we need the decision makers here if we are going to do something different. The email that I saw this morning read, in my way of reading it, is that we were going to stump and see 2 acres of property for logging this land and you are telling us that's not the way it is, but given the past month's worth of back and forth, I don't know that I am ready to make any decisions on this. It's obviously not clear to your board of directors and attorney what the obligations of the school are and what the obligations of the County are.

17. Com. Sorensen: I think in the original agreement, you were going to get a permit to put in a curb cut for our property, not to put it in, just to get the permit. That was one item. The other item was that there was not going to be any cost to us whatsoever on this swap and we were going to take the logs off it within 2 years. So, I think that we ought to have a curb cut for our own property, whether it's shared or not, I don't know. We need to have a curb cut for

our property. I think we can go do the logging off the existing right of way and if the logging outfit that gets the bid, and as long as it's in the bidding process that they are going to use that access and create a landing, are you in agreement to clearing it 100% and what does that mean 100% clearing? We are just going to take the big trees out, we are not going to brush it.

18. Wendy: Again, that would depend on the equipment that whoever gets the bid, what kind of equipment they have. We have a lot of small trees on our property that were damaged by the ice storm, so I would like to see on our property all of that taken out. There are some big patches where there is poor quality wood and I would like to create some openings in those areas, so ideally that's the sort of equipment that I would like to have in there. If that equipment was in there, I would see us being able to do the clearing of even the small stuff on the 2 acres. There are some wet areas there and that is something that I would want to talk to the school about how far their fields intended to extend and that sort of thing because I don't want to take trees from a wet area if they really don't intend to put the fields over that far. If it is all going to be graded out and taken care of, then I would say then yes, we can take those trees out.

19. Com. Albee: I guess from my perspective, what are we looking at for additional cost to put a curb cut on our property and then lets just put a curb cut there, put a log area on our own property, go onto the property that we have given to the school, take the wood and drag it over to our property, process it there and not have any of this other stuff going on.

20. Wendy: That is another option. I checked with somebody that does a lot of road construction and basically for a load of gravel and a culvert to be put in there, we would be looking at just materials cost probably around \$400-\$600 to bring the grade up off the road there.

21. Com. Albee: Are we netting anything on this wood that we are getting?

22. Wendy: There is value in some trees. It's hard to say that we are netting money. I would say that overall there is a positive flow, but because we are asking them to cut yard firewood for us, basically the money that we get from the sale, we are going to be paying back to do that work for the firewood, but that in turn is going to mean that it's going to cost us less to get firewood here for the County to process.

23. Com. Albee: How many cords of wood are we talking about for the farm?

24. Wendy: Right now, we are looking at about 75, that's a conservative estimate.

25. Com. Albee: So we have \$7,500 worth of value because we are buying it at \$100 a cord right now.

26. Wendy: My guess is that the estimates that we have been getting in, we would be looking at people being willing to cut yard and deliver to the County, somewhere in the vicinity of \$60 a cord. So, for each one of those cords, you would probably be gaining \$40 in value from purchasing it on the open market, and then there is the hemlock saw logs, there is red oak out there; not looking at the cord wood, I think you would be looking at a gain of about \$2,000.

27. Com. Albee: So a gain of \$2,000 and a cost of \$7,500, so we are under water by \$5,500, but it's in the form of wood that we are going to resell. And the value of the curb cut for future use - how much product can we assume we could get off of the land in years to come?

28. Wendy: You would probably look at re-entering that property every 7-10 years. We do have some nice oak coming along that we are encouraging to grow there. What we are taking out is the poor quality stuff, the over-mature hemlock, the storm damaged stuff right now. The property itself, a lot of it was harvested back in 2001 and 2002, so we are not going into those areas that are further up on the hill, but you are looking at a parcel that's about 30 acres in size.

