

**Town of Becket  
Board of Selectmen's Working Meeting  
May 10, 2018  
7:00 p.m.  
Town Hall  
557 Main Street, Becket**

Attendees:

Board of Selectmen: William ("Bill") Elovirta, *Chair*; Nicole Ledoux, *Vice-Chair*  
Michael Lavery, *Clerk*

Staff: Beverly Gilbert, *Recording Secretary*, George Roberts – *Town Clerk*

Others: Jeremy Dunn, Kathe Warden, Al Blake, Bob Gross, Brian Domina

**1. Call to order**

Bill called the meeting to order at 7 p.m. He indicated that the BOS was recording the meeting. Bill announced that the order of the agenda would change: the Executive Session will happen after the BOS publicly votes on the selection of a finalist.

**2. Board of Selectmen to interview Brian Domina for the Town Administrator position**

The Board of Selectmen asked Brian Domina 21 interview questions and Mr. Domina asked several questions at the conclusion of the interview. Jeremy Dunn and Al Blake asked several questions relating to shared services, and fostering communication in the community.

**3. Possible discussion and vote on the BOS's selection of a finalist and announcement of the BOS's intention to pursue negotiations for a contract with that individual to serve as Becket's new Town Administrator.**

The Selectmen commented on the two finalists (The Board of Selectmen interviewed Andrea Wadsworth on May 9, 2018). Nicole liked Brian Domina's answers relating to his organizational methods, and another positive point is that he does not appear to have outside commitments that may interfere with conducting the Town Administrator's duties. She liked Andrea Wadsworth's "spot-on" style of answering the questions. Bill indicated that Brian's pros include his contemplative style of answering the questions (demonstrates thinking before acting), his Town Administrator experience, grant and procurement experience, he is one class away from obtaining his Massachusetts Public Purchasing Official Certificate, and he is an attorney. Bill indicated that he was concerned when Andrea indicated that rather than employ corrective action on one of her subordinates who was not performing her duties, Andrea herself took on that employee's job function. Michael indicated that he liked both candidates. Michael liked Andrea's financial background. Bill spoke to Tom Matusko of Berkshire Regional Planning who said he did not want to see Brian leave Berkshire Regional Planning Commission; however, Brian who was a Senior Planner had no place to grow within BRPC plus Brian had an opportunity (Whately) closer to home. Jeremy offered that it appeared that the Board of Selectmen seemed impatient with Brian's slower paced communication style. Jeremy indicated that the Selectmen did not interrupt or appear impatient with Andrea. Nicole indicated that Andrea's positive manner of dealing with people would bring an upbeat attitude to the town offices. Bill and Michael indicated that Andrea's background reflects more financial rather

than personnel related experience. All agreed that Brian's law degree and green communities experience would be an asset.

Michael moved to offer the Town Administrator's position to Brian Domina subject to his acceptance, contract negotiation, physical and drug & alcohol testing. Bill seconded. Nicole indicated that her preference is to select Andrea Wadsworth. Bill and Michael did not change their view. Nicole clarified that her first choice is Andrea Wadsworth and she has no objection to Brian Domina. Motion carried unanimously.

4. **BOS intends to go into Executive Session under MGL Chapter 30A: Section 21 (a) 2 to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel. The Selectmen will return to open meeting.**

At 8:37 p.m., Bill moved to enter into executive session under MGL Chapter 30A: Section 21 (a) 2 to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel. Michael seconded. Roll call vote: Bill Elovirta – Yes, Nicole Ledoux – Yes, and Michael Lavery – Yes. . At 8:37 p.m. the BOS entered into Executive Session.

5. **Any other business to come before the Board**

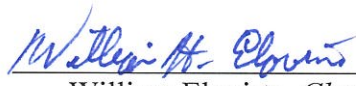
At 9:16 p.m., the BOS returned to the open meeting. Town Clerk George Roberts entered the meeting, and reported that the Annual Town Meeting Warrant should have indicated one opening rather than two openings on the Planning Board. George stated that contrary to rumors brought before him, the Town Clerk's Office does not prepare the Annual Town Meeting Warrant. The BOS will ask the Interim Town Administrator to inquire with Town Counsel about correcting this through an amendment at the Town Meeting.

The BOS discussed the May 16<sup>th</sup> agenda.

6. **Board of Selectmen to adjourn the meeting**

Michael moved to adjourn. Bill seconded. Motion carried unanimously. Bill adjourned the meeting at 10:15 p.m.

Respectfully submitted,  
Beverly Gilbert, *Administrative Assistant*

  
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William Elovirta, *Chairperson*