

COUNCIL RESOLUTION #86 OF 2015

**ADOPTING A GRIEVANCE POLICY IN COMPLIANCE WITH
SECTION 504 OF THE REHABILITATION ACT OF 1973**

By Councilor Cuddy

July 2, 2015

WHEREAS, Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability in programs and activities conducted by the U.S. Department of Housing and Urban Development (HUD) or by grantees that receive financial assistance from HUD; and

WHEREAS, the City of Auburn has applied for and received Federal Funds and is required to comply with Section 504 of the Rehabilitation Act of 1973;

WHEREAS, the failure to comply with the terms and conditions of Section 504 of the Rehabilitation Act may cause the City of Auburn to lose its grant or eligibility for future grants;

WHEREAS, it is the policy of the City of Auburn not to discriminate against any individual, person or group on the basis of disability and the intent of the City to address any complaints that may arise pursuant to Section 504;

NOW THEREFORE BE IT RESOLVED, that the City of Auburn does hereby adopt by resolution, a grievance policy, providing for the prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the Rehabilitation Act of 1973 of the U.S. Department of Health and Human Services regulations implementing the Act; and

BE IT FURTHER RESOLVED, that the City of Auburn does hereby designate the City Clerk as the Section 504 Coordinator who shall be responsible for receiving and addressing complaints pursuant to the policy adopted hereby and attached hereto; and

BE IT FINALLY RESOLVED, that the City of Auburn will place their employees, the public, and potential beneficiaries of certain federal public programs on notice by undertaking certain actions that will include, but may not be

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limited to (1) providing a copy of the grievance procedure to employees, (2) placing the grievance policy on the City's website (3) placing copies of the grievance policy in the City Clerk's Office located in City Hall, 24 South Street, Auburn, New York for review and dissemination, and (4) adding language to federal program brochures to ensure all program beneficiaries are aware of the City's adopted grievance policy.

Seconded by Councilor Ruzicka

	Ayes	Noes
Councilor McCormick	X	
Councilor Camardo	X	
Councilor Cuddy	X	
Councilor Ruzicka	X	
Mayor Quill	X	
Carried and Adopted	X	

I do hereby certify that the foregoing is a correct copy of the vote for Council Resolution #86 of 2015 of the City Council of the City of Auburn, N.Y., at a regular meeting thereof, held in the Council Chambers, Memorial City Hall, in said city, on the 2nd day of July, 2015 and that the City Council approved such by the vote listed above.

Charles Mason, City Clerk Date: July 8, 2015