

**COUNCIL RESOLUTION #85 OF 2015**

**ADOPTING A NON-DISCRIMINATION  
POLICY IN COMPLIANCE WITH SECTION  
504 OF THE REHABILITATION ACT OF 1973**

By Councilor Ruzicka

July 2, 2015

**WHEREAS**, Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability in programs and activities conducted by the U.S. Department of Housing and Urban Development (HUD) or by grantees that receive financial assistance from HUD; and

**WHEREAS**, the City of Auburn has applied for and received Federal Funds and is required to comply with Section 504 of the Rehabilitation Act of 1973;

**WHEREAS**, the failure to comply with the terms and conditions of Section 504 of the Rehabilitation Act may cause the City of Auburn to lose its grant or eligibility for future grants;

**WHEREAS**, it is the policy of the City of Auburn not to discriminate against any individual, person or group on the basis of disability and the intent of the City to address any complaints that may arise pursuant to Section 504;

**NOW, THEREFORE BE IT RESOLVED**, that the City of Auburn does hereby adopt by resolution, the following:

Section 1. It is the policy of the City of Auburn that all programs and activities shall be accessible to, and usable by, qualified persons with disabilities, in accordance with Section 504 and the Americans with Disabilities Act (ADA).

Section 2. The City of Auburn shall conduct a self-evaluation, with the assistance of a review committee involving individuals with disabilities, of its programs, policies, procedures, and facilities to determine those areas where discrimination may occur.

Section 3. The City of Auburn shall, upon completion of the self-evaluation plan, make revisions, modifications, or other changes so as to fully comply with the intent of Section 504 and the ADA.

City of Auburn, New York

Section 4. The City of Auburn shall, where building modifications are required, develop and implement a Transition Plan for eliminating structural barriers in a timely manner in accordance with Section 504 and the ADA.

Seconded by Councilor Cuddy

	Ayes	Noes
Councilor McCormick	X	
Councilor Camardo	X	
Councilor Cuddy	X	
Councilor Ruzicka	X	
Mayor Quill	X	
Carried and Adopted	X	

*I do hereby certify that the foregoing is a correct copy of the vote for Council Resolution #85 of 2015 of the City Council of the City of Auburn, N.Y., at a regular meeting thereof, held in the Council Chambers, Memorial City Hall, in said city, on the 2nd day of March, 2015 and that the City Council approved such by the vote listed above.*

*Charles Mason, City Clerk    Date: July 8, 2015*