

**Minutes of the BOXFORD BOARD OF SELECTMEN  
TOWN HALL, CONFERENCE ROOM #2  
December 29, 2011 7:30PM**

*Present: Chairman Perkins, Preston Galarneau, Chuck Costello, Stephen Davis, Mary Anne Nay, Minutes Secretary Stickney*

*Absent: None*

*Others Present: Town Administrator Alan Benson, Kathryn O'Brien, Tri-Town Transcript, and others*

**Meeting Called to Order at 7:30PM**

Chairman Perkins called the meeting to order at 7:30PM.

**Police Chief Candidates Discussion**

Selectman Chairman Peter Perkins began the discussion by announcing the two final candidates for the police chief position:

- Thomas W. Fowler, Deputy Chief, Branford, CT
- Michael J. Murphy, Captain, Revere, MA

Perkins asked each selectman for their final comments on the two finalists before the official roll call vote. Each board member made their final comments on the candidates.

Perkins concluded the discussion with a summary of both candidates' qualifications and thanked Mark Morse of the MMA for bringing these finalists to the Board. Perkins also advised the Board that if they are not able to negotiate a contract with their first choice, they would refer to the second choice and, hopefully, that person would accept the contract terms.

Selectman Costello thanked Town Administrator Alan Benson for suggesting and advocating for the MMA consultant. Perkins added that the new Administrative Assistant, Susan Inman, also did a great job the night of the interviews.

**MOTION** by **Perkins**, seconded by **Galarneau**, to have each member of the Board of Selectmen identify via roll call his/her identified preferred selection for Chief of Police – each member to respond to the roll call by stating the name of the candidate.

**Roll Call:**

- **Galarneau:** Murphy
- **Nay:** Murphy
- **Davis:** Fowler
- **Costello:** Fowler
- **Perkins:** Murphy

**MOTION** by **Perkins**, seconded by **Galarneau**, to authorize the town Administrator to extend conditional offer of employment for the position of Chief of Police to Michael Murphy. Said offer is contingent upon the successful completion of a medical and psychological examination and a satisfactory background and credit check. Upon receipt of same, the Town Administrator is then authorized to commence employment contract negotiations within the salary parameters set forth in the employment solicitation and to report back to the Board at his earliest convenience for final contract approval and appointment. Motion approved unanimously via roll call vote.

Brief discussion ensued about the next steps that will be taken before the new Chief of Police is at work: background checks, credit checks, physical exam, psychological exam, etc.

**Report of the Town Administrator**

- **Next Meeting January 9:** Mr. Benson advised the Board that their next meeting will be on Monday, January 9.
- **Executive Session:** Benson advised the Board that they will need to meet in Executive Session tonight to discuss negotiations with non-represented employees.

**Other Business:**

- **Menorah Lighting:** Selectman Costello reported to the Board that he attended the Menorah lighting ceremony and that it was well-attended.
- **Happy New Year:** Selectman Galarneau wished all viewers a happy new year and other selectmen added their well wishes for the New Year.

### **Treasury Warrants**

- **MOTION** by **Nay**, seconded by **Galarneau**, to approve Accounts Payable Warrant #12-27 in the amount of \$148,076.85. Motion approved unanimously.
- **MOTION** by **Nay**, seconded by **Galarneau**, to approve Accounts Payable non-school payroll, Warrant #PY1226, in the amount of \$68,101.38. Motion approved unanimously.
- **MOTION** by **Nay**, seconded by **Galarneau**, to approve Accounts Payable Warrant #12-319, in the amount of \$621.50. Motion approved unanimously.
- **MOTION** by **Nay**, seconded by **Galarneau**, to approve Accounts Payable Warrant #12-318, in the amount of \$5,565.02. Motion approved unanimously.
- **MOTION** by **Nay**, seconded by **Costello**, to approve Accounts Payable Warrant #12-27S, in the amount of \$92,363.59. Motion approved unanimously.

### **Executive Session at 7:58**

On a **MOTION** duly made by **Perkins** and seconded by **Costello**, the Board of Selectmen **VOTED** unanimously by roll call vote to go into Executive Session for the purpose of discussing overall strategy on employment contract negotiations with non-represented employees and declare that an Executive Session is necessary since an open public discussion may have a detrimental effect on the negotiating bargaining or litigating position of the Board of Selectmen, and upon completion of the Executive Session to return to open session and immediately adjourn without conducting any further business.

### **Meeting Adjourned at 9:16PM**

Upon a **MOTION** made by **Costello**, and seconded by **Nay**, the Board of Selectmen **VOTED** unanimously to adjourn at 9:16PM.

Respectfully Submitted,

*Judith A. Stickney*  
Minutes Secretary