

Carroll County Commissioners
Minutes
Wednesday, January 21, 2009

Commissioners moved to non-public session for Personnel reasons at 10:30 am pursuant to RSA 91-A:3, II(a). Motion made by Chip Albee and seconded by David Sorensen.

Present: Commissioners David Sorensen, William “Chip” Albee and Dorothy Solomon

Others Present: Robin Reade, Sandi McKenzie

Chip brought up calling on Agency help and David authorized Sandi to call Chip if he couldn't be reached and Dorothy if Chip could not be reached. Clarification was made on incentive pay, and OT and how much an employee could make if they picked up extra shifts.

Chip addressed the issue of investigations and how they were previously done at the Nursing Home and how going forward the process was going to change. We would be working with other employees within the County, including the County Attorney's office to participate in these investigations. Sandi said she would work with Robin next week to set up policy regarding investigations.

Sandi stated that she has been meeting with all the department heads and supervisors and will continue to do so in the coming weeks. Sandi stated she will also be holding larger group meetings with all staff in the coming weeks to address issues and concerns. This will be structured as not to be a “gripe” session, but, to address pending issues and working collaboratively to correct them. David asked Sandi her opinion of the floors and Sandi said they were horrible, she is working with Steve on getting that taken care of right away. She said that first impression is everything and that when she first walked into the nursing home, she thought that they looked awful and that had to change right away. Sandi also talked about the Admission process and that she was working on that with Social Services and this week they had 6 new admissions. David asked about the LNA course and paying employees at a lower rate while they take the course, and whether employees got reimbursed for the money they put into the course. Sandi was going to get the specifics of the program from Joyce and report back next week.

Meeting adjourned at 11:45am.

The Commissioners voted 3-0 to seal the minutes of this non-public session.

Minutes approved: _____

By Commissioners:

David Sorensen

William Albee

Dorothy Solomon