29. Com. Sorensen: I still think we need to have a curb cut on our property.

30. Wendy: I think that will work to put a curb cut on our property and the landing on our property. I will check with the bidders to see how that may effect their bids. I am going to open the bids at 2:00 today and see what we have. It will definitely effect their bids if we are expecting them to put the road improvements in. If you want to go this route, I will have to go take some measurements and see how much gravel we would need to get into that area. The costs that I gave you would be just the materials cost, but with the County equipment, I think that we could put that crossing in ourselves. I think they said that takes up to a month to get the driveway permit.

31. David: Just a point of clarification, I did look back on everything that we talked about and I took copious notes on the things that we discussed, and I don't think that we are costing the County any money by agreeing to what we have agreed to do. All that we have asked is that the land not be left all rutted and have slash piles anywhere, which I think is a reasonable request. We are giving access to the property to do anything you want and completing our portion of the project so that more can be taken to accommodate that.

32. Com. Albee: I don't think we are looking for anything other than best practices logging. I think the problem came when the letter from your attorney starts describing things, at which point everything is up in the air. We are not intending to leave the land a mess.

33. David: I realize that, but it's important to put everything in writing so we have parameters, and that was not recommended by an attorney, that was recommended by a land management specialist who simply said this is what I normally require, I do work in this area and have been doing so for 35 years, and whenever I hire a logger, these are the parameters I put. I said that was fine and we will ask them to make sure that these are written down so that there is no confusion on what best practice is, because what is best practice is for you may not be best practice for us.

34. Com. Sorensen: Wendy, do you agree with that?

35. Wendy: I think there is a little bit of a difference. We actually will have a contract with a logger that specifies how the land is to be left. I think the reason that was not included in the right of way permit is because that was specifically for using the right of way. It didn't really relate at all to the harvesting activities, and so it was really putting things in about the harvest into a document that really wasn't related to the document. I think that what is

included in that right of way document now is consistent with what's going to be in the timber sale and the requirements that we have for the loggers, so I think we are in agreement now that all of those things; we intended them to happen anyway. It just wasn't included in that document because that wasn't really the purpose of it. I think we are in agreement with that now.

36. David: Additionally, I had offered, as I had said before, to try and get a curb cut for the County. The most I can do on that is put the document together for the application. I can't actually get the curb cut. But, again, I am still willing to do that and make that happen. I just don't want there to be any confusion or aspersions to be cast on Corner Stone that they are not keeping their word, because that's an egregious accusation that I don't want left on the record. We are, in fact, willing to do everything we said we would do and we appreciate what the County has done as well, and clarification always helps so there is clear boundaries on what we would like to see happen.

37. Com. Sorensen: Do we need a letter from them saying that they are going to do something with that area within 180 days? I don't particularly care if we cut the whole thing or just cut what you have already marked. We can do just what we agreed to do and leave that other clear cutting to them. That would be their expense.

38. Com. Albee: We would need to permit that if we are going to clear cut it because it's more than 10,000 square feet that we are going to be clear cutting.

39. Wendy: Yes. That is something that we will need to decide. The trees that are marked are marked for regular timber harvest and in that case, you can't harvest more than 50% of the trees along the road within 150 feet. That's strictly for timber harvesting. If they would like us to cut all of the trees, we can do that, but we need some documentation stating that within 180 days, they intend to convert the site to fields. That takes it out of the realm of timber harvesting into the realm of site development, and so that's what we need and we need to decide whether that's what you would like us to do or whether you would like us to just go ahead with what we have and then you take those steps after that. That still needs to be determined. We can go either way.

40. Com. Sorensen: Is there any benefit to us to clear cut it?

41. Wendy: There would be more wood volume. It gets everything done at once so you wouldn't have to have somebody else come back in. It's a small area, so it doesn't harm us in any way. It's more what makes sense for the school. There is more hemlock along the roadside that we didn't mark. There is more hemlock in the wet area that I didn't mark, so there is more wood there.

42. Com. Sorensen: So David, what are you going to do for us? Are you going to get a letter or some documentation that you are going to do this in 180 days.?

