## AGREEMENT RESOLUTION # 6 OF 2015

## AMENDING THE CITY MANAGER'S EMPLOYMENT CONTRACT

By Councilor Cuddy

January 8, 2014

**WHEREAS**, the City of Auburn is party to an employment contract dated August 25, 2011 with Douglas A. Selby whereby Mr. Selby is employed as the City Manager of the City of Auburn; and

**WHEREAS**; in the aforesaid contract's Section 3, Mr. Selby is entitled to a cost of living salary increase effective annually on January 1<sup>st</sup> if he receives a satisfactory job performance evaluation from City Council prior to December 25<sup>th</sup> of the preceding year; and

**WHEREAS**, Mr. Selby received a satisfactory job performance evaluation by a majority of City Councilors prior to December 25, 2014; and

WHEREAS, Mr. Selby's base salary for calendar year 2014 was \$108,000; and

**WHEREAS**, the agreed Cost of Living Adjustment (hereinafter COLA) Index as computed by the U.S. Social Security Administration and published in the Wall Street Journal for calendar year 2015 is 1.7%; and

**WHEREAS**, applying the aforesaid 1.7% COLA to Mr. Selby's \$108,000 base salary would otherwise allow him a \$1,836 per year salary increase in 2015 per his employment contract's Section 3; and

WHEREAS, it is now necessary for the Auburn City Council to authorize the allowance of the salary increase as stated in the Manager's employment contract.

**NOW THEREFORE BE IT RESOLVED** that the City of Auburn does hereby approve a 1.7% cost of living adjustment to the salary of Douglas A. Selby in the amount of \$1,836 for his compensation for the year 2015, pursuant to the employment contract provision set forth in Section 3 and that said increase shall become effective immediately.

Seconded by Councilor McCormick

## AYES NOES

TATES ITOE
X
X
X
X
X

CARRIED AND ADOPTED x

I do hereby certify that the foregoing is a correct copy of the vote for Council Resolution # 6 of 2015 of the City Council of the City of Auburn, N.Y., at a regular meeting thereof, held in the Council Chambers, Memorial City Hall, in said city, on the 8th day of January, 2015 and that the City Council approved such by the vote listed above.

Charles Mason, City Clerk Date: January 9, 2015