

Carroll County Commissioners

Minutes

Wednesday, July 1 , 2009

Commissioner Albee made motion to go into non-public session pursuant to RSA91A; 3 for personnel matters. Seconded by Commissioner Solomon. Commissioners Solomon, Sorensen, and Albee all agree. So voted.

Into non-public session at 11:45 am

Present: Commissioners David Sorensen, Chip Albee, Dorothy Solomon

Others Present: Robin Reade, Jason Johnson, Sandi McKenzie, Rob Horace

Robin discussed the borrowing of vacation time for employees that didn't have enough time accumulated. Past practice has allowed this and a discussion began on how vacation time is accrued. Two employees have asked to borrow in advance on their vacation time and the Commissioners agreed to allow this, but starting with union negotiations and as we go into next year the policy will be changed.

Discussion on the staffing situation and moving someone into the Captain's position and Jason spoke about the leadership qualities required for this position. Jason feels that Cpl. Fowler is the strongest candidate for this position and spoke on the initiatives and classes he has been taking to prepare for this. Interview boards will be held for this position on Tuesday, July 14, 2009. The position will be posted today.

Commissioners requested from Jason a schedule for senior command for the jail at all times they want to know who is in charge.

Jason discussed changing the command structure and moving Corporals into Lieutenant position to move them out of the union. David asked if that wouldn't require more money, which Jason stated no. Commissioners asked that Jason put his plan down on paper.

David made motion to promote Capt. Jason Johnson to full time Superintendent with a salary figure of \$67,038.40 which is a \$13,000.00 increase in pay. Dorothy seconded the motion. All in favor

Discussion of what happened with Rep. Betsey Patten and Rep. Joe Fleck and how it would effect the community overall.

Broke for lunch and reconvened at 1pm.

Deb Weiss Ford from Jackson and Lewis, LLP came in to interview for possibility to represent the County in upcoming union negotiations.

Tom Flygare from Flygare, Schwarz and Closson came in to interview for possibility to represent the County in upcoming union negotiations.

Liz Bailey and Jim Reidy from Sheehan, Phinney, Bass & Green came in to interview for possibility to represent the County in upcoming union negotiations.

David Sorensen made a motion to come out of non-public session, Chip Albee seconded. All in favor.

Meeting adjourned at 4:05pm.

Minutes approved: _____

By Commissioners:

David Sorensen

William Albee

Dorothy Solomon