43. David: Yes, now I have to speak to the board again because as I understood it, what was represented to them was nearly half of it's going to be done and we might as well get the rest of it done at the same time; meaning half of it was going to be stumped and cleared and seeded. Since half of it was going to be done and we are talking about an acre that has to get done, we had an offer for somebody to do that, and now I have to go back to them and say

it doesn't look like the landing is going to be on our side, so it means now we have to do the full 2 acres right now and are we willing to do that and do we have the money to do that and do we have an offer for somebody to take care of it. Also, you raised the question of how much will actually be done and I don't know that Wendy was clear as to whether or not everything would be taken down or if just the large timbers would be taken down; again that represents more work and we are a volunteer organization and I have to have commitments from people who are willing to do this.

44. Com. Sorensen: Are we better off just to do what we agreed to do - not clear cut it, put our landing in on our property, log what you have marked on the 2 acres plus the 11 acres that we have and get through with it. Is that the simplest way to do it?

45. Wendy: That's the simplest way to do it, but I don't have an objection if it works for them to do it different.

46. Com. Albee: It's going to cost them significantly more money if we do exactly what we told them we were going to do and then they are left with a lot that has no value, no wood left and they will have to have somebody come in to finish it.

47. Wendy: I would say that it is simpler, but it also makes sense to take it all if we are going to be there.

48. Com. Sorensen: I don't want any other restrictions if we are going to take it all. In other words, we are not going to stump it and seed it.

49. David: The only reference to that was simply the fact that you guys were already doing the landing there and so it was going to be done anyway which is great. If nearly half of it is going to be done, we will just get the rest done; we will find a way to make it happen.

50. Com. Sorensen: So, we are going to have a landing on our property, curb cut on our property. If it works out that they, the board, gives us something legal that would commit them to putting in a field within 180 days, then we will take the rest of it. Otherwise, we will go ahead with what he have got.

MOTION: Commissioner Albee moves to put a curb cut on the County property and do the logging strictly from County property and a landing on County property. Commissioner Sorensen seconds this motion. So voted.

51. Babson: About 6 months ago, I had a discussion with the DOT about Tractor Supply and why they weren't going to have a road cut onto 28 and they said it was almost limited access up to N. Wolfeboro Road, so you may need a plan B.

52. Com. Albee: They have to give us a timber access, so we will at least get that.

Carl - Primex

1. Carl: I am here to give an update on all things health and other related subjects just to let you know where we are at and talk to you about some things in the future. Overall health performance has been sort of above the normal. You have run at a little bit over 100% loss ratio. We are seeing some groups that are running a bit higher than the pool and you are one

of them. Some interesting things happened pool-wide this year. This fall, we watched a real surge of people getting healthcare and we think it's attributed to a couple different things. One is the overall speculation with healthcare reform, people didn't know what they were going to do, so they got their care. The other thing was just the uncertainty of the economy. You didn't know if you or your spouse was going to have a job in the long term, so you went and got care. It's starting to level off a bit now. Part of our commitment to you and your commitment to us is the extra program, which is the gauging together every 6 months to educate employees. We did sessions about prescription drug usage and understanding the plan. We have two other ones for this year for you to fulfill. One is the healthcare consumerism which is about people understanding the cost of different procedures and how that affects you being in a pool; that if you chose an MRI over an x-ray - the pool pays that, even though you don't see that, so that overall leads to increase in claims. One of the things that I am sorry to report is that we have had poor turnout with you on this last go-around of extra sessions. We did 10 sessions here and we had about 29 people come to it. What can we do together to make that better? We are committed to you. What we gave you on return for that extra program was 1% of your rates and you have agreed to be in the extra program this next year which got you 1% off those rates as well.

2. Com. Sorensen: Are other counties having good attendance? Should we make it mandatory.

3. Carl: Some are having really great attendance. One thing to do is make it mandatory which some groups have done. The other is looking for avenues to find ways to make sure that people can view it or be part of the program even if they can't be physically present, because of shift work, coverage, etc. We are putting some online so it can be viewed that way and then take a test, but they have to take the test. We also have DVDs that we can give out and have them take a test to be submitted to us. The other thing that we have seen that's been very helpful is that you have 100 to 125 employees making a plan change for this July. That's a huge opportunity to do plan education and the extra program at the same time. This has been shown to work well.

4. Com. Sorensen: Robin, what kind of problems will we run into if we make it mandatory.

5. Robin Reade: What we ran into over at the jail was the lack of coverage for the shifts. What happens is when you are working from 7 to 7 and you are coming off that shift, people don't want to stay around if they are not getting paid to do so. That was an issue. Also, we did cover all of the shifts by early morning sessions, so we got the night shift and we covered the 3 to 11 shift by doing later sessions. We tried over there to do shifts during the day, but coverage was an issue. We had some attendance, but it wasn't as good as we had hoped.

6. Com. Albee: I think generally, they don't want to do it on their own time. Are we going to pay them overtime or anything. I think, on our end of it, if we said everybody is going to get an hours worth of pay and they take it out of the overtime budget, but everybody goes and then there is no question. If they don't go, we will have to have some alternative procedure.

7. Robin: What Carl is recommending is when we do our opening enrollment, because we are changing the plan plus we are adding the flexible spending for these people, they need to do a whole new application; I think if we use that strategy for this particular time and say that it is mandatory in order to change.

8. Com. Sorensen: I would agree with that.

9. Carl: I think that helps. It says also that everybody is taking it very seriously. Good education does help in the long run.

10. Com. Albee: Annually, we review our health insurance and its anniversary date is in July. Why don't we have health insurance week every year and then sometime during that week, everybody has to take the program. If we could make it broad enough so that everybody has an opportunity and no excuses, but narrow enough so that we can get it done in a timely fashion.

11. Carl: I think we have it on your calendar as a recurring piece, then it becomes of your annual calendar which does help. The other thing that I would recommend is sort of coming up with a longer term plan of where you see your plans heading and where your strategy is. I would suggest August/September time frame.

12. Com. Sorensen: So what is your recommendation?

13. Carl: I recommend that you do is definitely combine the extra program with your open enrollment on the plan change and I think we need to be in touch about what the participation looks like because we need higher participation from you guys.

MOTION: Commissioner Solomon moves to make the insurance education meetings mandatory. Commissioner Albee seconds that motion. So voted.

14. Carl: The other piece is that once we get that participation up, we want to work with you on a pilot program here on smoking cessation.

15. Com. Sorensen: Do you always do group type training sessions? The reason I ask that is because I attended one over at the nursing home on flexible spending and they just didn't get it. They didn't get the savings to themselves.

16. Carl: I think in the long terms, it's about having a consistent message about things over the long haul because what you find is that in some sessions, a couple of light bulbs go on and people say that they totally get it. But, not everybody understands. They do tend to be group sessions, but we can do some of that online training or the DVDs that may help. The other thing that I would recommend is, especially next year, one of the things we have on the table is nutritional based training. This is where you can find some extra time to invite families in and what we found is that healthcare and nutrition are not individuals decisions, they are family decisions.

Chris Conley - Sheriff's Dept.

1. Conley: I have a couple of things today that I would just like to present as information. I had information that, and I don't know the source, but that was believed that the Sheriff's office paid County money for deputies to engage at the Gary Parker Golf Tournament. I have to state that this is false. I allowed 3 deputies to attend a charity golf fundraising event in September of last year to represent the Carroll County Sheriff's office in support of the Gary Parker Memorial. The 3 deputies attended the event in a compensatory time off status; not any different than a vacation day or a personal day, but I extended to them that opportunity to do that in that status. Each of the deputies that went had worked numerous overtime hours the previous month and the subsequent month without being paid overtime. If I had to pay every hour of overtime, I wouldn't have it in the budget and I don't have compensatory time. If I had a policy on that, it would overwhelm us, so basically these guys work at their own initiative, so I recognized that and I gave them compensatory time off for this event. The thing that I also wanted to mention is that there are intangibles. I have a robust community support program. I wanted the deputies to be involved in the community. We can only pick and choose things that we get involved in, but we try to be involved in anything we can and anytime we are asked and this was one of those times. The other intangible - it's actually been on my mind for a while. We have officers working in the child sexual abuse forensic computer stuff and when you have officers, no matter what their experience, those are pretty horrific images and I am actually concerned about their mental health, so we are trying to formulate a program where there is some sort of reflective stand down counseling time. That was one of the things that actually came out of this. We also set up a Chaplin program. So, there are intangibles to having the officers participate in these events. That's the main information brief that I wanted to give on that. If there is a rumor out there for paying County funds for golfing, that did not happen.

2. Com. Albee: Personally, I wasn't aware of that. I think there was something floating out there, but I don't remember getting any information specifically about a golf tournament or anything.

3. Conley: Maybe I'm over reacting, but it's a good information brief anyway.

4. Com. Albee: I heard yesterday that our friends from the Conway Daily Sun were looking for you about that topic.

5. Conley: He and I talked and that's one of the reasons why I did come up to share that with you. The other thing that I wanted to talk to you about is going back last summer when they did some safety improvements at the range, there was some questions about that, so I just wanted to revisit that and answer any questions on it.

6. Com. Sorensen: The only question was that it is on County property and the Commissioners were not aware of it until after it was completed. It's just a case of keeping us informed.

7. Com. Albee: We have never refused to let somebody do something if it's within reason. It just seemed like we were getting informed after the fact and that's what was upsetting us I think.

8. Conley: We actually had two projects. Safety improvements and the earth work and that came to \$4,700 with four vendors and then we built an out building just to store

property and equipment to keep it out of the elements. I didn't realize that at the time because it had been a long standing thing and it just escaped my attention. Rest assured, you will be notified of anything else.

9. Com. Albee: We have very limited say over the Sheriff's activities by law, but we like to at least gather whatever information we can and we are all playing in the same field. I actually voted against the grant that David just got and since you are here, I will tell you why. I know that our deputies would like to have detail work; my concern is that we are depending upon this grant to fund highway safety. That's not truly our purpose as a Sheriff's dept. Our purpose as a Sheriff's dept is for civil warrants, civil writs, prisoner transportation and that sort of thing. We have added to that the dispatch and a few other forensic duties that have grown over the years. My personal opinion of that is that it would be more appropriate for a local police dept. to get that grant and then hire our deputies on a detail basis. To expand our Sheriff's dept. into a highway safety business, I am ambivalent about that. You still got the grant by 2 to 1, but I just wanted you to understand that. We need to have a discussion about where we are headed.

10. Conley: I agree with you in part, but I strenuously object to your argument in part. Maybe we could set up a time to discuss that. They do highway enforcement.

11. Com. Albee: It just seems as though over the years, the Sheriff's dept. has expanded its operation beyond and we would like to know where it's going.

12. Conley: I agree with you and I do want to focus on core responsibilities. We can definitely talk about that.

13. Babson: Question for the Sheriff - You got the grant and I had some questions about how you go about it. You get \$50-55 an hour for your man and your car and in this discussion they said it would be overtime, so how does that effect how you bill? You are going to pay your worker overtime, we are going to get the grant, the money apparently from the grant goes solely to pay for these deputies that you have out on duty. Does that incur an additional expense for the County, since you only pay \$50 an hour and in that, is it time and a half for the electric company or whoever is working on the street?

14. Conley: My understanding is that the \$55 an hour amount is the amount prorated for those other costs other than overtime such as wear and tear on our vehicle or the administrative stuff.

15. Babson: You are going to pay the officer on an ordinary electric or water detail on an hourly basis, not overtime. Are we going to charge the government \$75 an hour because it's overtime, etc.

16. Conley: I don't know the answers to those questions. I will have to look into that and get back to you.

17. Nate: Regarding the deputies playing on the golf tournament, I understand that you don't have comp time policy and you pretty much said that they would take their regular paycheck during this day.

18. Conley: I don't have a comp time policy, but I have on several occasions awarded comp time hours, based on the situation. On this event, as it was a public event, they certainly had time that they did work that I feel was appropriate that they earned time to go to this. One of the deputies was on call at that time. One deputy had overtime that afternoon as he was given an assignment to go to court the following day.

19. Nate: What time did they log on that morning.

20. Conley: It appeared that they all signed on at 6 a.m. and they finished up at approximately 2:00 in the afternoon. I have the time logs.

21. Daymond: So is it as if these deputies took a vacation day and spent it at the golf course.

22. Conley: It was earned time off and they decided that it was something that they wanted to do and I gave them earned time off to do it. I don't generally award comp time as a matter of schedule, but during the discussions about this event and the charity, I thought it was a very appropriate thing to award comp time for.

23. Daymond: So is this different than a vacation day?

24. Conley: It was earned time off. I allowed them to take the cruisers. I have a fairly open policy off duty use of the cruiser because I like the visibility of the Sheriff's dept. being out there.

25. Nate: I thought they could take them home and that's it.

26. Conley: I let them use the cruisers for certain activities such as if they are training at a gym, they can use it incidental to their shift; if they need to stop at a grocery store on their way home. They can't use it for their leisure.

27. Nate: Why would they log on?

28. Conley: Any time you are in the cruiser, they have to be on the radio. If they are not on duty, but they are in the cruiser such as going to court. If they see something while they are in the cruiser, they have to take action. Let me put it this way, if they chose to use their own vehicle to take it to the golf event, they were certainly welcome to; or in this case, they were welcome to take the cruiser. If they take the cruiser, I need them to sign on. If something occurs in their presence or if there is an emergency, they are expected to respond to it. Generally, I don't see the deputies using the cruisers on any time that they are off.

29. Nate: So were they on duty or off duty?

30. Conley: They signed in service because they had the police cruiser with them, they were not on duty.

Public Input

1. Maureen: Question about the brick contract. Is it going to be veneer?

2. Com. Albee: It's going to be full brick.
3. Babson: Who is the kitchen equipment purchasing going to be done by? I had asked the question a long time ago if the purchasing was going to be done by BPS and you said yes.
4. Com. Albee: Jim, the supervisor for BPS, had brought that up at the kick off meeting yesterday, stating that he needed to get with Sandi and Rob to solidify the list, and also with Maria. They headed over to the nursing home after the meeting was over to get that done.
5. Babson: I am concerned about the testing being done on an hourly rate. How did BPS estimate what that was going to be if that's going to be done on an hourly basis.
6. Com. Albee: They didn't. It was just a number that they put on a line. There is no way to estimate it exactly.
7. Babson: I just read in the paper that Conway voted down the money for the transit and I think that is the community that's going to benefit the most. Why did Sandi say that it wasn't appropriate to advertise the bus on EBay?
8. Com. Albee: I asked about EBay and was told it was inappropriate. I don't know why. Craig's List was suggested.
9. Babson: I don't see why we can't put it on both. When talking about the logging, are you planning on putting in trails? I know it has been talked about.
10. Com. Sorensen: Do we still have that grant?
11. Robin: We still have the money to do that.
12. Com. Sorensen: We have the money to put in a nature trail or an exercise pathway, but we were waiting to see where the nursing home was going to go and how to connect everything together. It is still on the agenda.
13. Daymond: On the healthcare issue, are the employees going to get overtime for that hour?
14. Com. Albee: We haven't discussed that yet.
15. Daymond: Can we get copies of the grant application for the safety patrol?
16. Com. Albee: You will have to get that from the sheriff.
17. Nate: Do have any reaction to what he said about the deputies being signed on, but is not on duty, and some got overtime, etc.
18. Com. Sorensen: He is an elected official.

19. Com. Albee: There is nothing we can do about it. As far as payment to deputies and their schedules, there is nothing we can say about it.

20. Maureen: Is there going to be a policy for having the prisoners doing work duty regarding liability.

21. Com. Albee: We haven't had the policy brought to us from Jason yet.

MOTION: Commissioner Albee moves to go into non-public session for personnel issues. Seconded by Commissioner Solomon. So voted.

Public meeting adjourned at 11:36